Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Agriculture, Forestry, Fishing & Hunting		Total all occupations	70	\$9.19	\$5.63	\$6.18	\$7.56	\$11.23	\$15.26	
Mining		Management Occupations	30	\$46.78	\$29.42	\$38.64	\$43.82	\$48.89		
Mining		General & Operations Managers	20	\$49.44	\$29.10	\$39.72	\$44.45	\$49.17	•	
Mining		Accountants & Auditors	10	\$22.10	\$14.73	\$16.66	\$20.75	\$27.91	\$33.75	
Mining		Office & Administrative Support Occupations	50	\$15.17	\$9.06	\$12.54	\$15.44	\$18.03	\$21.06	
Mining		Executive Secretaries & Administrative Assistants	10	\$15.19	\$11.89	\$13.05	\$15.42	\$17.28	\$18.57	
Mining		First-Line Supervisors/Managers of Construction Trades &	20	\$26.37	\$18.58	\$20.18	\$29.20	\$32.54	\$34.55	
Mining		Maintenance & Repair Workers, General	20	\$19.68	\$17.99	\$18.74	\$19.99	\$21.25	\$22.03	
Utilities		Total all occupations	1,740	\$22.72	\$12.21	\$15.81	\$21.00	\$27.53	\$35.04	
Utilities		General & Operations Managers	10	\$40.09	\$22.31	\$28.09	\$44.22	\$51.93	\$56.66	
Utilities		Sales & Related Occupations	400	\$16.80	\$10.90	\$11.73	\$12.84	\$14.68	\$39.15	
Utilities		Office & Administrative Support Occupations	460	\$15.61	\$10.12	\$12.34	\$14.97	\$17.72	\$21.98	
Utilities		First-Line Supervisors/Managers of Office & Administrative	20	\$27.71	\$14.80	\$19.97	\$27.26	\$34.06	\$43.25	
Utilities		Billing & Posting Clerks & Machine Operators	20	\$14.66	\$10.46	\$14.09	\$15.39	\$16.57	\$17.36	
Utilities		Customer Service Representatives	100	\$12.82	\$9.00	\$10.12	\$12.67	\$15.63	\$17.05	
Utilities		Dispatchers, Except Police, Fire, & Ambulance	30	\$19.60	\$14.66	\$16.22	\$19.09	\$23.81	\$26.75	
Utilities		Meter Readers, Utilities	120	\$13.56	\$10.08	\$12.05	\$13.58	\$15.41	\$16.89	
Utilities		Office Clerks, General	30	\$12.04	\$9.78	\$11.43	\$12.42	\$13.41	\$14.01	
Utilities		Construction & Extraction Occupations	140	\$19.61	\$13.49	\$17.64	\$19.89	\$22.17	\$25.52	
Utilities		First-Line Supervisors/Managers of Construction Trades &	30	\$21.92	\$16.06	\$18.70	\$21.11	\$25.08	\$28.23	
Utilities		Installation, Maintenance, & Repair Occupations	490	\$21.15	\$13.39	\$16.60	\$20.65	\$25.86	\$30.86	
Utilities		First-Line Supervisors/Managers of Mechanics, Installers,	30	\$29.19	\$19.69	\$23.17	\$29.86	\$33.86	\$39.48	
Utilities		Control & Valve Installers & Repairers, Except Mechanical	Door	\$17.67	\$13.50	\$15.13	\$17.55	\$20.27	\$22.48	
Utilities		Installation, Maintenance, & Repair Workers, All Other	20	\$17.41	\$11.59	\$14.53	\$17.66	\$20.67	\$23.92 \$26.34	
Utilities		Water & Liquid Waste Treatment Plant & System Operator	30	\$21.46	\$18.41	\$19.43	\$21.11	\$23.40		
Construction		Total all occupations	23,200	\$15.00 \$42.68	\$8.01 \$21.46	\$10.09	\$13.21	\$17.27	\$22.70	
Construction Construction		Management Occupations Chief Executives	800 80	\$66.35	\$31.31	\$27.44 \$47.05	\$41.06 \$65.18	\$48.98	\$68.70	
Construction		General & Operations Managers	330	\$43.40	\$22.22	\$30.47	\$42.09	\$48.39	\$67.37	
Construction		Financial Managers	330	\$43.40	\$34.22	\$40.95	\$44.71	\$48.55	\$56.73	
Construction		Construction Managers	220	\$32.60	\$19.61	\$22.18	\$29.98	\$39.05	\$50.73	
Construction		Business & Financial Operations Occupations	640	\$26.69	\$15.21	\$19.30	\$25.55	\$33.84	\$42.81	
Construction		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$19.58	\$13.21	\$14.76	\$20.78	\$23.17	\$25.25	
Construction		Cost Estimators	430	\$25.58	\$14.20	\$18.64	\$23.74	\$32.45	\$42.99	
Construction		Accountants & Auditors	180	\$28.06	\$17.15	\$20.55	\$30.84	\$34.33	\$36.44	
Construction		Architecture & Engineering Occupations	110	\$19.87	\$10.31	\$12.68	\$17.44	\$24.59	\$32.71	
Construction		Arts, Design, Entertainment, Sports, & Media Occupations	110	\$16.99	\$12.29	\$13.80	\$18.07	\$19.79	\$20.81	
Construction		Building & Grounds Cleaning & Maintenance Occupations		\$9.32	\$6.25	\$8.96	\$9.76	\$10.57	\$11.07	
Construction		Sales & Related Occupations		\$19.85	\$7.08	\$9.87	\$16.31	\$26.27	\$41.52	
Construction		Retail Salespersons		\$12.11	\$6.41	\$7.62	\$12.16	\$14.17	\$19.67	
Construction		Sales Representatives, Wholesale & Manufacturing, Excep	t Technical	\$29.00	\$13.30	\$19.42	\$26.67	\$40.71	\$45.08	
Construction		Office & Administrative Support Occupations	2,010	\$13.21	\$7.93	\$9.69	\$12.36	\$16.26	\$20.13	
Construction		First-Line Supervisors/Managers of Office & Administrative	160	\$16.28	\$9.57	\$12.58	\$15.83	\$18.57	\$24.32	
Construction		Bookkeeping, Accounting, & Auditing Clerks	570	\$14.39	\$9.18	\$10.37	\$12.84	\$18.92	\$22.65	
Construction		Payroll & Timekeeping Clerks	100	\$15.74	\$10.28	\$12.55	\$15.53	\$18.30	\$22.89	
Construction		Receptionists & Information Clerks	170	\$9.95	\$7.21	\$8.18	\$9.41	\$11.20	\$13.68	
Construction		Dispatchers, Except Police, Fire, & Ambulance	30	\$13.54	\$7.21	\$9.30	\$13.61	\$16.35	\$20.35	
Construction		Shipping, Receiving, & Traffic Clerks	30	\$12.44	\$8.33	\$9.83	\$11.68	\$14.49	\$18.08	
Constituction	1 0-3011	Ompping, Necelving, & Traine Olerks		ψ12.44	φυ.33	ψ9.03	ψ11.00	ψ14.49	ψ10.00	

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
				Rounded		10th	25th		75th	90th
		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Construction		43-6011	Executive Secretaries & Administrative Assistants	100	\$14.10	\$10.62	\$11.86	\$14.05	\$16.12	
Construction			Secretaries, Except Legal, Medical, & Executive	400	\$12.36	\$7.36	\$9.11	\$11.68	\$16.12	
Construction			Office Clerks, General	390	\$12.03	\$7.56	\$9.01	\$11.17	\$14.72	\$18.12
Construction		47-0000	Construction & Extraction Occupations	17,940	\$13.51	\$7.83	\$9.82	\$12.72	\$16.32	
Construction			First-Line Supervisors/Managers of Construction Trades &	1,380	\$22.76	\$15.43	\$18.22	\$21.30	\$26.28	\$32.90
Construction		47-2021	Brickmasons & Blockmasons	350	\$16.11	\$12.38	\$14.90	\$16.42	\$17.84	\$19.87
Construction		47-2022	Stonemasons		\$19.06	\$15.09	\$17.93	\$19.87	\$21.58	\$22.61
Construction		47-2031	Carpenters	2,470	\$13.61	\$9.07	\$11.56	\$13.29	\$15.69	\$18.15
Construction		47-2044	Tile & Marble Setters		\$10.27	\$7.22	\$8.22	\$9.66	\$10.94	\$14.36
Construction		47-2051	Cement Masons & Concrete Finishers	1,030	\$15.44	\$10.40	\$12.69	\$15.38	\$18.57	\$21.02
Construction			Construction Laborers	2,220	\$10.44	\$6.71	\$8.13	\$10.12	\$12.37	\$14.24
Construction			Paving, Surfacing, & Tamping Equipment Operators	190	\$12.71	\$8.58	\$9.64	\$12.68	\$15.60	\$17.17
Construction		47-2073	Operating Engineers & Other Construction Equipment Ope	870	\$13.85	\$7.65	\$8.93	\$14.42	\$17.82	\$20.88
Construction		47-2081	Drywall & Ceiling Tile Installers	750	\$12.82	\$6.71	\$10.66	\$13.15	\$15.18	\$16.91
Construction		47-2082	Tapers	340	\$13.04	\$7.73	\$10.35	\$13.99	\$15.81	\$17.02
Construction		47-2111	Electricians	1,400	\$14.31	\$9.48	\$11.07	\$13.44	\$17.05	\$21.03
Construction		47-2121	Glaziers	190	\$13.12	\$8.93	\$10.76	\$13.20	\$15.71	\$17.67
Construction		47-2141	Painters, Construction & Maintenance	800	\$10.71	\$8.68	\$9.55	\$10.47	\$11.50	\$13.56
Construction		47-2151	Pipelayers	140	\$13.17	\$9.56	\$10.61	\$13.29	\$15.61	\$16.97
Construction		47-2152	Plumbers, Pipefitters, & Steamfitters	1,070	\$15.92	\$12.00	\$13.46	\$15.49	\$17.50	\$21.43
Construction		47-2161	Plasterers & Stucco Masons	490	\$11.96	\$7.48	\$9.50	\$12.12	\$14.51	\$16.64
Construction		47-2181	Roofers	410	\$12.74	\$8.21	\$9.90	\$12.12	\$14.43	\$17.14
Construction		47-2211	Sheet Metal Workers	520	\$13.46	\$9.38	\$10.44	\$12.48	\$15.93	\$20.03
Construction		47-2221	Structural Iron & Steel Workers	70	\$18.43	\$15.24	\$16.49	\$18.58	\$20.74	\$22.04
Construction		47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, & Tile	& Marble §	\$11.53	\$8.92	\$9.97	\$11.65	\$13.21	\$14.16
Construction		47-3012	HelpersCarpenters	540	\$8.80	\$6.77	\$7.79	\$8.85	\$10.07	\$10.94
Construction		47-3013	HelpersElectricians	300	\$9.29	\$6.66	\$7.53	\$8.52	\$11.10	\$13.46
Construction		47-3014	HelpersPainters, Paperhangers, Plasterers, & Stucco Ma	140	\$7.25	\$5.67	\$6.05	\$6.68	\$7.98	\$10.12
Construction		47-3015	HelpersPipelayers, Plumbers, Pipefitters, & Steamfitters	780	\$9.64	\$7.62	\$8.43	\$9.71	\$10.83	\$11.68
Construction		47-3016	HelpersRoofers	160	\$8.13	\$6.02	\$6.58	\$7.38	\$9.32	\$11.97
Construction		47-4999	All Other Construction Trades & Related Workers		\$12.82	\$8.65	\$10.29	\$12.96	\$15.43	\$17.33
Construction		47-5021	Earth Drillers, Except Oil & Gas		\$12.21	\$8.34	\$9.73	\$12.09	\$15.00	\$16.74
Construction		49-0000	Installation, Maintenance, & Repair Occupations	710	\$15.28	\$9.23	\$11.50	\$14.72	\$18.63	\$21.98
Construction			First-Line Supervisors/Managers of Mechanics, Installers,	40	\$23.27	\$18.12	\$19.23	\$21.09	\$27.38	\$34.00
Construction		49-3023	Automotive Service Technicians & Mechanics	20	\$13.03	\$11.41	\$11.99	\$12.96	\$13.91	\$16.33
Construction		49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	80	\$16.16	\$10.42	\$14.42	\$16.19	\$18.08	\$21.38
Construction		49-3042	Mobile Heavy Equipment Mechanics, Except Engines	60	\$16.21	\$11.44	\$12.57	\$15.24	\$19.87	\$22.59
Construction		49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	180	\$15.10	\$10.72	\$12.32	\$14.71	\$18.29	\$20.55
Construction			Maintenance & Repair Workers, General	100	\$13.17	\$8.25	\$9.70	\$14.22	\$16.19	\$17.50
Construction		49-9098	HelpersInstallation, Maintenance, & Repair Workers	40	\$9.43	\$7.24	\$7.86	\$9.04	\$11.07	\$12.75
Construction			Production Occupations		\$12.00	\$8.19	\$9.73	\$11.89	\$13.63	
Construction			Welders, Cutters, Solderers, & Brazers		\$12.63	\$9.57	\$11.36	\$12.60	\$13.78	
Construction			Transportation & Material Moving Occupations	490	\$13.66	\$7.80	\$10.77	\$12.95	\$16.61	
Construction			Truck Drivers, Heavy & Tractor-Trailer	220	\$14.17	\$10.96		\$13.36	\$16.26	
Construction			Truck Drivers, Light or Delivery Services	60	\$11.17	\$8.67	\$9.73	\$11.25	\$12.69	
Construction			Crane & Tower Operators		\$18.34	\$11.76	\$13.64	\$18.63	\$20.99	
Construction			Excavating & Loading Machine & Dragline Operators	30	\$15.90	\$11.96	\$12.90	\$14.90	\$19.33	
Construction			Industrial Truck & Tractor Operators		\$11.15	\$7.78	\$8.41	\$9.84	\$14.18	
Conditional		00 7001	madellal track a tractor operatore		ψ11.10	Ψ1.10	Ψ0.+1	Ψ0.04	Ψ1-1.10	Ψ17.04

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
				Rounded		10th	25th		75th	90th
		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Construction			Laborers & Freight, Stock, & Material Movers, H&	80	\$9.66	\$5.55	\$6.08	\$7.36	\$10.74	\$17.96
Manufacturing			Total all occupations	26,580	\$24.51	\$8.68	\$11.81	\$19.44	\$33.36	\$48.72
Manufacturing			Management Occupations	2,250	\$48.50	\$24.63	\$34.12	\$47.55	\$60.42	
Manufacturing			Chief Executives	90	\$64.79	\$32.30	\$49.54	\$60.41		
Manufacturing			Marketing Managers		\$39.93	\$29.17	\$34.51	\$39.44	\$46.32	\$54.16
Manufacturing			Sales Managers	80	\$33.86	\$22.14	\$25.22	\$31.03	\$39.89	\$47.73
Manufacturing			Administrative Services Managers	30	\$41.03	\$21.80	\$28.33	\$36.10	\$45.95	
Manufacturing			Computer & Information Systems Managers	130	\$50.84	\$25.89	\$32.94	\$48.56	\$62.06	
Manufacturing			Financial Managers		\$45.91	\$24.44	\$32.60	\$45.46	\$60.21	\$67.19
Manufacturing			Human Resources Managers		\$47.73	\$21.08	\$23.74	\$41.83	\$64.61	
Manufacturing			Industrial Production Managers	270	\$36.30	\$19.32	\$24.83	\$31.58	\$47.85	\$59.62
Manufacturing		11-3061	Purchasing Managers	80	\$40.95	\$21.70	\$26.62	\$40.67	\$51.69	\$61.24
Manufacturing			Managers, All Other		\$46.24	\$36.35	\$41.49	\$47.47	\$52.48	\$55.48
Manufacturing		13-1051	Cost Estimators		\$22.04	\$13.21	\$17.50	\$20.82	\$25.51	\$30.79
Manufacturing		13-1111	Management Analysts		\$26.69	\$14.91	\$17.13	\$25.96	\$35.86	\$40.59
Manufacturing			Accountants & Auditors	140	\$24.98	\$17.16	\$19.03	\$22.65	\$30.10	\$36.36
Manufacturing		15-1051	Computer Systems Analysts	210	\$31.00	\$22.49	\$25.40	\$30.44	\$36.26	\$42.95
Manufacturing			Database Administrators		\$20.67	\$11.50	\$12.53	\$15.46	\$29.34	\$36.15
Manufacturing		15-1071	Network & Computer Systems Administrators		\$26.00	\$16.68	\$21.35	\$25.05	\$30.49	\$38.08
Manufacturing		17-3012	Electrical & Electronics Drafters		\$22.70	\$15.84	\$17.97	\$21.91	\$26.49	\$32.34
Manufacturing		17-3013	Mechanical Drafters	90	\$21.47	\$11.15	\$13.21	\$19.91	\$28.14	\$36.55
Manufacturing		17-3025	Environmental Engineering Technicians		\$19.25	\$11.42	\$14.51	\$17.59	\$23.55	\$29.28
Manufacturing		19-0000	Life, Physical, & Social Science Occupations	230	\$33.51	\$14.69	\$18.41	\$26.36	\$37.13	
Manufacturing		19-3021	Market Research Analysts		\$53.43	\$15.61	\$24.68	\$41.48		
Manufacturing		27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	280	\$20.88	\$11.15	\$14.38	\$19.40	\$25.91	\$32.98
Manufacturing		27-1021	Commercial & Industrial Designers	30	\$24.58	\$13.97	\$16.08	\$19.40	\$25.25	\$52.91
Manufacturing		27-3031	Public Relations Specialists		\$26.54	\$17.76	\$19.15	\$21.46	\$34.11	\$39.91
Manufacturing		27-3041	Editors		\$22.37	\$15.26	\$18.43	\$22.41	\$26.42	\$30.23
Manufacturing		27-3042	Technical Writers		\$20.37	\$10.98	\$18.20	\$21.23	\$24.63	\$26.78
Manufacturing		29-0000	Healthcare Practitioners & Technical Occupations	10	\$23.02	\$14.80	\$16.59	\$23.64	\$26.99	\$32.34
Manufacturing		29-9010	Occupational Health & Safety Specialists & Technicians	10	\$23.48	\$14.95	\$16.94	\$24.00	\$27.42	\$33.25
Manufacturing		41-0000	Sales & Related Occupations	560	\$21.24	\$9.11	\$14.36	\$19.04	\$26.03	\$36.14
Manufacturing		41-1012	First-Line Supervisors/Managers of Non-Retail Sales Work	20	\$24.34	\$14.43	\$18.63	\$24.17	\$28.06	\$35.36
Manufacturing			Retail Salespersons	20	\$8.93	\$7.09	\$7.64	\$8.51	\$10.24	\$12.09
Manufacturing		41-4011	Sales Representatives, Wholesale & Manufacturing, Techi	100	\$27.85	\$16.09	\$19.45	\$25.25	\$33.71	\$44.14
Manufacturing		41-4012	Sales Representatives, Wholesale & Manufacturing, Excel	370	\$20.62	\$9.87	\$14.66	\$18.36	\$24.38	\$34.08
Manufacturing			Office & Administrative Support Occupations	2,800	\$15.39	\$8.74	\$10.94	\$14.03	\$18.71	\$24.63
Manufacturing			First-Line Supervisors/Managers of Office & Administrative	180	\$21.03	\$12.79	\$15.20	\$19.36	\$24.58	\$32.05
Manufacturing			Switchboard Operators, Including Answering Service	10	\$11.41	\$9.53	\$10.32	\$11.43	\$12.74	\$13.53
Manufacturing		43-3021	Billing & Posting Clerks & Machine Operators	30	\$11.65	\$9.13	\$10.18	\$11.70	\$13.12	\$14.33
Manufacturing			Bookkeeping, Accounting, & Auditing Clerks	240	\$13.44	\$9.32	\$10.89	\$13.03	\$15.95	\$18.39
Manufacturing			Payroll & Timekeeping Clerks	20	\$15.97	\$11.76	\$12.92	\$14.94	\$18.23	\$22.77
Manufacturing			Customer Service Representatives	250	\$12.98	\$9.42	\$10.94	\$12.63	\$14.24	\$17.11
Manufacturing			Order Clerks	40	\$13.05	\$8.64	\$9.61	\$11.14	\$16.22	\$20.41
Manufacturing			Human Resources Assistants, Except Payroll & Timekeep	30	\$16.84	\$11.75	\$13.76	\$16.59	\$19.69	\$23.34
Manufacturing			Receptionists & Information Clerks	70	\$9.75		\$8.63	\$9.71	\$10.73	\$12.70
Manufacturing			Production, Planning, & Expediting Clerks	290	\$19.10			\$18.13	\$24.12	\$28.17
Manufacturing			Stock Clerks & Order Fillers	250	\$14.23		\$8.78	\$11.44	\$15.52	\$29.83
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	Pima Co	ount	y 2003 Occupational Employment & H		age Est			y		
				Rounded		10th	25th		75th	90th
		Occ.		Employ-	Mean	Percentile		Median	Percentile	Percentile
		Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Manufacturing	43-	-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	30	\$12.10	\$7.48	\$7.97	\$8.78	\$14.13	\$27.99
Manufacturing	43-	-6014	Secretaries, Except Legal, Medical, & Executive	90	\$11.29	\$6.07	\$8.00	\$10.59	\$13.63	\$17.06
Manufacturing	43-	-9011	Computer Operators	10	\$12.20	\$7.84	\$9.70	\$11.34	\$15.25	\$17.38
Manufacturing			Data Entry Keyers		\$12.28	\$9.65	\$10.43	\$11.73	\$14.14	\$16.32
Manufacturing	43-	-9061	Office Clerks, General	270	\$13.20	\$6.72	\$8.92	\$11.74	\$16.43	\$20.87
Manufacturing	47-	-0000	Construction & Extraction Occupations	640	\$15.32	\$7.47	\$10.55	\$15.31	\$19.82	\$22.58
Manufacturing	47-	-1011	First-Line Supervisors/Managers of Construction Trades &	30	\$24.89	\$18.99	\$20.84	\$24.48	\$28.64	\$33.34
Manufacturing	47-	-2031	Carpenters	90	\$13.99	\$7.91	\$9.46	\$12.76	\$16.90	\$24.48
Manufacturing	47-	-2111	Electricians	30	\$21.47	\$17.19	\$18.92	\$20.92	\$23.40	\$27.75
Manufacturing	47-	-2211	Sheet Metal Workers	350	\$16.00	\$9.77	\$12.37	\$16.23	\$19.89	\$21.93
Manufacturing	49-	-0000	Installation, Maintenance, & Repair Occupations	780	\$18.13	\$11.16	\$14.03	\$17.91	\$21.78	\$25.94
Manufacturing	49-	-1011	First-Line Supervisors/Managers of Mechanics, Installers,	50	\$24.58	\$17.27	\$19.43	\$23.21	\$30.46	\$34.27
Manufacturing	49-	-2094	Electrical & Electronics Repairers, Commercial & Industrial	Equipment	\$23.01	\$14.93	\$21.04	\$23.66	\$25.98	\$28.35
Manufacturing			Automotive Service Technicians & Mechanics		\$16.23	\$13.64	\$14.54	\$16.03	\$18.20	\$20.40
Manufacturing	49-	-9042	Maintenance & Repair Workers, General	220	\$14.56	\$9.77	\$11.15	\$13.92	\$17.48	\$20.89
Manufacturing	49-	-9043	Maintenance Workers, Machinery		\$19.20	\$14.30	\$15.86	\$18.60	\$22.10	\$25.85
Manufacturing			Installation, Maintenance, & Repair Workers, All Other	40	\$14.93	\$8.29	\$10.22	\$14.48	\$17.42	\$25.19
Manufacturing			Production Occupations	8,610	\$13.09	\$7.35	\$8.98	\$11.50	\$16.01	\$20.44
Manufacturing			First-Line Supervisors/Managers of Production & Operatin	670	\$21.63	\$12.04	\$14.14	\$18.26	\$24.92	\$33.25
Manufacturing			Electrical & Electronic Equipment Assemblers	400	\$12.83	\$7.88	\$9.48	\$11.56	\$14.76	\$19.60
Manufacturing			Electromechanical Equipment Assemblers		\$18.32	\$12.60	\$16.74	\$19.05	\$20.87	\$21.92
Manufacturing			Structural Metal Fabricators & Fitters	120	\$12.73	\$9.00	\$10.28	\$12.04	\$13.81	\$18.99
Manufacturing			Team Assemblers	1,940	\$11.29	\$6.82	\$8.14	\$10.22	\$13.52	\$18.72
Manufacturing			Assemblers & Fabricators, All Other	50	\$10.19	\$7.39	\$8.72	\$10.00	\$11.28	\$13.49
Manufacturing			Bakers	40	\$8.83	\$6.07	\$6.76	\$9.01	\$10.41	\$12.19
Manufacturing			Food Batchmakers	50	\$8.07	\$6.91	\$7.22	\$7.72	\$8.21	\$8.52
Manufacturing			Computer-Controlled Machine Tool Operators, Metal & Pla	270	\$16.05	\$8.96	\$10.49	\$13.84	\$17.37	\$21.02
Manufacturing			Numerical Tool & Process Control Programmers	2.0	\$16.87	\$9.53	\$10.54	\$18.23	\$22.40	\$26.23
Manufacturing			Extruding & Drawing Machine Setters, Operators, & Tende	130	\$10.76	\$7.37	\$8.09	\$9.35	\$11.16	\$16.57
Manufacturing			Forging Machine Setters, Operators, & Tenders, Metal & F	60	\$14.32		\$10.06	\$11.99	\$16.13	\$25.95
Manufacturing			Cutting, Punching, & Press Machine Setters, Operators, &	300	\$10.40	\$7.69	\$8.77	\$10.04	\$11.69	\$13.99
Manufacturing			Drilling & Boring Machine Tool Setters, Operators, & Tend	20	\$12.04	\$8.61	\$9.88	\$11.91	\$14.22	\$16.25
Manufacturing			Grinding, Lapping, Polishing, & Buffing Machine Tool Sette		\$11.18	\$7.23	\$8.93	\$11.19	\$13.30	\$15.56
Manufacturing			Lathe & Turning Machine Tool Setters, Operators, & Tende	30	\$15.23	\$10.58	\$12.17	\$14.46	\$17.99	\$21.13
Manufacturing			Machinists	370	\$13.65	\$7.61	\$9.97	\$13.18	\$16.77	\$20.70
Manufacturing			Molding, Coremaking, & Casting Machine Setters, Operato	110	\$12.59	\$7.53	\$9.03	\$11.88	\$15.16	\$19.60
Manufacturing			Tool & Die Makers	110	\$20.06	\$13.59	\$17.77	\$20.45	\$23.54	\$26.45
Manufacturing			Welders, Cutters, Solderers, & Brazers	260	\$12.72	\$8.53	\$9.83	\$11.78	\$14.90	\$19.71
Manufacturing			Lay-Out Workers, Metal & Plastic	20	\$13.20	\$6.16	\$6.96	\$9.40	\$18.73	\$30.48
Manufacturing			Plating & Coating Machine Setters, Operators, & Tenders,	80	\$10.91	\$7.56	\$8.38	\$10.03	\$11.38	\$18.82
Manufacturing			Tool Grinders, Filers, & Sharpeners	20	\$10.91	\$8.81	\$9.68	\$10.03	\$14.55	\$21.61
Manufacturing			Bindery Workers	20	\$10.87	\$6.84	\$7.67	\$9.92	\$14.55	\$16.21
Manufacturing			Job Printers	50	\$15.47	\$9.92	\$11.34	\$15.72	\$19.06	\$21.81
Manufacturing			Prepress Technicians & Workers	60	\$15.47 \$17.43	\$9.92 \$13.63	\$11.34 \$14.82	\$16.63	\$20.12	\$21.61
Manufacturing			Printing Machine Operators	210	\$17.43 \$13.31	\$8.07	\$9.86	\$16.65	\$16.34	\$22.62 \$17.44
Manufacturing			Sewing Machine Operators	90	\$7.98			\$7.57	\$9.70	\$10.76
Manufacturing			Cabinetmakers & Bench Carpenters Sawing Machine Setters Operators & Tenders Wood		\$12.58		\$8.38	\$11.42	\$13.52	\$19.44
Manufacturing	51-	-7041	Sawing Machine Setters, Operators, & Tenders, Wood		\$7.82	\$5.77	\$6.28	\$7.15	\$8.56	\$11.38

	Pima Count	y 2003 Occupational Employment & H	lourly W	age Est	imates <i>b</i>	y Industr	y		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Manufacturing		Woodworking Machine Setters, Operators, & Tenders, Exce	ept Sawing	\$13.25	\$8.76		\$14.30	\$15.62	\$16.45
Manufacturing		Chemical Plant & System Operators	20	\$13.58	\$7.82		\$14.52	\$16.00	\$16.89
Manufacturing		Crushing, Grinding, & Polishing Machine Setters, Operator	30	\$12.37	\$7.84	\$8.69	\$10.58	\$16.22	\$18.42
Manufacturing		Grinding & Polishing Workers, H&	60	\$10.81	\$5.96	\$7.00	\$9.94	\$13.88	\$17.69
Manufacturing		Mixing & Blending Machine Setters, Operators, & Tenders		\$13.28	\$9.33	\$10.81	\$12.52	\$15.02	\$19.85
Manufacturing		Cutting & Slicing Machine Setters, Operators, & Tenders	30	\$10.13	\$6.68	\$8.83	\$10.49	\$11.73	\$13.20
Manufacturing		Extruding, Forming, Pressing, & Compacting Machine Sett	60	\$8.73	\$5.93	\$6.40	\$7.17	\$9.54	\$11.59
Manufacturing	51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	10	\$14.25	\$7.51	\$8.94	\$14.78	\$19.86	\$21.53
Manufacturing	51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	560	\$14.69	\$8.24	\$10.42	\$14.90	\$18.48	\$20.83
Manufacturing		Dental Laboratory Technicians	140	\$12.34	\$7.10	\$7.87	\$10.04	\$15.35	\$22.51
Manufacturing	51-9121	Coating, Painting, & Spraying Machine Setters, Operators,	60	\$10.78	\$7.31	\$8.09	\$10.14	\$13.16	\$15.80
Manufacturing	51-9123	Painting, Coating, & Decorating Workers	60	\$9.10	\$6.44	\$7.53	\$9.12	\$10.60	\$12.17
Manufacturing	51-9198	HelpersProduction Workers	400	\$9.96	\$6.85	\$7.87	\$9.74	\$11.49	\$13.73
Manufacturing	51-9199	Production Workers, All Other	60	\$8.86	\$6.69	\$7.54	\$8.52	\$10.07	\$12.12
Manufacturing	53-0000	Transportation & Material Moving Occupations	880	\$10.96	\$6.51	\$7.94	\$10.18	\$13.14	\$16.19
Manufacturing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	100	\$15.27	\$11.89	\$13.09	\$15.04	\$17.33	\$19.99
Manufacturing	53-3033	Truck Drivers, Light or Delivery Services	60	\$10.19	\$6.44	\$9.02	\$10.20	\$11.79	\$13.38
Manufacturing	53-7021	Crane & Tower Operators	20	\$14.75	\$11.71	\$13.16	\$15.26	\$16.55	\$17.32
Manufacturing	53-7051	Industrial Truck & Tractor Operators	140	\$10.55	\$8.43	\$9.31	\$10.50	\$11.92	\$13.15
Manufacturing	53-7062	Laborers & Freight, Stock, & Material Movers, H&	230	\$9.63	\$7.14	\$7.71	\$8.69	\$10.73	\$14.81
Manufacturing	53-7063	Machine Feeders & Offbearers	50	\$8.97	\$5.74	\$6.62	\$7.99	\$10.23	\$15.13
Manufacturing	53-7064	Packers & Packagers, H&	150	\$7.55	\$5.72	\$6.19	\$6.97	\$9.07	\$10.41
Wholesale Trade	00-0000	Total all occupations	6,880	\$15.60	\$7.14	\$9.39	\$12.62	\$18.56	\$27.00
Wholesale Trade	11-0000	Management Occupations	380	\$37.22	\$18.83	\$23.74	\$33.10	\$46.06	\$61.91
Wholesale Trade	11-1011	Chief Executives	30	\$53.56	\$28.00	\$34.01	\$47.37	\$65.97	
Wholesale Trade	11-1021	General & Operations Managers	160	\$35.14	\$20.19	\$24.63	\$32.96	\$43.73	\$56.66
Wholesale Trade	11-2022	Sales Managers	70	\$37.73	\$16.84	\$22.90	\$32.07	\$47.24	
Wholesale Trade		Computer & Information Systems Managers	20	\$29.38	\$15.23	\$16.95	\$28.61	\$40.86	\$45.58
Wholesale Trade	11-3031	Financial Managers	40	\$41.13	\$20.53	\$25.93	\$37.60	\$53.40	\$61.56
Wholesale Trade	11-3061	Purchasing Managers	20	\$28.44	\$16.19	\$19.53	\$22.28	\$33.29	\$45.81
Wholesale Trade	13-0000	Business & Financial Operations Occupations	190	\$23.30	\$11.96	\$15.12	\$19.26	\$25.84	\$39.65
Wholesale Trade	13-1021	Purchasing Agents & Buyers, Farm Products	10	\$22.59	\$16.55	\$19.64	\$22.51	\$26.90	\$29.19
Wholesale Trade	13-1022	Wholesale & Retail Buyers, Except Farm Products	80	\$18.45	\$9.62	\$13.06	\$16.01	\$21.28	\$32.36
Wholesale Trade		Purchasing Agents, Except Wholesale, Retail, & Farm Pro	10	\$22.44	\$10.37	\$16.05	\$20.69	\$28.07	\$39.30
Wholesale Trade	13-2011	Accountants & Auditors	50	\$24.30	\$15.75	\$18.07	\$21.05	\$27.72	\$41.83
Wholesale Trade	15-1031	Computer Software Engineers, Applications		\$32.52	\$22.20	\$27.68	\$33.50	\$39.28	\$42.76
Wholesale Trade		Arts, Design, Entertainment, Sports, & Media Occupations	50	\$16.69	\$9.51	\$10.91	\$14.81	\$20.39	\$28.25
Wholesale Trade		Merch&ise Displayers & Window Trimmers		\$12.72	\$9.08	\$10.01	\$11.44	\$15.27	\$19.01
Wholesale Trade		Building & Grounds Cleaning & Maintenance Occupations	20	\$8.29	\$6.27	\$7.16	\$8.20	\$9.78	\$10.71
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$8.23	\$6.25	\$7.13	\$8.14	\$9.68	\$10.66
Wholesale Trade		Sales & Related Occupations	1,860	\$18.28	\$8.14		\$16.34	\$22.78	\$29.62
Wholesale Trade		First-Line Supervisors/Managers of Retail Sales Workers	50	\$17.31	\$11.09		\$16.80	\$20.38	\$23.25
Wholesale Trade		First-Line Supervisors/Managers of Non-Retail Sales Work	210	\$25.80	\$15.31	\$18.90	\$24.17	\$28.09	\$39.76
Wholesale Trade		Cashiers		\$8.34	\$5.60		\$7.36	\$9.91	\$13.68
Wholesale Trade		Parts Salespersons	90	\$11.69	\$6.90		\$11.39	\$14.90	\$16.95
Wholesale Trade		Retail Salespersons	80	\$15.17	\$9.68		\$13.79	\$16.16	\$24.72
Wholesale Trade		Sales Representatives, Wholesale & Manufacturing, Techi	350	\$18.97	\$6.00		\$16.68	\$24.26	\$34.18
Wholesale Trade		Sales Representatives, Wholesale & Manufacturing, Excel	790	\$18.66	\$9.42		\$16.67	\$23.31	\$29.41
THISIOGRAP TRACE	717012	Calco Representatives, Wholesale a Manadatining, Excep	100	Ψ10.00	Ψ0.42	ψ11.10	Ψ10.01	Ψ20.01	Ψ20.71

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Wholesale Trade		Sales Engineers		\$17.20	\$12.30	\$13.72	\$16.82	\$20.42	\$22.97
Wholesale Trade		Office & Administrative Support Occupations	1,750	\$12.20	\$8.08	\$9.59	\$11.15	\$14.11	\$17.66
Wholesale Trade	43-1011	First-Line Supervisors/Managers of Office & Administrative	120	\$18.96	\$12.20	\$15.29	\$17.82	\$21.50	\$26.59
Wholesale Trade		Bill & Account Collectors	50	\$11.13	\$7.88	\$8.89	\$10.37	\$12.72	\$16.33
Wholesale Trade	43-3021	Billing & Posting Clerks & Machine Operators	30	\$13.34	\$9.68	\$10.66	\$12.53	\$15.65	\$17.75
Wholesale Trade	43-3031	Bookkeeping, Accounting, & Auditing Clerks	270	\$11.93	\$9.04	\$10.03	\$11.43	\$13.55	\$16.00
Wholesale Trade		Customer Service Representatives	150	\$14.30	\$9.66	\$11.15	\$13.44	\$17.04	\$20.43
Wholesale Trade		Order Clerks	160	\$10.36	\$7.99	\$9.13	\$10.06	\$11.00	\$13.12
Wholesale Trade		Receptionists & Information Clerks	50	\$10.41	\$8.41	\$9.39	\$10.30	\$11.21	\$12.79
Wholesale Trade		Production, Planning, & Expediting Clerks	10	\$13.64	\$8.54	\$10.18	\$12.59	\$16.17	\$21.33
Wholesale Trade		Shipping, Receiving, & Traffic Clerks	220	\$10.14	\$6.67	\$8.58	\$10.39	\$11.70	\$13.27
Wholesale Trade		Stock Clerks & Order Fillers	220	\$10.53	\$7.26	\$8.60	\$10.22	\$12.12	\$14.83
Wholesale Trade	43-6011	Executive Secretaries & Administrative Assistants	50	\$16.68	\$10.91	\$13.50	\$16.70	\$19.72	\$22.21
Wholesale Trade		Secretaries, Except Legal, Medical, & Executive	120	\$11.98	\$9.54	\$10.82	\$11.92	\$13.24	\$14.85
Wholesale Trade	43-9021	Data Entry Keyers	20	\$9.82	\$7.29	\$7.78	\$8.59	\$10.72	\$13.89
Wholesale Trade	43-9022	Word Processors & Typists		\$19.84	\$18.27	\$19.02	\$20.27	\$21.52	\$22.26
Wholesale Trade		Office Clerks, General	220	\$11.04	\$7.13	\$9.03	\$10.27	\$13.89	\$15.96
Wholesale Trade	49-0000	Installation, Maintenance, & Repair Occupations	420	\$16.99	\$10.59	\$12.76	\$16.57	\$21.03	\$24.63
Wholesale Trade	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	70	\$22.26	\$16.41	\$19.05	\$22.12	\$26.00	\$28.68
Wholesale Trade	49-2011	Computer, Automated Teller, & Office Machine Repairers	80	\$13.56	\$10.59	\$11.89	\$13.09	\$14.47	\$17.21
Wholesale Trade	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	50	\$21.69	\$18.81	\$19.84	\$21.55	\$23.49	\$26.70
Wholesale Trade	49-9042	Maintenance & Repair Workers, General	50	\$15.28	\$10.61	\$12.95	\$15.30	\$17.06	\$20.52
Wholesale Trade	49-9099	Installation, Maintenance, & Repair Workers, All Other		\$16.20	\$9.48	\$10.36	\$17.67	\$22.20	\$25.65
Wholesale Trade	51-0000	Production Occupations	390	\$11.40	\$6.43	\$8.07	\$10.29	\$13.61	\$18.29
Wholesale Trade	51-1011	First-Line Supervisors/Managers of Production & Operating	50	\$18.37	\$12.49	\$13.58	\$16.25	\$21.14	\$27.91
Wholesale Trade	51-2092	Team Assemblers	190	\$10.34	\$6.55	\$7.81	\$9.37	\$11.39	\$17.61
Wholesale Trade	51-4041	Machinists		\$12.61	\$8.40	\$11.72	\$12.82	\$13.91	\$15.97
Wholesale Trade	51-4121	Welders, Cutters, Solderers, & Brazers	40	\$11.18	\$6.91	\$8.21	\$11.16	\$13.35	\$16.08
Wholesale Trade	53-0000	Transportation & Material Moving Occupations	1,440	\$9.88	\$6.16	\$7.13	\$8.96	\$11.61	\$15.07
Wholesale Trade	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & N	60	\$17.77	\$12.50	\$14.01	\$18.01	\$20.43	\$21.98
Wholesale Trade	53-1031	First-Line Supervisors/Managers of Transportation & Mate	20	\$21.46	\$11.45	\$13.20	\$22.12	\$25.48	\$34.64
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	120	\$13.49	\$9.76	\$11.02	\$12.76	\$15.61	\$18.73
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services	320	\$10.17	\$6.93	\$7.96	\$9.89	\$12.12	\$14.14
Wholesale Trade	53-7051	Industrial Truck & Tractor Operators	30	\$10.87	\$6.95	\$8.93	\$10.47	\$13.06	\$15.57
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, H&	520	\$8.10	\$5.90	\$6.47	\$7.35	\$9.32	\$11.44
Wholesale Trade	53-7064	Packers & Packagers, H&	240	\$7.82	\$5.85	\$6.59	\$7.78	\$8.63	\$9.33
Retail Trade	00-0000	Total all occupations	40,170	\$12.70	\$6.27	\$7.49	\$9.91	\$14.85	\$21.37
Retail Trade	11-0000	Management Occupations	1,680	\$30.50	\$13.35	\$16.50	\$23.06	\$36.09	\$60.87
Retail Trade	11-1011	Chief Executives	70	\$59.46	\$25.97	\$32.31	\$52.36		
Retail Trade	11-1021	General & Operations Managers	910	\$28.63	\$13.66	\$15.96	\$22.53	\$32.86	\$50.53
Retail Trade	11-2011	Advertising & Promotions Managers	40	\$23.34	\$13.76	\$15.91	\$19.39	\$25.96	\$42.94
Retail Trade		Marketing Managers	20	\$21.14	\$18.34	\$19.65	\$21.04	\$23.00	\$24.18
Retail Trade		Sales Managers	370	\$31.18	\$10.48	\$15.52	\$21.22	\$41.18	\$68.48
Retail Trade		Administrative Services Managers	50	\$22.18	\$10.79	\$14.25	\$20.34	\$26.25	\$37.40
Retail Trade		Computer & Information Systems Managers	20	\$20.29	\$15.55	\$16.97	\$19.12	\$21.58	\$31.51
Retail Trade		Financial Managers	90	\$42.02	\$19.76	\$28.57	\$40.71	\$51.70	
Retail Trade		Human Resources Managers	10	\$27.57	\$16.00	\$19.45	\$22.94	\$28.39	\$45.76
Retail Trade		Purchasing Managers	40	\$23.41	\$15.74	\$17.87	\$21.90	\$27.85	\$35.85
TOTAL TIME	11 0001	- a.cac.ig managero	10	Ψ2071	Ψ10.7 Τ	ψ17.07	Ψ21.00	Ψ21.00	Ψ00.00

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
				Rounded		10th	25th		75th	90th
		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Retail Trade			Transportation, Storage, & Distribution Managers	20	\$29.01	\$20.28	\$22.77	\$25.54	\$31.71	\$51.37
Retail Trade			Food Service Managers	10	\$21.14	\$14.73	\$15.47	\$16.56	\$17.92	\$29.81
Retail Trade			Managers, All Other	30	\$27.93	\$17.12	\$19.27	\$25.75	\$35.66	\$44.54
Retail Trade			Business & Financial Operations Occupations	570	\$16.41	\$7.12	\$10.10	\$15.41	\$19.43	\$27.99
Retail Trade			Wholesale & Retail Buyers, Except Farm Products	280	\$13.14	\$6.39	\$7.61	\$11.20	\$15.87	\$18.41
Retail Trade			Cost Estimators	10	\$20.76	\$12.78	\$17.45	\$20.66	\$25.49	\$28.30
Retail Trade			Employment, Recruitment, & Placement Specialists	10	\$19.76	\$17.68	\$18.76	\$20.04	\$21.31	\$22.35
Retail Trade			Training & Development Specialists	30	\$15.16	\$9.72	\$11.20	\$14.48	\$18.32	\$20.88
Retail Trade			Business Operations Specialists, All Other	20	\$15.34	\$7.48	\$11.06	\$15.62	\$19.83	\$23.98
Retail Trade			Accountants & Auditors	100	\$17.82	\$11.73	\$14.54	\$17.36	\$20.87	\$25.10
Retail Trade			Credit Analysts	40	\$29.73	\$11.97	\$13.71	\$30.87	\$42.39	\$50.71
Retail Trade			Computer & Mathematical Occupations	180	\$23.16	\$13.46	\$17.56	\$24.13	\$27.88	\$33.01
Retail Trade			Computer Programmers		\$23.15	\$12.67	\$16.49	\$23.70	\$30.86	\$34.81
Retail Trade			Network & Computer Systems Administrators	20	\$23.33	\$14.28	\$15.46	\$23.55	\$28.36	\$33.89
Retail Trade			Architecture & Engineering Occupations		\$18.82	\$9.91	\$17.57	\$19.95	\$22.65	\$25.73
Retail Trade			Arts, Design, Entertainment, Sports, & Media Occupations	440	\$12.08	\$6.42	\$8.90	\$10.97	\$14.65	\$19.33
Retail Trade			Floral Designers	210	\$9.51	\$6.08	\$7.68	\$9.92	\$11.15	\$12.71
Retail Trade			Graphic Designers	50	\$14.56	\$7.99	\$11.55	\$15.39	\$17.45	\$20.15
Retail Trade			Interior Designers		\$16.42	\$11.01	\$12.46	\$15.97	\$19.83	\$24.02
Retail Trade			Merch&ise Displayers & Window Trimmers	50	\$10.81	\$6.37	\$8.05	\$10.19	\$12.62	\$16.16
Retail Trade			Healthcare Practitioners & Technical Occupations	850	\$23.62	\$8.83	\$10.43	\$13.74	\$40.93	\$46.90
Retail Trade			Pharmacists	320	\$43.14	\$37.24	\$39.53	\$43.20	\$47.12	\$52.66
Retail Trade			Pharmacy Technicians	320	\$11.76	\$8.91	\$9.90	\$11.60	\$13.31	\$15.48
Retail Trade			Opticians, Dispensing		\$11.92	\$7.91	\$8.98	\$11.12	\$13.96	\$18.12
Retail Trade			Healthcare Support Occupations	180	\$10.57	\$8.24	\$9.41	\$10.39	\$11.38	\$13.21
Retail Trade			Pharmacy Aides	180	\$10.58	\$8.26	\$9.42	\$10.40	\$11.39	\$13.23
Retail Trade			Protective Service Occupations	150	\$10.66	\$7.33	\$8.08	\$9.66	\$12.03	\$14.96
Retail Trade			First-Line Supervisors/Managers, Protective Service Work	10	\$15.42	\$9.92	\$12.02	\$15.90	\$19.06	\$20.97
Retail Trade			Security Guards	110	\$10.24	\$7.25	\$7.98	\$9.42	\$11.63	\$13.18
Retail Trade			Food Preparation & Serving-Related Occupations	1,120	\$9.98	\$6.38	\$7.41	\$9.23	\$11.24	\$15.57
Retail Trade			First-Line Supervisors/Managers of Food Preparation & S $\ensuremath{\varepsilon}$	90	\$14.50	\$10.21	\$12.63	\$14.98	\$16.60	\$17.71
Retail Trade			Cooks, Short Order	40	\$9.03	\$6.40	\$7.70	\$9.17	\$10.33	\$11.53
Retail Trade			Food Preparation Workers	260	\$10.78	\$6.89	\$7.51	\$8.49	\$13.36	\$19.58
Retail Trade			Combined Food Preparation & Serving Workers, Including	490	\$9.27	\$6.24	\$7.38	\$9.43	\$10.70	\$12.18
Retail Trade			Counter Attendants, Cafeteria, Food Concession, & Coffee	80	\$10.03	\$6.05	\$6.91	\$9.49	\$13.08	\$15.51
Retail Trade			Dishwashers	30	\$6.70	\$5.58	\$5.97	\$6.63	\$7.64	\$8.37
Retail Trade			Building & Grounds Cleaning & Maintenance Occupations	320	\$9.27	\$6.89	\$7.66	\$8.98	\$10.41	\$11.97
Retail Trade			Janitors & Cleaners, Except Maids & Housekeeping Clean	220	\$9.15	\$6.66	\$7.56	\$8.90	\$10.24	\$11.17
Retail Trade			Maids & Housekeeping Cleaners	20	\$9.16	\$6.87	\$7.56	\$8.97	\$10.73	\$12.60
Retail Trade			L&scaping & Groundskeeping Workers	80	\$9.42	\$7.27	\$7.88	\$9.16	\$10.76	\$12.41
Retail Trade			Personal Care & Service Occupations	170	\$9.30	\$6.22	\$7.21	\$8.39	\$10.49	\$13.40
Retail Trade			Hairdressers, Hairstylists, & Cosmetologists		\$10.44	\$7.25	\$7.89	\$9.04	\$11.63	\$15.87
Retail Trade			Sales & Related Occupations	20,870	\$11.54	\$6.11	\$7.15	\$9.02	\$13.76	\$19.15
Retail Trade			First-Line Supervisors/Managers of Retail Sales Workers	2,420	\$18.89	\$8.43	\$11.21	\$16.32	\$22.68	\$31.41
Retail Trade			First-Line Supervisors/Managers of Non-Retail Sales Work	50	\$29.41	\$13.89	\$17.35	\$28.54	\$41.11	\$47.67
Retail Trade			Cashiers	7,090	\$9.65		\$6.87	\$8.38	\$12.29	\$16.01
Retail Trade			Counter & Rental Clerks	310	\$12.17		\$7.91	\$9.85	\$13.83	\$22.31
Retail Trade		41-2022	Parts Salespersons	300	\$14.94	\$8.71	\$10.97	\$13.79	\$18.15	\$22.54

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
				Rounded		10th	25th		75th	90th
		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
	Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Retail Trade			Retail Salespersons	9,990	\$10.54	\$6.03	\$6.94	\$8.57	\$11.28	\$17.06
Retail Trade			Sales Representatives, Wholesale & Manufacturing, Technology		\$16.60	\$7.34	\$9.03	\$13.14	\$26.91	\$31.87
Retail Trade		41-4012	Sales Representatives, Wholesale & Manufacturing, Excep	380	\$21.17	\$8.45	\$12.13	\$19.81	\$27.86	\$34.64
Retail Trade		41-9011	Demonstrators & Product Promoters	20	\$9.99	\$5.88	\$6.76	\$8.35	\$10.20	\$13.63
Retail Trade			Telemarketers	60	\$7.52	\$5.62	\$6.02	\$6.68	\$7.99	\$10.85
Retail Trade			Office & Administrative Support Occupations	5,700	\$11.30	\$7.06	\$8.07	\$10.21	\$13.46	\$16.92
Retail Trade			First-Line Supervisors/Managers of Office & Administrative	360	\$15.85	\$8.93	\$11.30	\$14.72	\$18.79	\$22.35
Retail Trade			Switchboard Operators, Including Answering Service		\$7.61	\$5.61	\$6.28	\$7.44	\$8.44	\$10.55
Retail Trade			Bill & Account Collectors	70	\$11.82	\$6.99	\$10.22	\$12.04	\$13.86	\$15.77
Retail Trade			Billing & Posting Clerks & Machine Operators	60	\$12.52	\$9.60	\$10.84	\$12.17	\$13.60	\$16.38
Retail Trade			Bookkeeping, Accounting, & Auditing Clerks	400	\$11.63	\$7.38	\$8.75	\$10.88	\$13.52	\$17.35
Retail Trade			Payroll & Timekeeping Clerks	30	\$12.63	\$6.17	\$9.86	\$12.44	\$15.74	\$19.70
Retail Trade			Customer Service Representatives	650	\$11.83	\$6.91	\$8.23	\$10.78	\$14.41	\$18.29
Retail Trade			File Clerks	30	\$8.94	\$5.86	\$6.44	\$8.77	\$10.40	\$12.75
Retail Trade			Human Resources Assistants, Except Payroll & Timekeep	30	\$11.51	\$9.18	\$9.77	\$10.74	\$13.50	\$15.70
Retail Trade			Receptionists & Information Clerks	130	\$9.80	\$7.05	\$7.83	\$8.75	\$10.22	\$14.53
Retail Trade			Dispatchers, Except Police, Fire, & Ambulance	40	\$10.87	\$7.10	\$7.59	\$8.41	\$13.08	\$19.35
Retail Trade			Production, Planning, & Expediting Clerks	60	\$14.65	\$7.09	\$9.47	\$14.12	\$19.00	\$21.10
Retail Trade			Shipping, Receiving, & Traffic Clerks	480	\$10.79	\$7.00	\$7.90	\$9.69	\$13.87	\$16.76
Retail Trade			Stock Clerks & Order Fillers	2,000	\$10.47	\$7.00	\$7.72	\$9.28	\$12.45	\$15.84
Retail Trade		43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeep	60	\$11.40	\$8.28	\$9.31	\$10.70	\$14.07	\$15.81
Retail Trade			Executive Secretaries & Administrative Assistants	120	\$12.71	\$9.20	\$9.93	\$11.13	\$14.18	\$19.81
Retail Trade			Secretaries, Except Legal, Medical, & Executive	80	\$15.82	\$8.53	\$9.63	\$11.91	\$15.79	\$39.29
Retail Trade			Computer Operators	40	\$14.34	\$7.74	\$8.64	\$13.90	\$17.37	\$25.00
Retail Trade			Data Entry Keyers	40	\$8.84	\$5.94	\$6.86	\$8.62	\$10.37	\$11.58
Retail Trade			Office Clerks, General	390	\$10.67	\$7.55	\$8.69	\$10.50	\$12.41	\$13.72
Retail Trade			All Other Secretaries, Administrative Assistants, & Other C		\$12.35	\$6.10	\$7.12	\$9.60	\$12.91	\$26.94
Retail Trade			Farming, Fishing, & Forestry Occupations	80	\$9.74	\$7.25	\$7.90	\$9.02	\$10.36	\$14.98
Retail Trade			Farmworkers & Laborers, Crop, Nursery, & Greenhouse	60	\$8.87	\$7.20	\$7.78	\$8.71	\$9.85	\$10.53
Retail Trade			Construction & Extraction Occupations	380	\$13.19	\$5.99	\$8.29	\$11.81	\$15.95	\$21.72
Retail Trade			Carpet Installers	90	\$10.17	\$5.48	\$5.97	\$7.41	\$13.11	\$16.67
Retail Trade			Tile & Marble Setters	90	\$12.99	\$6.52	\$8.92	\$12.12	\$16.49	\$20.66
Retail Trade			Installation, Maintenance, & Repair Occupations	2,140	\$15.23	\$7.51	\$8.86	\$13.46	\$19.30	\$25.30
Retail Trade			First-Line Supervisors/Managers of Mechanics, Installers,	130	\$25.35	\$14.97	\$17.50	\$22.55	\$27.37	\$46.51
Retail Trade			Electronic Home Entertainment Equipment Installers & Re		\$17.65	\$11.60	\$13.75	\$15.63	\$18.93	\$22.31
Retail Trade			Automotive Body & Related Repairers	120	\$26.75	\$9.71	\$17.21	\$24.24	\$33.32	\$50.87
Retail Trade			Automotive Service Technicians & Mechanics	820	\$15.88	\$7.73	\$10.02	\$15.17	\$20.53	\$25.84
Retail Trade			Bus & Truck Mechanics & Diesel Engine Specialists	20	\$16.28	\$9.81	\$12.13	\$15.73	\$20.28	\$24.71
Retail Trade			Motorcycle Mechanics		\$8.75	\$7.00	\$7.34	\$7.89	\$8.44	\$13.25
Retail Trade			Outdoor Power Equipment & Other Small Engine Mechani	cs	\$10.10	\$6.16	\$7.60	\$9.33	\$13.11	\$14.79
Retail Trade			Bicycle Repairers		\$9.19	\$7.13	\$7.86	\$9.12	\$10.34	\$11.57
Retail Trade			Recreational Vehicle Service Technicians		\$11.28	\$9.40	\$10.08	\$11.22	\$12.70	\$13.61
Retail Trade			Tire Repairers & Changers	260	\$8.54	\$7.31	\$7.63	\$8.15	\$8.67	\$9.75
Retail Trade			Home Appliance Repairers		\$17.00	\$14.18	\$15.29	\$17.07	\$19.46	\$21.39
Retail Trade			Maintenance & Repair Workers, General	110	\$12.11	\$7.59	\$9.41	\$11.14	\$15.24	\$17.75
Retail Trade			Coin, Vending, & Amusement Machine Servicers & Repair		\$14.31	\$11.60	\$12.66	\$14.67	\$16.17	\$17.07
Retail Trade			HelpersInstallation, Maintenance, & Repair Workers	40	\$9.33	\$6.34	\$7.42	\$8.70	\$10.44	\$12.79
Retail Trade		49-9099	Installation, Maintenance, & Repair Workers, All Other	40	\$15.33	\$10.06	\$12.28	\$14.87	\$17.78	\$21.21

Poster Trade	Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
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	Transportation & Warehousing				\$9.39	\$6.16	\$7.26	\$8.88	\$11.18	\$13.02	

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Transportation & Warehousing		Stock Clerks & Order Fillers	20	\$14.28	\$8.72	\$10.00	\$13.26	\$18.85	\$21.21	
Transportation & Warehousing	43-6011	Executive Secretaries & Administrative Assistants	40	\$13.87	\$9.94	\$11.08	\$13.08	\$16.55	\$19.72	
Transportation & Warehousing	43-6014	Secretaries, Except Legal, Medical, & Executive		\$10.53	\$8.93	\$9.39	\$10.08	\$10.76	\$12.46	
Transportation & Warehousing	43-9061	Office Clerks, General	120	\$15.04	\$8.02	\$10.01	\$17.07	\$19.60	\$21.12	
Transportation & Warehousing		Construction & Extraction Occupations		\$16.50	\$9.18	\$10.19	\$12.92	\$24.62	\$27.00	
Transportation & Warehousing		Installation, Maintenance, & Repair Occupations	1,120	\$19.95	\$12.33	\$15.79	\$19.58	\$24.25	\$28.98	
Transportation & Warehousing		First-Line Supervisors/Managers of Mechanics, Installers,	60	\$23.62	\$16.10	\$19.02	\$21.92	\$26.89	\$33.07	
Transportation & Warehousing		Automotive Service Technicians & Mechanics	20	\$17.34	\$6.62	\$13.76	\$18.79	\$22.07	\$25.18	
Transportation & Warehousing		Bus & Truck Mechanics & Diesel Engine Specialists	140	\$16.45	\$11.69	\$13.19	\$16.87	\$19.66	\$21.43	
Transportation & Warehousing		Tire Repairers & Changers	10	\$8.06	\$6.04	\$6.65	\$7.79	\$9.76	\$10.69	
Transportation & Warehousing		Maintenance & Repair Workers, General	60	\$16.11	\$9.30	\$10.37	\$17.19	\$21.45	\$24.92	
Transportation & Warehousing		HelpersInstallation, Maintenance, & Repair Workers	10	\$9.40	\$6.02	\$6.92	\$9.98	\$11.08	\$12.35	
Transportation & Warehousing		Production Occupations	90	\$14.16	\$9.24	\$10.40	\$12.35	\$15.11	\$24.13	
Transportation & Warehousing		Painters, Transportation Equipment	20	\$15.47	\$10.44	\$11.85	\$13.30	\$18.58	\$24.97	
Transportation & Warehousing		Transportation & Material Moving Occupations	3,270	\$14.63	\$8.17	\$10.21	\$13.26	\$17.77	\$24.08	
Transportation & Warehousing		First-Line Supervisors/Managers of Helpers, Laborers, & N	40	\$14.71	\$7.50	\$9.01	\$13.89	\$19.67	\$24.92	
Transportation & Warehousing		First-Line Supervisors/Managers of Transportation & Mate	140	\$23.22	\$10.96	\$17.72	\$23.46	\$27.84	\$34.24	
Transportation & Warehousing		Commercial Pilots								
Transportation & Warehousing		Bus Drivers, Transit & Intercity	800	\$11.77	\$7.84	\$9.41	\$11.81	\$14.33	\$15.99	
Transportation & Warehousing	53-3032	Truck Drivers, Heavy & Tractor-Trailer	800	\$15.18	\$9.99	\$11.95	\$14.44	\$18.11	\$21.05	
Transportation & Warehousing	53-3033	Truck Drivers, Light or Delivery Services	600	\$19.42	\$10.11	\$14.26	\$21.83	\$24.78	\$26.53	
Transportation & Warehousing	53-3041	Taxi Drivers & Chauffeurs	130	\$11.38	\$7.59	\$9.23	\$12.11	\$13.40	\$14.38	
Transportation & Warehousing	53-7051	Industrial Truck & Tractor Operators		\$12.79	\$9.79	\$11.12	\$12.75	\$14.43	\$16.61	
Transportation & Warehousing	53-7062	Laborers & Freight, Stock, & Material Movers, H&	350	\$11.53	\$8.60	\$9.65	\$11.09	\$12.91	\$15.62	
Transportation & Warehousing	53-7064	Packers & Packagers, H&		\$9.19	\$7.43	\$7.98	\$8.91	\$10.34	\$11.22	
Information	00-0000	Total all occupations	7,030	\$20.87	\$7.64	\$10.72	\$17.68	\$27.31	\$37.76	
Information	11-0000	Management Occupations	630	\$41.90	\$17.79	\$26.92	\$40.12	\$55.00	\$65.91	
Information		Chief Executives	30	\$62.06	\$25.31	\$36.54	\$65.89			
Information		General & Operations Managers	90	\$51.89	\$21.86	\$32.13	\$46.31	\$69.82		
Information		Advertising & Promotions Managers	60	\$30.10	\$13.71	\$16.02	\$19.72	\$34.03		
Information	11-2021	Marketing Managers	40	\$35.61	\$20.35	\$25.23	\$31.27	\$47.11	\$56.97	
Information	11-2022	Sales Managers	60	\$44.49	\$20.81	\$27.16	\$44.59	\$61.72		
Information	11-3011	Administrative Services Managers	20	\$22.65	\$14.47	\$17.07	\$19.16	\$21.21	\$42.68	
Information		Computer & Information Systems Managers	200	\$46.59	\$31.48	\$38.29	\$50.81	\$56.49	\$60.12	
Information	11-3031	Financial Managers	30	\$30.88	\$18.74	\$21.10	\$31.97	\$38.01	\$45.35	
Information	11-3040	Human Resources Managers	10	\$23.71	\$10.63	\$12.18	\$14.36	\$35.65	\$52.28	
Information	11-9041	Engineering Managers	30	\$41.61	\$32.03	\$34.52	\$38.53	\$51.03	\$57.79	
Information	11-9199	Managers, All Other	40	\$32.92	\$12.19	\$24.31	\$31.02	\$42.40	\$46.46	
Information		Business & Financial Operations Occupations	240	\$26.32	\$13.67	\$18.71	\$26.07	\$33.30	\$40.13	
Information	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	10	\$24.16	\$11.24	\$17.63	\$23.89	\$30.65	\$37.24	
Information	13-1073	Training & Development Specialists		\$19.10	\$10.94	\$13.10	\$17.83	\$24.48	\$30.08	
Information		Business Operations Specialists, All Other		\$27.01	\$19.63	\$24.76	\$27.39	\$30.11	\$35.61	
Information	13-2011	Accountants & Auditors	60	\$26.47	\$14.12	\$18.46	\$25.49	\$34.37	\$39.70	
Information	15-0000	Computer & Mathematical Occupations	1,320	\$27.50	\$17.18	\$21.13	\$27.12	\$33.64	\$39.54	
Information		Computer Software Engineers, Applications		\$31.36	\$23.98	\$27.20	\$31.76	\$35.67	\$40.80	
Information		Computer Systems Analysts	110	\$25.02	\$15.69	\$19.09	\$25.24	\$30.77	\$34.72	
Information		Database Administrators	40	\$25.76	\$12.73	\$14.28	\$30.07	\$34.58	\$38.89	
Information	15-1071	Network & Computer Systems Administrators	70	\$20.43	\$15.46	\$17.00	\$19.58	\$22.52	\$28.98	

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Information		Network Systems & Data Communications Analysts	130	\$27.21	\$18.79	\$20.90	\$25.03	\$34.92	\$42.12	
Information		Architecture & Engineering Occupations	110	\$27.23	\$13.93	\$19.55	\$28.98	\$34.19	\$39.83	
Information		Electrical & Electronic Engineering Technicians	20	\$16.18	\$9.99	\$12.12	\$14.24	\$20.61	\$25.94	
Information		Arts, Design, Entertainment, Sports, & Media Occupations	1,100	\$16.46	\$8.35	\$10.79	\$14.03	\$20.36	\$27.69	
Information		Graphic Designers	60	\$15.75	\$10.88	\$11.66	\$12.89	\$15.98	\$29.52	
Information	27-2012	Producers & Directors	90							
Information		Announcers	140	\$15.58	\$7.92	\$9.14	\$11.98	\$18.29	\$27.77	
Information	27-3020	News Analysts, Reporters & Correspondents	190	\$16.75	\$9.57	\$11.68	\$15.20	\$19.89	\$25.22	
Information	27-3031	Public Relations Specialists		\$15.48	\$6.63	\$8.18	\$19.06	\$21.14	\$22.39	
Information	27-3041	Editors	180	\$19.26	\$10.74	\$13.64	\$17.28	\$24.89	\$31.73	
Information	27-3042	Technical Writers	40	\$22.55	\$13.33	\$18.71	\$23.35	\$27.06	\$30.66	
Information	27-3043	Writers & Authors	30	\$14.92	\$8.48	\$9.72	\$13.24	\$16.05	\$30.79	
Information	27-3099	Media & Communication Workers, All Other	30	\$11.97	\$7.86	\$8.76	\$11.04	\$13.99	\$16.62	
Information	27-4011	Audio & Video Equipment Technicians	30	\$11.71	\$5.67	\$6.27	\$11.43	\$13.52	\$21.99	
Information	27-4012	Broadcast Technicians		\$13.73	\$8.89	\$10.78	\$12.24	\$14.53	\$22.81	
Information	27-4014	Sound Engineering Technicians	40	\$13.78	\$7.75	\$11.34	\$12.56	\$13.80	\$20.43	
Information	27-4021	Photographers	60	\$12.58	\$8.56	\$9.86	\$11.42	\$14.13	\$19.29	
Information	27-4031	Camera Operators, Television, Video, & Motion Picture	30	\$14.92	\$8.06	\$9.44	\$10.96	\$16.38	\$32.46	
Information		Building & Grounds Cleaning & Maintenance Occupations	10	\$14.96	\$6.11	\$6.86	\$10.56	\$24.98	\$27.80	
Information		Personal Care & Service Occupations	300	\$7.24	\$5.72	\$6.12	\$6.80	\$7.77	\$8.81	
Information	39-3021	Motion Picture Projectionists	40	\$8.38	\$5.80	\$6.18	\$6.81	\$9.84	\$14.12	
Information	39-3031	Ushers, Lobby Attendants, & Ticket Takers		\$6.65	\$5.64	\$6.01	\$6.62	\$7.33	\$8.20	
Information		Sales & Related Occupations	660	\$20.09	\$6.86	\$9.36	\$16.97	\$27.91	\$39.12	
Information	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	20	\$28.44	\$15.96	\$20.11	\$26.63	\$38.05	\$45.41	
Information		First-Line Supervisors/Managers of Non-Retail Sales Work	ers	\$20.72	\$10.49	\$14.20	\$17.63	\$22.68	\$40.04	
Information	41-2011	Cashiers		\$6.93	\$5.73	\$6.13	\$6.80	\$7.80	\$8.65	
Information		Advertising Sales Agents	290	\$26.85	\$10.79	\$16.00	\$23.66	\$34.82	\$44.52	
Information		Sales Representatives, Wholesale & Manufacturing, Excel	40	\$22.75	\$11.97	\$15.25	\$22.88	\$30.64	\$33.85	
Information		Sales Engineers	10	\$33.19	\$24.87	\$27.24	\$32.45	\$40.60	\$44.47	
Information	41-9041	Telemarketers	70	\$10.52	\$7.34	\$8.23	\$9.41	\$10.52	\$13.19	
Information	41-9099	Sales & Related Workers, All Other		\$17.97	\$10.99	\$13.86	\$18.20	\$21.55	\$24.41	
Information		Office & Administrative Support Occupations	1,690	\$12.98	\$7.91	\$9.49	\$11.67	\$15.21	\$19.39	
Information	43-1011	First-Line Supervisors/Managers of Office & Administrative	140	\$23.58	\$14.14	\$16.28	\$18.95	\$26.14	\$48.16	
Information		Switchboard Operators, Including Answering Service	30	\$7.78	\$5.83	\$6.43	\$7.42	\$9.26	\$10.55	
Information		Bill & Account Collectors		\$10.19	\$7.34	\$8.23	\$9.62	\$11.16	\$14.82	
Information	43-3021	Billing & Posting Clerks & Machine Operators	40	\$12.61	\$9.29	\$10.39	\$12.19	\$14.85	\$16.77	
Information		Bookkeeping, Accounting, & Auditing Clerks	110	\$12.46	\$8.83	\$9.76	\$11.72	\$14.16	\$16.67	
Information		Customer Service Representatives		\$11.84	\$8.93	\$9.78	\$11.23	\$13.29	\$15.80	
Information		Order Clerks		\$10.65	\$6.09	\$6.69	\$10.92	\$14.34	\$16.84	
Information	43-4161	Human Resources Assistants, Except Payroll & Timekeeping	ng	\$13.69	\$9.99	\$11.52	\$13.65	\$15.52	\$17.99	
Information		Receptionists & Information Clerks	40	\$9.02	\$5.95		\$9.21	\$10.55	\$12.11	
Information		Production, Planning, & Expediting Clerks	20	\$15.96	\$12.01	\$12.92	\$14.45	\$17.97	\$21.77	
Information		Shipping, Receiving, & Traffic Clerks	70	\$9.22	\$5.91	\$6.74	\$8.82	\$10.32	\$12.97	
Information		Executive Secretaries & Administrative Assistants	100	\$14.45	\$9.84		\$14.28	\$17.58	\$20.12	
Information		Secretaries, Except Legal, Medical, & Executive		\$11.92	\$9.17		\$11.54	\$13.66	\$15.86	
Information		Computer Operators	40	\$10.29	\$6.31	\$7.27	\$8.49	\$15.32	\$17.27	
Information		Desktop Publishers	10	\$16.41	\$11.49		\$18.15	\$20.25	\$21.51	
Information		Office Clerks, General	80	\$11.18	\$6.48		\$11.90	\$14.19	\$16.37	
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Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			lounded		10th	25th		75th	90th
	Occ.	E	Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	·	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Information		Office Machine Operators, Except Computer	10	\$13.22	\$5.88	\$6.51	\$15.88	\$19.80	\$21.42
Information		Installation, Maintenance, & Repair Occupations	640	\$21.53	\$9.59	\$19.49	\$23.94	\$26.28	\$27.85
Information		Production Occupations	90	\$13.67	\$7.83	\$9.47	\$11.88	\$16.89	\$22.49
Information	53-0000	Transportation & Material Moving Occupations		\$8.17	\$6.94	\$7.23	\$7.71	\$8.18	\$8.47
Information	53-3033	Truck Drivers, Light or Delivery Services	20	\$11.39	\$7.03	\$7.42	\$8.06	\$12.13	\$24.09
Finance & Insurance	00-0000	Total all occupations	9,190	\$18.66	\$9.22	\$10.78	\$14.15	\$20.59	\$32.68
Finance & Insurance		Management Occupations	710	\$34.10	\$13.57	\$18.66	\$27.77	\$42.90	\$65.47
Finance & Insurance		Chief Executives	50	\$67.52	\$39.87	\$48.52	\$66.08		
Finance & Insurance		General & Operations Managers	110	\$48.31	\$23.37	\$29.04	\$39.63	\$64.51	
Finance & Insurance	11-2021	Marketing Managers	40	\$39.61	\$24.02	\$26.19	\$34.30	\$47.93	\$61.86
Finance & Insurance		Administrative Services Managers	10	\$30.74	\$17.09	\$22.55	\$33.09	\$37.86	\$43.48
Finance & Insurance	11-3021	Computer & Information Systems Managers	10	\$37.95	\$27.78	\$32.42	\$37.89	\$43.35	\$50.46
Finance & Insurance	11-3031	Financial Managers	360	\$26.23	\$12.73	\$14.26	\$21.11	\$31.47	\$45.76
Finance & Insurance	11-3040	Human Resources Managers	20	\$28.94	\$16.80	\$20.57	\$30.30	\$35.84	\$41.50
Finance & Insurance		Managers, All Other	30	\$41.70	\$23.77	\$31.89	\$39.41	\$49.12	\$59.03
Finance & Insurance	13-0000	Business & Financial Operations Occupations	1,550	\$24.23	\$13.34	\$16.01	\$20.76	\$28.47	\$36.98
Finance & Insurance	13-1031	Claims Adjusters, Examiners, & Investigators	210	\$23.90	\$14.46	\$17.07	\$22.31	\$31.40	\$35.71
Finance & Insurance	13-1072	Compensation, Benefits, & Job Analysis Specialists	20	\$19.29	\$14.16	\$15.28	\$17.13	\$20.97	\$26.03
Finance & Insurance	13-1073	Training & Development Specialists	40	\$20.46	\$14.87	\$16.36	\$18.34	\$21.77	\$31.17
Finance & Insurance	13-1111	Management Analysts	60						
Finance & Insurance		Business Operations Specialists, All Other	60	\$26.64	\$15.62	\$20.20	\$25.96	\$33.14	\$38.01
Finance & Insurance		Accountants & Auditors	90	\$24.06	\$14.68	\$16.21	\$20.06	\$24.12	\$35.83
Finance & Insurance	13-2041	Credit Analysts		\$22.17	\$14.16	\$17.03	\$22.26	\$26.24	\$29.30
Finance & Insurance	13-2051	Financial Analysts	210	\$20.05	\$13.56	\$15.81	\$18.36	\$21.35	\$25.54
Finance & Insurance	13-2052	Personal Financial Advisors	170	\$31.33	\$13.92	\$19.33	\$25.39	\$29.12	\$65.59
Finance & Insurance	13-2053	Insurance Underwriters	40	\$22.89	\$10.71	\$13.04	\$18.67	\$33.01	\$42.80
Finance & Insurance	13-2071	Loan Counselors	60	\$24.28	\$12.58	\$13.92	\$21.09	\$28.02	\$50.63
Finance & Insurance	13-2072	Loan Officers	490	\$23.86	\$13.04	\$15.43	\$20.30	\$29.70	\$35.91
Finance & Insurance	13-2099	Financial Specialists, All Other		\$20.71	\$13.03	\$15.34	\$18.55	\$24.02	\$33.57
Finance & Insurance	15-0000	Computer & Mathematical Occupations	120	\$21.60	\$14.21	\$16.50	\$20.84	\$25.91	\$30.84
Finance & Insurance	15-1021	Computer Programmers	40	\$19.82	\$10.68	\$18.51	\$20.42	\$22.30	\$26.07
Finance & Insurance	15-1041	Computer Support Specialists		\$18.20	\$13.93	\$14.66	\$15.78	\$16.91	\$31.12
Finance & Insurance	15-1051	Computer Systems Analysts	20	\$26.34	\$18.17	\$20.59	\$25.13	\$30.73	\$37.97
Finance & Insurance	15-1071	Network & Computer Systems Administrators	20	\$22.65	\$16.97	\$19.78	\$22.92	\$26.01	\$28.01
Finance & Insurance	19-0000	Life, Physical, & Social Science Occupations	30	\$21.53	\$10.27	\$14.78	\$18.42	\$26.68	\$31.84
Finance & Insurance	19-3021	Market Research Analysts		\$21.83	\$10.46	\$14.91	\$19.07	\$26.88	\$32.05
Finance & Insurance	23-0000	Legal Occupations		\$24.82	\$12.88	\$19.06	\$23.43	\$27.52	\$42.18
Finance & Insurance	23-1011		20	\$28.29	\$19.48	\$22.04	\$25.45	\$36.52	\$43.99
Finance & Insurance		Healthcare Practitioners & Technical Occupations	270	\$24.83	\$15.20	\$18.53	\$23.83	\$29.61	\$37.74
Finance & Insurance	29-1111	Registered Nurses	130	\$27.73	\$20.15	\$23.02	\$26.87	\$32.66	\$38.04
Finance & Insurance		Building & Grounds Cleaning & Maintenance Occupations	50	\$9.61	\$7.14		\$9.45	\$11.24	\$12.94
Finance & Insurance		Janitors & Cleaners, Except Maids & Housekeeping Clean	20	\$8.85	\$5.93		\$8.42	\$11.36	\$12.98
Finance & Insurance		L&scaping & Groundskeeping Workers		\$11.51	\$7.99		\$12.29	\$13.26	\$13.84
Finance & Insurance		Sales & Related Occupations	1,290	\$26.55	\$11.23		\$16.71	\$26.10	\$65.16
Finance & Insurance		First-Line Supervisors/Managers of Non-Retail Sales Workers		\$32.16	\$13.12		\$31.48	\$43.13	\$46.61
Finance & Insurance		Insurance Sales Agents	700	\$22.29	\$11.00		\$15.09	\$18.29	\$40.33
Finance & Insurance		Securities, Commodities, & Financial Services Sales Agen	500	\$33.42	\$13.37		\$21.62	\$48.61	\$69.72
Finance & Insurance		Sales & Related Workers, All Other	30	\$17.34	\$10.12		\$19.12	\$21.41	\$22.89
Tillarioo a modianoo	T1 0000	Calco a Rolatoa Workere, All Other	- 50	ψ17.04	ψ10.12	Ψ11.04	ψ10.12	ΨΖ1†1	ΨΖΖ.03

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Finance & Insurance		Office & Administrative Support Occupations	5,030	\$12.64	\$8.70	\$9.80	\$11.44	\$14.39	\$18.01
Finance & Insurance		First-Line Supervisors/Managers of Office & Administrative	350	\$21.32	\$12.43	\$14.92	\$19.24	\$24.54	\$31.67
Finance & Insurance		Switchboard Operators, Including Answering Service	30	\$10.92	\$7.97	\$8.90	\$10.83	\$12.65	\$14.61
Finance & Insurance		Bill & Account Collectors	80	\$11.69	\$7.95	\$9.79	\$12.02	\$13.60	\$15.42
Finance & Insurance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	140	\$13.43	\$9.30	\$10.78	\$13.19	\$15.90	\$17.79
Finance & Insurance	43-3071		1,220	\$10.70	\$9.13	\$9.66	\$10.49	\$11.46	\$13.27
Finance & Insurance		Brokerage Clerks	140	\$14.70	\$11.09	\$12.69	\$14.92	\$16.77	\$17.97
Finance & Insurance		Credit Authorizers, Checkers, & Clerks	110	\$13.13	\$9.98	\$11.12	\$12.57	\$14.76	\$16.98
Finance & Insurance	43-4051	Customer Service Representatives	760	\$11.52	\$9.00	\$9.64	\$10.67	\$13.09	\$15.62
Finance & Insurance	43-4071	File Clerks	30	\$9.07	\$7.28	\$7.81	\$8.66	\$10.28	\$12.20
Finance & Insurance	43-4131	Loan Interviewers & Clerks	440	\$13.83	\$9.58	\$10.80	\$13.03	\$16.47	\$20.45
Finance & Insurance		New Accounts Clerks	160	\$15.48	\$10.02	\$12.27	\$14.78	\$17.13	\$25.00
Finance & Insurance	43-4161	Human Resources Assistants, Except Payroll & Timekeepi	ng	\$14.85	\$11.64	\$12.31	\$13.42	\$18.86	\$21.20
Finance & Insurance	43-4171	Receptionists & Information Clerks	110	\$10.87	\$8.22	\$9.12	\$10.33	\$12.68	\$14.51
Finance & Insurance	43-5021	Couriers & Messengers		\$9.88	\$7.87	\$8.93	\$9.94	\$10.91	\$11.96
Finance & Insurance	43-6011	Executive Secretaries & Administrative Assistants	180	\$14.79	\$9.65	\$11.60	\$14.61	\$17.14	\$20.62
Finance & Insurance	43-6014	Secretaries, Except Legal, Medical, & Executive	320	\$12.83	\$8.65	\$10.46	\$12.31	\$14.72	\$18.75
Finance & Insurance	43-9021	Data Entry Keyers	60	\$12.36	\$9.38	\$10.06	\$11.18	\$14.73	\$17.18
Finance & Insurance	43-9041	Insurance Claims & Policy Processing Clerks	70	\$13.31	\$6.87	\$8.71	\$12.41	\$17.86	\$21.71
Finance & Insurance		Mail Clerks & Mail Machine Operators, Except Postal Serv	10	\$9.86	\$7.67	\$8.44	\$9.82	\$11.06	\$12.70
Finance & Insurance		Office Clerks, General	300	\$9.91	\$5.67	\$6.41	\$8.43	\$11.16	\$16.44
Finance & Insurance	43-9999	All Other Secretaries, Administrative Assistants, & Other O	ffice Suppo	\$14.17	\$9.83	\$11.55	\$14.06	\$16.55	\$18.69
Real Estate & Rental & Leasing	00-0000	Total all occupations	6,350	\$13.19	\$6.26	\$7.60	\$10.11	\$15.55	\$23.01
Real Estate & Rental & Leasing	11-0000	Management Occupations	580	\$24.45	\$10.64	\$13.84	\$19.58	\$26.86	\$43.12
Real Estate & Rental & Leasing	11-1011	Chief Executives	20	\$66.67	\$41.28	\$47.67	\$66.12		
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	100	\$40.01	\$10.72	\$19.81	\$31.22	\$48.93	
Real Estate & Rental & Leasing	11-2011	Advertising & Promotions Managers		\$24.30	\$14.57	\$16.47	\$18.90	\$34.25	\$37.04
Real Estate & Rental & Leasing		Marketing Managers		\$20.13	\$15.99	\$17.52	\$19.82	\$22.48	\$24.29
Real Estate & Rental & Leasing		Administrative Services Managers	10	\$19.42	\$13.63	\$14.77	\$17.73	\$21.85	\$30.38
Real Estate & Rental & Leasing		Financial Managers		\$28.35	\$14.82		\$26.44	\$34.13	\$45.37
Real Estate & Rental & Leasing		Property, Real Estate, & Community Association Manager	330	\$16.95	\$9.24	\$12.55	\$15.73	\$21.18	\$24.56
Real Estate & Rental & Leasing		Business & Financial Operations Occupations	450	\$19.31	\$10.53		\$17.00	\$22.07	\$30.24
Real Estate & Rental & Leasing		Accountants & Auditors		\$19.09	\$14.45	\$15.79	\$18.44	\$21.35	\$25.32
Real Estate & Rental & Leasing	13-2021	Appraisers & Assessors of Real Estate	200	\$19.20	\$9.88	\$11.08	\$15.34	\$21.09	\$40.19
Real Estate & Rental & Leasing		Computer & Mathematical Occupations		\$22.17	\$14.76	\$16.03	\$18.41	\$22.18	\$40.92
Real Estate & Rental & Leasing		Protective Service Occupations	100	\$10.34	\$6.06	\$7.05	\$8.38	\$15.52	\$17.32
Real Estate & Rental & Leasing		Security Guards	100	\$10.34	\$6.06	\$7.05	\$8.38	\$15.52	\$17.32
Real Estate & Rental & Leasing		First-Line Supervisors/Managers of Food Preparation & Se		\$13.74	\$9.09		\$11.98	\$15.81	\$22.65
Real Estate & Rental & Leasing		Dishwashers	9	\$6.54	\$5.42		\$6.33	\$7.10	\$8.66
Real Estate & Rental & Leasing		Building & Grounds Cleaning & Maintenance Occupations	570	\$8.78	\$6.17		\$8.21	\$9.28	
Real Estate & Rental & Leasing		First-Line Supervisors/Managers of Housekeeping & Janito	30	\$12.30	\$7.85		\$12.57	\$15.34	\$17.11
Real Estate & Rental & Leasing		Janitors & Cleaners, Except Maids & Housekeeping Clean	120	\$8.55	\$6.43		\$8.44	\$9.75	\$10.76
Real Estate & Rental & Leasing		Maids & Housekeeping Cleaners	330	\$7.75	\$5.98		\$7.63	\$8.54	\$9.12
Real Estate & Rental & Leasing		L&scaping & Groundskeeping Workers	000	\$10.60	\$8.18		\$9.93	\$10.67	\$11.21
Real Estate & Rental & Leasing		Personal Care & Service Occupations	150	\$8.81	\$6.45		\$8.29	\$9.10	\$10.77
Real Estate & Rental & Leasing		Sales & Related Occupations	1,350	\$14.04	\$5.73		\$8.78	\$16.39	
Real Estate & Rental & Leasing		First-Line Supervisors/Managers of Retail Sales Workers	40	\$15.52			\$15.97	\$18.03	\$22.47
Real Estate & Rental & Leasing		First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$18.42		\$11.56	\$14.15	\$22.63	\$30.25
Treal Estate & Merital & Leasing	41-1012	This Line Supervisors/Managers of Mon-Netali Sales Work	20	ψ10.42	ψ10.21	ψ11.50	ψ14.10	ΨΖΖ.03	ψ30.23

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Real Estate & Rental & Leasing		Counter & Rental Clerks	380	\$9.32	\$6.09	\$7.18	\$8.79	\$11.19	\$13.51
Real Estate & Rental & Leasing		Real Estate Sales Agents	650						
Real Estate & Rental & Leasing		Office & Administrative Support Occupations	1,280	\$10.58	\$6.43	\$7.86	\$10.01	\$12.40	\$15.54
Real Estate & Rental & Leasing		First-Line Supervisors/Managers of Office & Administrative	e Support W	\$9.74	\$5.91	\$6.26	\$6.85	\$9.18	\$19.49
Real Estate & Rental & Leasing		Bill & Account Collectors		\$13.61	\$9.43	\$10.69	\$12.88	\$15.73	\$19.04
Real Estate & Rental & Leasing		Billing & Posting Clerks & Machine Operators		\$9.83	\$8.63	\$9.02	\$9.69	\$10.35	\$10.75
Real Estate & Rental & Leasing		Bookkeeping, Accounting, & Auditing Clerks	150	\$12.84	\$9.57	\$11.12	\$12.68	\$14.55	\$16.80
Real Estate & Rental & Leasing		Payroll & Timekeeping Clerks	10	\$11.73	\$8.94	\$9.52	\$10.48	\$13.78	\$16.40
Real Estate & Rental & Leasing		Customer Service Representatives	70	\$12.65	\$9.06	\$9.76	\$10.88	\$15.75	\$18.58
Real Estate & Rental & Leasing		Receptionists & Information Clerks	110	\$8.92	\$6.80	\$7.66	\$8.77	\$10.20	\$11.61
Real Estate & Rental & Leasing		Executive Secretaries & Administrative Assistants	120	\$12.87	\$9.94	\$11.27	\$12.83	\$14.26	\$16.17
Real Estate & Rental & Leasing		Secretaries, Except Legal, Medical, & Executive	80	\$10.50	\$7.77	\$9.01	\$10.35	\$12.21	\$13.81
Real Estate & Rental & Leasing		Office Clerks, General	260	\$9.52	\$6.03	\$7.14	\$9.54	\$10.84	\$13.50
Real Estate & Rental & Leasing		Construction & Extraction Occupations		\$11.88	\$8.63	\$9.63	\$10.52	\$11.47	\$20.32
Real Estate & Rental & Leasing		Painters, Construction & Maintenance		\$10.60	\$8.87	\$9.63	\$10.37	\$11.15	\$11.63
Real Estate & Rental & Leasing		Installation, Maintenance, & Repair Occupations	720	\$12.89	\$7.89	\$9.72	\$11.64	\$16.04	\$18.61
Real Estate & Rental & Leasing		First-Line Supervisors/Managers of Mechanics, Installers,	& Repairers	\$17.68	\$14.77	\$15.60	\$16.99	\$19.58	\$22.34
Real Estate & Rental & Leasing		Maintenance & Repair Workers, General	520	\$11.38	\$7.46	\$9.31	\$10.75	\$13.75	\$16.67
Real Estate & Rental & Leasing	53-0000	Transportation & Material Moving Occupations	510	\$8.12	\$5.96	\$6.76	\$7.60	\$8.55	\$10.65
Real Estate & Rental & Leasing	53-3033	Truck Drivers, Light or Delivery Services	60	\$9.87	\$7.26	\$7.72	\$8.49	\$10.52	\$16.15
Real Estate & Rental & Leasing	53-3041	Taxi Drivers & Chauffeurs	10	\$9.64	\$7.62	\$8.31	\$9.16	\$10.36	\$13.02
Real Estate & Rental & Leasing	53-7061	Cleaners of Vehicles & Equipment	200	\$7.65	\$5.93	\$6.64	\$7.49	\$8.43	\$10.01
Professional, Scientific, & Technica	al Service 00-0000	Total all occupations	14,460	\$22.63	\$9.34	\$12.66	\$18.25	\$27.56	\$41.25
Professional, Scientific, & Technica	al Service 11-0000	Management Occupations	1,140	\$45.04	\$22.11	\$31.88	\$41.40	\$53.84	
Professional, Scientific, & Technica	al Service 11-1011	Chief Executives	70	\$84.26	\$52.87				
Professional, Scientific, & Technica			150	\$53.15	\$13.32	\$27.86	\$51.77		
Professional, Scientific, & Technica	al Service 11-2011	Advertising & Promotions Managers	20	\$25.09	\$15.63	\$16.83	\$23.04	\$33.00	\$41.25
Professional, Scientific, & Technica	al Service 11-2021	Marketing Managers	80	\$41.26	\$16.41	\$23.80	\$33.14	\$49.96	
Professional, Scientific, & Technica	al Service 11-2022	Sales Managers	30	\$36.98	\$22.56	\$25.24	\$31.87	\$44.26	\$56.37
Professional, Scientific, & Technica	al Service 11-3011	Administrative Services Managers	30	\$33.81	\$13.26	\$22.63	\$32.41	\$38.64	\$49.77
Professional, Scientific, & Technica	al Service 11-3021	Computer & Information Systems Managers		\$43.40	\$35.26	\$38.20	\$43.64	\$50.24	\$54.54
Professional, Scientific, & Technica	al Service 11-3031	Financial Managers	140	\$46.10	\$22.01	\$32.95	\$48.39	\$58.31	\$69.80
Professional, Scientific, & Technica	al Service 11-3040	Human Resources Managers	20	\$26.43	\$16.37	\$19.81	\$25.50	\$30.86	\$39.21
Professional, Scientific, & Technica	al Service 11-9021	Construction Managers		\$39.78	\$23.92	\$31.34	\$40.46	\$47.49	\$57.39
Professional, Scientific, & Technica	al Service 11-9041	Engineering Managers	240	\$38.72	\$28.18	\$31.71	\$35.69	\$43.72	\$57.80
Professional, Scientific, & Technica	al Service 11-9121	Natural Sciences Managers		\$53.91	\$39.15	\$42.20	\$57.30	\$67.47	
Professional, Scientific, & Technica	al Service 11-9199	Managers, All Other	20	\$45.94	\$31.99	\$40.71	\$44.71	\$48.58	\$62.25
Professional, Scientific, & Technica	al Service 13-0000	Business & Financial Operations Occupations	1,490	\$27.20	\$13.76	\$17.08	\$22.64	\$33.80	\$45.03
Professional, Scientific, & Technica	al Service 13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$17.83	\$12.01	\$13.95	\$17.45	\$21.25	\$25.90
Professional, Scientific, & Technica			40	\$31.67	\$26.39	\$29.48	\$32.13	\$34.78	\$40.49
Professional, Scientific, & Technica	al Service 13-1072	Compensation, Benefits, & Job Analysis Specialists	20	\$26.30	\$15.71	\$18.56	\$23.49	\$35.96	\$41.77
Professional, Scientific, & Technica	al Service 13-1073	Training & Development Specialists	30	\$17.80	\$9.71	\$10.72	\$18.61	\$22.41	\$29.92
Professional, Scientific, & Technica			480	\$28.85	\$14.04	\$19.18	\$25.91	\$38.16	\$43.77
		Business Operations Specialists, All Other	50	\$31.15	\$15.22	\$20.36	\$30.07	\$37.45	\$56.42
Professional, Scientific, & Technica			650	\$26.00	\$14.00	\$16.62	\$20.70	\$27.08	\$50.38
Professional, Scientific, & Technica			20	\$38.58	\$19.71	\$21.89	\$26.87	\$66.36	
Professional, Scientific, & Technica				\$27.20	\$11.83	\$15.06	\$21.14	\$41.57	\$49.57
		Computer & Mathematical Occupations	1,060	\$26.34	\$15.60	\$19.71	\$26.00	\$31.75	\$37.20
		Tampana Manananana Cooperiono	1,000	Ψ_0.01	Ų 10.00	Ψ10.11	Q20.00	Ψ010	ψ01. <u>L</u> 0

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry											
		Rounded		10th	25th		75th	90th			
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Industry Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
Professional, Scientific, & Technical Service 15-1021			\$27.24	\$19.25	\$24.31	\$28.58	\$31.93	\$33.93			
Professional, Scientific, & Technical Service 15-1031	Computer Software Engineers, Applications	100	\$31.06	\$18.23	\$22.71	\$27.31	\$36.55	\$52.89			
Professional, Scientific, & Technical Service 15-1032	Computer Software Engineers, Systems Software		\$25.97	\$13.99	\$16.42	\$26.76	\$34.52	\$41.05			
Professional, Scientific, & Technical Service 15-1041	Computer Support Specialists	60	\$15.74	\$9.71	\$11.05	\$15.73	\$18.97	\$21.58			
Professional, Scientific, & Technical Service 15-1051			\$25.18	\$17.68	\$19.41	\$22.97	\$29.12	\$37.25			
Professional, Scientific, & Technical Service 15-1071	Network & Computer Systems Administrators	30	\$23.26	\$15.67	\$18.37	\$22.08	\$27.13	\$34.52			
Professional, Scientific, & Technical Service 15-1081	Network Systems & Data Communications Analysts	30	\$23.53	\$17.49	\$19.18	\$22.11	\$28.34	\$32.92			
Professional, Scientific, & Technical Service 17-0000	Architecture & Engineering Occupations	2,410	\$22.54	\$13.78	\$16.49	\$20.58	\$26.77	\$34.57			
Professional, Scientific, & Technical Service 17-1011	Architects, Except L&scape & Naval	220	\$25.64	\$15.26	\$19.10	\$25.30	\$31.92	\$38.52			
Professional, Scientific, & Technical Service 17-1012	L&scape Architects	230	\$21.87	\$15.81	\$18.54	\$20.68	\$24.44	\$30.82			
Professional, Scientific, & Technical Service 17-1022	Surveyors	180	\$22.25	\$12.29	\$15.76	\$20.24	\$27.38	\$34.89			
Professional, Scientific, & Technical Service 17-2051	Civil Engineers	460	\$24.48	\$17.59	\$19.07	\$21.35	\$28.68	\$36.43			
Professional, Scientific, & Technical Service 17-2071	Electrical Engineers		\$29.81	\$15.97	\$24.77	\$30.41	\$34.07	\$46.81			
Professional, Scientific, & Technical Service 17-2081	Environmental Engineers	50	\$24.28	\$17.97	\$19.85	\$23.03	\$26.47	\$32.69			
Professional, Scientific, & Technical Service 17-2141	Mechanical Engineers	50	\$36.08	\$20.15	\$24.56	\$31.25	\$43.99	\$61.76			
	Mining & Geological Engineers, Including Mining Safety En	ngineers	\$17.05	\$14.62	\$15.37	\$16.62	\$18.14	\$20.89			
Professional, Scientific, & Technical Service 17-2199		30	\$40.70	\$19.25	\$29.80	\$36.67	\$47.38	\$68.57			
Professional, Scientific, & Technical Service 17-3011		170	\$15.54	\$10.86	\$12.96	\$15.29	\$17.79	\$21.29			
Professional, Scientific, & Technical Service 17-3012			\$16.53	\$14.07	\$14.84	\$16.11	\$18.18	\$20.50			
Professional, Scientific, & Technical Service 17-3013			\$18.59	\$14.77	\$16.47	\$18.82	\$20.75	\$21.91			
Professional, Scientific, & Technical Service 17-3022		130	\$18.71	\$10.68	\$13.05	\$18.98	\$24.31	\$26.80			
Professional, Scientific, & Technical Service 17-3023			\$22.35	\$14.78	\$18.04	\$21.35	\$25.43	\$33.09			
Professional, Scientific, & Technical Service 17-3025		30	\$12.75	\$8.36	\$11.50	\$12.67	\$14.10	\$16.27			
Professional, Scientific, & Technical Service 17-3027			\$19.85	\$11.08	\$14.87	\$19.71	\$25.10	\$28.49			
Professional, Scientific, & Technical Service 17-3031		200	\$15.60	\$11.10	\$13.80	\$15.76	\$18.02	\$20.63			
Professional, Scientific, & Technical Service 19-0000		1,000	\$24.72	\$9.78	\$13.62	\$20.70	\$32.49	\$42.74			
Professional, Scientific, & Technical Service 19-2012		1,000	\$38.61	\$22.06	\$29.98	\$38.44	\$46.03	\$56.22			
Professional, Scientific, & Technical Service 19-2031	•	20	\$25.61	\$15.09	\$18.91	\$23.00	\$33.30	\$40.32			
Professional, Scientific, & Technical Service 19-2032		20	\$36.35	\$21.02	\$25.59	\$32.63	\$42.02	\$52.20			
	Environmental Scientists & Specialists, Including Health	20	\$29.66	\$20.40	\$25.52	\$29.93	\$33.28	\$35.83			
Professional, Scientific, & Technical Service 19-2042		50	\$22.41	\$12.13	\$15.30	\$20.09	\$28.70	\$38.61			
Professional, Scientific, & Technical Service 19-2042		60	\$29.00	\$12.13	\$22.34	\$27.52	\$34.17	\$40.69			
Professional, Scientific, & Technical Service 19-2043	, ,	200	\$17.51	\$9.50	\$10.63	\$13.17	\$17.07	\$21.78			
Professional, Scientific, & Technical Service 19-3021		60	\$24.20	\$16.45	\$19.43	\$23.38	\$27.08	\$37.06			
Professional, Scientific, & Technical Service 19-3031	· · · · · · · · · · · · · · · · · · ·	00	\$13.97	\$9.26	\$10.44	\$13.85	\$16.55	\$19.90			
	Environmental Science & Protection Technicians, Including	20	\$17.08	\$11.78		\$17.31	\$20.17	\$21.96			
Professional, Scientific, & Technical Service 23-0000	·				\$14.20						
·	5 1	1,290	\$30.53	\$15.10	\$17.23	\$22.07	\$33.89	\$57.48			
Professional, Scientific, & Technical Service 23-1011 Professional, Scientific, & Technical Service 23-2011	•	890 380	\$36.28	\$16.60	\$20.00	\$30.40	\$40.46	മാര വ			
		300	\$17.83	\$14.12	\$15.22 \$15.83	\$16.99	\$20.24	\$23.99			
Professional, Scientific, & Technical Service 23-2092		40	\$18.55	\$14.56		\$19.01	\$21.29	\$22.77			
Professional, Scientific, & Technical Service 25-0000		10	\$15.68	\$12.68	\$14.98	\$16.13	\$17.29	\$17.99			
	Arts, Design, Entertainment, Sports, & Media Occupations	1,090	\$14.41	\$8.32	\$10.68	\$13.42	\$16.70	\$21.83			
Professional, Scientific, & Technical Service 27-1011		00	\$28.02	\$22.02	\$27.28	\$29.53	\$32.01	\$33.50			
Professional, Scientific, & Technical Service 27-1014		30	\$21.37	\$12.87	\$15.88	\$22.63	\$25.31	\$26.92			
Professional, Scientific, & Technical Service 27-1024		200	\$14.45	\$9.14	\$10.63	\$13.07	\$18.08	\$21.12			
Professional, Scientific, & Technical Service 27-1025	· · · · · · · · · · · · · · · · · · ·	40	\$18.11	\$11.38	\$12.59	\$17.56	\$20.96	\$30.69			
Professional, Scientific, & Technical Service 27-3031		90	\$18.53			\$18.11	\$23.79	\$26.49			
Professional, Scientific, & Technical Service 27-3041	Editors	20	\$16.49	\$8.79	\$12.12	\$15.34	\$18.08	\$26.29			

Pima Cour	Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
		Rounded		10th	25th		75th	90th			
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Industry Code	•	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
Professional, Scientific, & Technical Service 27-304		20	\$19.73	\$12.61	\$14.63	\$17.59	\$25.49	\$28.74			
Professional, Scientific, & Technical Service 27-309	· · · · · · · · · · · · · · · · · · ·		\$14.15	\$11.79	\$12.64	\$14.06	\$15.92	\$17.05			
Professional, Scientific, & Technical Service 27-402		80	\$11.26	\$7.65	\$8.88	\$9.96	\$11.07	\$19.32			
	Healthcare Practitioners & Technical Occupations	390	\$29.19	\$10.05		\$16.82	\$33.91				
Professional, Scientific, & Technical Service 29-113		160	\$36.49	\$13.20		\$22.04	\$50.39				
Professional, Scientific, & Technical Service 29-205	, ,	170	\$12.18	\$9.40		\$12.05	\$13.89	\$16.06			
Professional, Scientific, & Technical Service 31-000	· · · · · · · · · · · · · · · · · · ·	260	\$8.63	\$5.98	\$6.94	\$8.83	\$10.07	\$11.16			
	6 Veterinary Assistants & Laboratory Animal Caretakers	250	\$8.52	\$5.97	\$6.90	\$8.79	\$9.99	\$10.80			
	0 Building & Grounds Cleaning & Maintenance Occupations	120	\$8.11	\$6.08	\$6.94	\$7.95	\$8.88	\$10.53			
	1 Janitors & Cleaners, Except Maids & Housekeeping Clean	70	\$7.61	\$5.85	\$6.38	\$7.37	\$8.56	\$9.60			
Professional, Scientific, & Technical Service 37-301		40	\$8.37	\$7.43		\$8.25	\$8.82	\$9.25			
Professional, Scientific, & Technical Service 39-000	Personal Care & Service Occupations		\$10.78	\$5.88	\$6.65	\$9.77	\$13.17	\$20.11			
Professional, Scientific, & Technical Service 41-000	O Sales & Related Occupations	280	\$19.78	\$7.86	\$9.85	\$15.60	\$23.10	\$36.89			
Professional, Scientific, & Technical Service 41-101	2 First-Line Supervisors/Managers of Non-Retail Sales Work	20	\$46.40	\$15.93	\$30.37	\$39.74	\$46.16				
Professional, Scientific, & Technical Service 41-301	1 Advertising Sales Agents	80	\$18.01	\$8.92	\$11.50	\$13.58	\$20.41	\$28.29			
Professional, Scientific, & Technical Service 41-401	2 Sales Representatives, Wholesale & Manufacturing, Exception	t Technical	\$15.74	\$12.36	\$13.87	\$15.74	\$17.48	\$19.97			
Professional, Scientific, & Technical Service 41-909	9 Sales & Related Workers, All Other		\$25.51	\$16.53	\$21.43	\$25.00	\$29.60	\$34.61			
Professional, Scientific, & Technical Service 43-000	O Office & Administrative Support Occupations	3,450	\$13.52	\$8.51	\$9.97	\$12.55	\$16.90	\$20.41			
Professional, Scientific, & Technical Service 43-101	1 First-Line Supervisors/Managers of Office & Administrative	180	\$20.09	\$12.26	\$14.56	\$20.25	\$25.48	\$28.32			
Professional, Scientific, & Technical Service 43-201	1 Switchboard Operators, Including Answering Service		\$11.92	\$8.43	\$11.29	\$12.17	\$13.05	\$13.58			
Professional, Scientific, & Technical Service 43-301	1 Bill & Account Collectors	40	\$11.35	\$8.45	\$9.51	\$11.35	\$12.89	\$14.94			
Professional, Scientific, & Technical Service 43-302	Billing & Posting Clerks & Machine Operators		\$15.56	\$9.87	\$11.14	\$15.67	\$19.24	\$21.60			
Professional, Scientific, & Technical Service 43-303	1 Bookkeeping, Accounting, & Auditing Clerks	440	\$14.32	\$9.61	\$11.57	\$13.37	\$16.05	\$20.29			
Professional, Scientific, & Technical Service 43-305	1 Payroll & Timekeeping Clerks	50	\$9.46	\$5.61	\$6.18	\$8.47	\$12.30	\$14.71			
Professional, Scientific, & Technical Service 43-405	1 Customer Service Representatives	140	\$11.72	\$8.46	\$9.59	\$11.59	\$13.45	\$15.57			
Professional, Scientific, & Technical Service 43-407	1 File Clerks	60	\$9.93	\$7.47	\$8.20	\$9.53	\$11.36	\$13.68			
Professional, Scientific, & Technical Service 43-416	1 Human Resources Assistants, Except Payroll & Timekeep	30	\$13.71	\$11.31	\$11.99	\$13.04	\$14.67	\$16.92			
Professional, Scientific, & Technical Service 43-417	1 Receptionists & Information Clerks	320	\$10.41	\$7.48	\$8.53	\$10.01	\$11.78	\$13.22			
Professional, Scientific, & Technical Service 43-502	1 Couriers & Messengers	10	\$10.84	\$8.23	\$9.53	\$10.69	\$11.91	\$13.73			
Professional, Scientific, & Technical Service 43-506	1 Production, Planning, & Expediting Clerks	50	\$10.67	\$5.80	\$6.32	\$9.11	\$14.94	\$17.10			
Professional, Scientific, & Technical Service 43-507	1 Shipping, Receiving, & Traffic Clerks		\$9.81	\$5.95	\$6.69	\$8.45	\$13.35	\$15.81			
Professional, Scientific, & Technical Service 43-601	1 Executive Secretaries & Administrative Assistants	740	\$17.11	\$11.71	\$14.59	\$17.89	\$19.91	\$21.17			
Professional, Scientific, & Technical Service 43-601	2 Legal Secretaries	390	\$13.78	\$9.39	\$10.45	\$13.12	\$17.06	\$19.97			
Professional, Scientific, & Technical Service 43-601			\$12.07	\$9.36	\$10.66	\$12.43	\$13.52	\$14.12			
Professional, Scientific, & Technical Service 43-601	4 Secretaries, Except Legal, Medical, & Executive	210	\$12.23	\$9.01	\$10.04	\$11.99	\$14.51	\$16.53			
Professional, Scientific, & Technical Service 43-901	1 Computer Operators		\$14.88	\$10.06	\$11.86	\$14.37	\$17.27	\$21.52			
Professional, Scientific, & Technical Service 43-902	1 Data Entry Keyers	130	\$11.12	\$8.02	\$9.82	\$11.69	\$12.93	\$13.68			
Professional, Scientific, & Technical Service 43-906	1 Office Clerks, General	220	\$10.75	\$6.11	\$7.20	\$9.74	\$12.33	\$19.72			
Professional, Scientific, & Technical Service 47-000	O Construction & Extraction Occupations	160	\$16.02	\$8.90	\$10.18	\$15.90	\$20.56	\$25.73			
Professional, Scientific, & Technical Service 47-211	1 Electricians		\$17.45	\$15.24	\$16.26	\$17.60	\$18.74	\$20.40			
Professional, Scientific, & Technical Service 47-401			\$16.46	\$9.05		\$10.81	\$23.98	\$27.13			
Professional, Scientific, & Technical Service 51-000	O Production Occupations	70	\$15.21	\$8.55	\$10.12	\$13.13	\$18.97	\$24.76			
	1 First-Line Supervisors/Managers of Production & Operating	20	\$23.49	\$12.13		\$22.61	\$28.50	\$41.00			
Professional, Scientific, & Technical Service 51-404	·	10	\$16.32	\$11.48		\$16.82	\$19.45	\$21.08			
Professional, Scientific, & Technical Service 53-000		20	\$9.03	\$5.60		\$9.41	\$11.57	\$13.11			
	2 Laborers & Freight, Stock, & Material Movers, H&	20	\$8.03	\$5.46		\$6.62	\$10.87	\$12.52			
Management of Companies & Enterprises 00-000		2,490	\$15.65			\$12.01	\$17.65	\$26.48			
Management of Companies & Enterprises 11-000		190	\$41.19	\$15.90		\$35.17	\$51.82				
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Pima C	Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry											
			Rounded		10th	25th		75th	90th			
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage			
Management of Companies & Enterprises 1	1-1011	Chief Executives		\$78.82	\$38.90	\$52.04						
Management of Companies & Enterprises 1	1-1021	General & Operations Managers	50	\$42.76	\$21.27	\$26.74	\$40.71	\$59.67	\$69.77			
		Financial Managers		\$44.61	\$25.35	\$31.18	\$37.72	\$47.34				
Management of Companies & Enterprises 1	1-9199	Managers, All Other	10	\$30.71	\$24.85	\$27.06	\$30.16	\$34.86	\$38.69			
Management of Companies & Enterprises 13	3-0000	Business & Financial Operations Occupations	170	\$24.80	\$14.35	\$18.35	\$22.76	\$26.98	\$41.41			
Management of Companies & Enterprises 13	3-1073	Training & Development Specialists	20	\$19.46	\$9.91	\$10.84	\$16.86	\$26.43	\$32.63			
Management of Companies & Enterprises 13	3-1111	Management Analysts		\$39.80	\$20.34	\$24.18	\$44.64	\$56.05	\$64.42			
Management of Companies & Enterprises 13	3-2011	Accountants & Auditors	70	\$22.08	\$17.00	\$19.22	\$22.22	\$25.11	\$26.96			
Management of Companies & Enterprises 19	5-0000	Computer & Mathematical Occupations	90	\$17.87	\$11.70	\$12.51	\$13.85	\$21.31	\$30.05			
Management of Companies & Enterprises 19	5-1041	Computer Support Specialists		\$18.70	\$14.31	\$16.36	\$18.54	\$20.79	\$24.55			
Management of Companies & Enterprises 19	5-1071	Network & Computer Systems Administrators	10	\$23.45	\$13.38	\$18.48	\$22.43	\$27.77	\$34.70			
Management of Companies & Enterprises 43	3-0000	Office & Administrative Support Occupations	1,210	\$12.90	\$8.07	\$9.68	\$11.23	\$14.74	\$19.62			
Management of Companies & Enterprises 43	3-1011	First-Line Supervisors/Managers of Office & Administrative	110	\$25.16	\$15.23	\$17.96	\$22.12	\$31.36	\$42.84			
Management of Companies & Enterprises 43	3-3021	Billing & Posting Clerks & Machine Operators		\$8.98	\$6.20	\$6.97	\$8.30	\$10.07	\$13.34			
		Bookkeeping, Accounting, & Auditing Clerks	60	\$14.38	\$11.15	\$12.37	\$14.54	\$16.58	\$17.92			
		File Clerks	30	\$9.71	\$7.21	\$8.05	\$9.30	\$10.96	\$13.25			
	3-4161	Human Resources Assistants, Except Payroll & Timekeepir	ng	\$14.25	\$9.96	\$11.21	\$13.75	\$15.75	\$17.44			
· · · · · · · · · · · · · · · · · · ·		Receptionists & Information Clerks	J	\$11.84	\$7.75	\$9.75	\$11.77	\$13.68	\$16.18			
		Executive Secretaries & Administrative Assistants	120	\$14.12	\$9.85	\$11.04	\$13.38	\$16.67	\$20.45			
		Secretaries, Except Legal, Medical, & Executive		\$9.38	\$6.22	\$7.01	\$9.62	\$10.91	\$11.70			
		Mail Clerks & Mail Machine Operators, Except Postal Service	ce	\$11.03	\$9.19	\$9.84	\$10.92	\$12.40	\$13.31			
Management of Companies & Enterprises 43		· · · · · · · · · · · · · · · · · · ·	140	\$12.84	\$8.48	\$9.73	\$11.79	\$15.54	\$19.44			
		Installation, Maintenance, & Repair Occupations	40	\$15.26	\$9.63	\$12.12	\$14.81	\$17.33	\$23.17			
Management of Companies & Enterprises 49			30	\$15.19	\$9.71	\$12.37	\$14.88	\$17.07	\$22.90			
Administrative & Support & Waste Manager 0			24,900	\$12.77	\$6.82	\$8.07	\$10.16	\$13.72	\$21.01			
Administrative & Support & Waste Manager 1		•	690	\$30.97	\$15.21	\$18.84	\$25.70	\$37.31	\$52.89			
Administrative & Support & Waste Manager 1		•	60	\$57.06	\$31.06	\$36.60	\$48.01	ψ57.51	Ψ02.00			
Administrative & Support & Waste Manager 1			220	\$31.25	\$15.35	\$18.70	\$29.53	\$39.11	\$51.18			
Administrative & Support & Waste Manager 1			220	\$36.65	\$16.17	\$20.36	\$31.50	\$41.54	φοτ.το			
Administrative & Support & Waste Manager 1			60	\$22.74	\$15.08	\$17.04	\$21.69	\$26.88	\$33.46			
Administrative & Support & Waste Manager 1		-	100	\$19.09	\$10.86	\$16.08	\$19.71	\$22.14	\$25.76			
Administrative & Support & Waste Manager 1 Administrative & Support & Waste Manager 1		•	100	\$27.91	\$18.66	\$20.27	\$29.25	\$33.63	\$37.30			
Administrative & Support & Waste Manager 1 Administrative & Support & Waste Manager 1			30	\$35.70	\$14.12	\$20.27	\$37.76	\$43.74	\$60.23			
Administrative & Support & Waste Manager 1 Administrative & Support & Waste Manager 1			50	\$21.99	\$14.64	\$18.48	\$20.75	\$25.09	\$32.50			
		Business & Financial Operations Occupations	350	\$23.61	\$10.47	\$14.96	\$19.72	\$27.82	\$39.80			
		Employment, Recruitment, & Placement Specialists	50	\$15.22	\$8.89		\$14.52	\$17.39	\$21.16			
Administrative & Support & Waste Manager 13 Administrative & Support & Waste Manager 13				\$16.35	\$9.82	\$10.32	\$14.80	\$17.39	\$21.16			
Administrative & Support & Waste Manager 13 Administrative & Support & Waste Manager 13		• • •	80 40	\$39.18	\$21.63	\$11.48 \$25.90	\$32.90	\$61.31	φ21.00			
									¢24.00			
Administrative & Support & Waste Manager 1: Administrative & Support & Waste Manager 1:	3-1199	Accountants & Auditors	40 80	\$18.78	\$7.82	\$11.01	\$17.18	\$25.26	\$31.89 \$31.77			
			00	\$22.19	\$15.62	\$17.73	\$20.55	\$25.40	φ31.77			
Administrative & Support & Waste Manager 1		· · · · · · · · · · · · · · · · · · ·	500	\$42.67	\$17.16	\$22.23	\$34.79	\$52.41	¢ 50.00			
Administrative & Support & Waste Manager 1			500	\$27.35	\$12.55	\$15.36	\$19.78	\$32.88	\$59.69			
Administrative & Support & Waste Manager 1			60	\$29.15	\$14.50	\$18.96	\$25.71	\$37.47	\$53.00			
Administrative & Support & Waste Manager 1			400	\$56.18	\$25.94	\$41.13	\$60.20	\$68.69	# 00.05			
Administrative & Support & Waste Managen 1			190	\$16.45	\$11.77	\$14.22	\$16.09	\$18.30	\$22.85			
Administrative & Support & Waste Manager 1			00	\$26.87	\$11.78	\$12.92	\$15.73	\$43.52	\$62.34			
Administrative & Support & Waste Managen 1			30	\$25.18	\$13.93	\$19.06	\$24.69	\$29.20	\$38.91			
Administrative & Support & Waste Managen 1	5-1081	Network Systems & Data Communications Analysts		\$33.35	\$18.67	\$22.65	\$28.81	\$49.27	\$54.53			

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
		Rounded		10th	25th		75th	90th		
Occ.		Employ-	Mean	Percentile		Median	Percentile	Percentile		
Industry Code	•	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Administrative & Support & Waste Managen 17-101	2 L&scape Architects		\$12.58	\$9.04	\$9.85	\$11.29	\$12.84	\$15.97		
Administrative & Support & Waste Managen 19-000		80	\$16.21	\$8.19	\$9.74	\$12.94	\$22.80	\$27.12		
Administrative & Support & Waste Managen 19-409	9 Life, Physical, & Social Science Technicians, All Other		\$15.43	\$8.11	\$9.61	\$12.22	\$20.92	\$26.58		
Administrative & Support & Waste Management & Rem 25-000	0 Education, Training, & Library Occupations	40	\$16.64	\$7.44	\$9.74	\$15.82	\$21.66	\$28.11		
Administrative & Support & Waste Management & Rem 27-000	O Arts, Design, Entertainment, Sports, & Media Occupations		\$20.98	\$9.92	\$13.49	\$20.21	\$25.65	\$32.70		
Administrative & Support & Waste Management & Rem 27-102	4 Graphic Designers		\$19.93	\$9.51	\$10.65	\$16.99	\$26.14	\$30.97		
Administrative & Support & Waste Management & Rem 29-000	Healthcare Practitioners & Technical Occupations	720	\$24.77	\$18.09	\$19.61	\$22.17	\$26.33	\$35.96		
Administrative & Support & Waste Management & Rem 29-111		300	\$26.09	\$21.21	\$23.42	\$25.49	\$27.57	\$33.43		
Administrative & Support & Waste Management & Rem 29-206	1 Licensed Practical & Licensed Vocational Nurses		\$19.99	\$17.94	\$18.75	\$20.10	\$21.45	\$22.29		
Administrative & Support & Waste Management & Rem 33-000	O Protective Service Occupations	1,470	\$10.82	\$6.02	\$7.00	\$7.93	\$9.24	\$13.33		
Administrative & Support & Waste Management & Rem 33-109	9 First-Line Supervisors/Managers, Protective Service Work	30	\$10.60	\$8.37	\$9.11	\$10.71	\$12.21	\$13.09		
Administrative & Support & Waste Management & Rem 33-903	2 Security Guards	1,280	\$7.71	\$5.93	\$6.85	\$7.69	\$8.51	\$9.89		
	D Building & Grounds Cleaning & Maintenance Occupations	4,840	\$9.40	\$6.03	\$7.01	\$8.51	\$10.75	\$14.04		
Administrative & Support & Waste Management & Rem 37-101	1 First-Line Supervisors/Managers of Housekeeping & Janito	210	\$13.03	\$8.34	\$11.75	\$13.30	\$15.10	\$16.69		
Administrative & Support & Waste Management & Rem 37-101	2 First-Line Supervisors/Managers of L&scaping, Lawn Serv	240	\$18.48	\$10.53	\$14.34	\$18.60	\$22.67	\$26.20		
Administrative & Support & Waste Management & Rem 37-201	1 Janitors & Cleaners, Except Maids & Housekeeping Clean	1,190	\$7.45	\$5.66	\$6.15	\$7.03	\$8.30	\$10.12		
Administrative & Support & Waste Management & Rem 37-201	2 Maids & Housekeeping Cleaners	1,040	\$8.57	\$6.18	\$7.45	\$8.52	\$9.93	\$11.08		
Administrative & Support & Waste Management & Rem 37-202	1 Pest Control Workers	380	\$12.50	\$9.30	\$10.41	\$12.07	\$13.68	\$17.13		
Administrative & Support & Waste Management & Rem 37-301	1 L&scaping & Groundskeeping Workers	1,740	\$8.85	\$6.18	\$7.07	\$8.37	\$10.17	\$12.35		
Administrative & Support & Waste Management & Rem 39-000	Personal Care & Service Occupations		\$10.16	\$7.08	\$8.71	\$9.86	\$11.56	\$14.15		
Administrative & Support & Waste Management & Rem 41-000	O Sales & Related Occupations	2,580	\$10.60	\$6.45	\$7.44	\$8.86	\$12.54	\$17.38		
	1 First-Line Supervisors/Managers of Retail Sales Workers		\$22.81	\$14.42	\$17.49	\$21.33	\$30.31	\$33.33		
Administrative & Support & Waste Management & Rem 41-101	2 First-Line Supervisors/Managers of Non-Retail Sales Work	170	\$16.91	\$11.15	\$12.49	\$15.42	\$21.68	\$26.06		
Administrative & Support & Waste Management & Rem 41-203	1 Retail Salespersons	90	\$9.73	\$5.86	\$6.81	\$8.24	\$12.50	\$15.40		
Administrative & Support & Waste Management & Rem 41-304	1 Travel Agents		\$9.27	\$5.84	\$6.46	\$7.95	\$12.40	\$13.69		
Administrative & Support & Waste Management & Rem 41-401	2 Sales Representatives, Wholesale & Manufacturing, Excel	180	\$16.24	\$7.49	\$9.37	\$16.64	\$20.45	\$24.87		
Administrative & Support & Waste Management & Rem 43-000	O Office & Administrative Support Occupations	8,570	\$10.71	\$7.49	\$8.73	\$10.12	\$11.98	\$14.88		
Administrative & Support & Waste Management & Rem 43-101	1 First-Line Supervisors/Managers of Office & Administrative	450	\$15.04	\$9.55	\$10.84	\$14.46	\$18.11	\$21.71		
	1 Switchboard Operators, Including Answering Service	200	\$11.14	\$9.00	\$9.94	\$11.33	\$12.55	\$13.31		
Administrative & Support & Waste Management & Rem 43-302		90	\$11.36	\$8.77	\$9.54	\$10.72	\$12.92	\$15.68		
Administrative & Support & Waste Management & Rem 43-303	1 Bookkeeping, Accounting, & Auditing Clerks	240	\$11.09	\$7.60	\$9.01	\$10.38	\$12.67	\$16.45		
Administrative & Support & Waste Management & Rem 43-305	1 Payroll & Timekeeping Clerks	70	\$12.87	\$8.76	\$10.46	\$12.48	\$15.01	\$18.01		
Administrative & Support & Waste Management & Rem 43-306	1 Procurement Clerks		\$15.51	\$10.74	\$12.35	\$14.44	\$17.14	\$24.06		
Administrative & Support & Waste Management & Rem 43-404			\$10.65	\$9.18	\$9.68	\$10.53	\$11.38	\$13.10		
Administrative & Support & Waste Management & Rem 43-405	1 Customer Service Representatives	3,320	\$10.37	\$7.91	\$9.04	\$10.13	\$11.29	\$13.60		
Administrative & Support & Waste Management & Rem 43-407	1 File Clerks		\$9.29	\$6.43	\$7.39	\$8.92	\$10.76	\$12.78		
	1 Human Resources Assistants, Except Payroll & Timekeep	40	\$11.41	\$8.24	\$9.34	\$10.61	\$13.43	\$16.08		
Administrative & Support & Waste Management & Rem 43-417	1 Receptionists & Information Clerks	250	\$9.21	\$7.13	\$7.98	\$9.22	\$10.30	\$11.00		
Administrative & Support & Waste Management & Rem 43-499	9 All Other Financial, Information, & Record Clerks	50	\$9.25	\$7.21	\$7.72	\$8.57	\$10.36	\$12.44		
Administrative & Support & Waste Management & Rem 43-503			\$12.32	\$7.19	\$8.41	\$10.78	\$15.94	\$18.22		
Administrative & Support & Waste Management & Rem 43-506		10	\$13.69			\$12.54	\$19.67	\$22.24		
Administrative & Support & Waste Management & Rem 43-508		80	\$8.54			\$8.17	\$10.24	\$11.78		
	1 Executive Secretaries & Administrative Assistants	410	\$14.26			\$13.61	\$16.80	\$19.46		
Administrative & Support & Waste Management & Rem 43-601		310	\$11.10		\$9.46	\$10.74	\$12.64	\$14.63		
Administrative & Support & Waste Management & Rem 43-901			\$10.17		\$6.47	\$10.42	\$12.87	\$15.45		
Administrative & Support & Waste Management & Rem 43-902	· · · · · · · · · · · · · · · · · · ·		\$10.77			\$10.53	\$11.99	\$14.57		
Administrative & Support & Waste Management & Rem 43-902			\$12.85			\$12.75	\$14.04	\$17.13		
	Mail Clerks & Mail Machine Operators, Except Postal Servi	ce	\$9.50			\$9.55	\$10.38	\$10.90		
	5.5/10 & mail machino operatore, Except i ostal ocivi		Ψ0.00	Ψ1.01	Ψ0.12	Ψ0.00	Ψ10.00	Ψ10.00		

Pima	Count	y 2003 Occupational Employment & H		age Est			У		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Administrative & Support & Waste Management & Rem			620	\$10.26	\$6.91	\$8.25	\$10.00	\$11.61	\$13.45
		All Other Secretaries, Administrative Assistants, & Other C	20	\$11.74	\$8.02	\$9.26	\$11.25	\$14.41	\$16.31
Administrative & Support & Waste Management & Rem	47-0000	Construction & Extraction Occupations	1,020	\$14.99	\$8.59	\$10.85	\$14.44	\$19.15	\$21.95
Administrative & Support & Waste Management & Rem	47-1011	First-Line Supervisors/Managers of Construction Trades &	30	\$23.19	\$17.68	\$19.66	\$23.67	\$26.49	\$28.72
Administrative & Support & Waste Management & Rem	47-2031	Carpenters		\$14.50	\$7.81	\$9.77	\$14.01	\$19.35	\$21.62
Administrative & Support & Waste Management & Rem	47-2061	Construction Laborers		\$13.75	\$8.03	\$10.16	\$13.16	\$18.76	\$21.67
Administrative & Support & Waste Management & Rem	47-2111	Electricians	50	\$16.48	\$12.35	\$14.32	\$16.02	\$17.67	\$22.82
Administrative & Support & Waste Management & Rem				\$17.48	\$13.74	\$15.24	\$17.60	\$20.05	\$21.51
Administrative & Support & Waste Management & Rem	47-2152	Plumbers, Pipefitters, & Steamfitters		\$17.99	\$12.20	\$15.26	\$18.21	\$20.95	\$24.34
Administrative & Support & Waste Management & Rem	49-0000	Installation, Maintenance, & Repair Occupations	400	\$13.74	\$7.51	\$9.10	\$12.49	\$17.43	\$21.90
Administrative & Support & Waste Management & Rem	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	50	\$19.93	\$12.95	\$17.93	\$19.99	\$22.02	\$27.98
Administrative & Support & Waste Management & Rem			10	\$11.85	\$8.42	\$9.23	\$10.31	\$15.08	\$17.18
Administrative & Support & Waste Management & Rem	49-9042	Maintenance & Repair Workers, General	120	\$13.32	\$7.67	\$8.58	\$10.59	\$16.95	\$23.83
Administrative & Support & Waste Management & Rem	49-9094	Locksmiths & Safe Repairers	70	\$12.87	\$7.32	\$9.22	\$11.58	\$15.43	\$17.18
Administrative & Support & Waste Management & Rem	49-9099	Installation, Maintenance, & Repair Workers, All Other	50	\$8.38	\$5.65	\$6.33	\$8.85	\$10.00	\$10.69
Administrative & Support & Waste Management & Rem	51-0000	Production Occupations	580	\$10.87	\$6.71	\$7.81	\$9.79	\$12.91	\$16.81
Administrative & Support & Waste Management & Rem	51-2092	Team Assemblers		\$10.99	\$7.94	\$9.27	\$10.71	\$12.84	\$15.02
Administrative & Support & Waste Management & Rem	53-0000	Transportation & Material Moving Occupations	1,320	\$11.50	\$6.91	\$8.29	\$10.67	\$13.08	\$15.72
Administrative & Support & Waste Management & Rem	53-1031	First-Line Supervisors/Managers of Transportation & Mater	ial-Moving I	\$25.72	\$13.47	\$17.68	\$23.78	\$31.11	\$45.65
Administrative & Support & Waste Management & Rem	53-3033	Truck Drivers, Light or Delivery Services	_	\$9.87	\$6.44	\$7.75	\$8.89	\$11.53	\$14.35
Administrative & Support & Waste Management & Rem	53-3099	Motor Vehicle Operators, All Other	30	\$8.66	\$7.10	\$7.62	\$8.50	\$9.84	\$10.91
Administrative & Support & Waste Management & Rem			30	\$11.41	\$8.31	\$9.28	\$10.74	\$13.17	\$16.05
Administrative & Support & Waste Management & Rem	53-7062	Laborers & Freight, Stock, & Material Movers, H&	180	\$8.94	\$6.43	\$7.53	\$8.67	\$10.47	\$11.74
Administrative & Support & Waste Management & Rem	53-7081	Refuse & Recyclable Material Collectors		\$23.37	\$8.89	\$11.35	\$27.65	\$31.48	\$33.78
Educational Services	00-0000	Total all occupations	38,790	\$17.40	\$8.06	\$10.97	\$15.67	\$22.30	\$29.23
Educational Services	11-0000	Management Occupations	2,700	\$32.25	\$18.67	\$24.06	\$30.88	\$38.73	\$46.83
Educational Services	11-1021	General & Operations Managers	160	\$40.11	\$24.12	\$30.80	\$35.84	\$48.58	\$63.94
Educational Services	11-3021	Computer & Information Systems Managers	50	\$29.46	\$20.25	\$24.80	\$29.72	\$34.89	\$40.33
Educational Services	11-3040	Human Resources Managers	110	\$24.91	\$17.88	\$19.38	\$21.83	\$31.12	\$37.56
Educational Services	11-9031	Education Administrators, Preschool & Child Care Center/	80	\$22.30	\$13.05	\$18.74	\$24.42	\$26.61	\$27.92
Educational Services	11-9032	Education Administrators, Elementary & Secondary Schoo	500						
Educational Services	11-9051	Food Service Managers	40	\$14.81	\$7.90	\$8.73	\$11.28	\$21.75	\$26.36
Educational Services	11-9199	Managers, All Other	290	\$30.40	\$18.47	\$23.85	\$28.40	\$36.58	\$44.35
Educational Services	13-0000	Business & Financial Operations Occupations	750	\$18.28	\$12.46	\$14.45	\$17.40	\$21.21	\$25.54
Educational Services	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	60	\$15.73	\$11.36	\$12.75	\$15.41	\$17.98	\$21.50
Educational Services	13-1071	Employment, Recruitment, & Placement Specialists	20	\$14.98	\$12.19	\$13.28	\$15.01	\$16.68	\$17.84
Educational Services	13-1073	Training & Development Specialists	80	\$21.48	\$13.13	\$14.99	\$17.80	\$28.94	\$33.00
		Loan Counselors	30	\$14.27	\$9.95	\$11.60	\$14.96	\$16.54	\$17.64
Educational Services	15-0000	Computer & Mathematical Occupations	970	\$18.89	\$10.69	\$14.04	\$17.63	\$23.11	\$29.44
Educational Services	15-1021	Computer Programmers	170	\$18.81	\$12.99	\$14.96	\$17.19	\$21.48	\$29.17
	15-1051	Computer Systems Analysts	120	\$20.63	\$14.58	\$16.03	\$19.68	\$24.75	\$28.74
		Network & Computer Systems Administrators	30	\$23.72	\$14.90	\$16.94	\$21.97	\$30.41	\$35.32
		Network Systems & Data Communications Analysts	30	\$27.59	\$21.12	\$23.88	\$26.92	\$31.07	\$34.43
		Life, Physical, & Social Science Occupations	150	\$20.21	\$11.50	\$14.47	\$19.92	\$24.32	\$27.66
		Clinical, Counseling, & School Psychologists	140	\$20.13	\$11.32	\$13.94	\$19.73	\$24.36	\$27.78
		Community & Social Services Occupations	770	\$18.36	\$10.54	\$14.41	\$18.18	\$22.56	\$26.25
		Educational, Vocational, & School Counselors	700	\$18.23	\$10.41	\$14.35	\$18.02	\$22.19	\$26.15
		Education, Training, & Library Occupations	21,480	\$18.26	\$9.08	\$12.61	\$17.14	\$23.46	\$29.03
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Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Educational Services	25-1194	Vocational Education Teachers, Postsecondary	250	\$18.81	\$12.11	\$13.56	\$16.70	\$22.13	\$30.88	
Educational Services	25-2011	Preschool Teachers, Except Special Education	60	\$18.94	\$10.97	\$14.89	\$18.57	\$24.01	\$26.94	
Educational Services	25-2012	Kindergarten Teachers, Except Special Education	650							
Educational Services	25-2021	Elementary School Teachers, Except Special Education	4,350							
Educational Services	25-2022	Middle School Teachers, Except Special & Vocational Edu	1,800							
Educational Services	25-2023	Vocational Education Teachers, Middle School	30							
Educational Services	25-2031	Secondary School Teachers, Except Special & Vocational	2,420							
Educational Services	25-2032	Vocational Education Teachers, Secondary School	230							
Educational Services	25-2041	Special Education Teachers, Preschool, Kindergarten, & E	440							
Educational Services	25-2042	Special Education Teachers, Middle School	100							
Educational Services	25-2043	Special Education Teachers, Secondary School	290							
Educational Services	25-3021	Self-Enrichment Education Teachers	350	\$16.92	\$11.29	\$12.28	\$14.35	\$22.18	\$26.86	
Educational Services	25-3999	All Other Teachers, Primary, Secondary, & Adult	860							
Educational Services	25-4021	Librarians	290	\$19.81	\$13.11	\$15.93	\$20.10	\$24.28	\$26.75	
Educational Services	25-4031	Library Technicians	110	\$16.96	\$8.00	\$9.51	\$16.96	\$22.22	\$29.26	
Educational Services	25-9041	Teacher Assistants	2,730							
Educational Services	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	580	\$18.64	\$10.66	\$13.70	\$17.61	\$22.61	\$27.27	
Educational Services	27-1024	Graphic Designers	70	\$19.20	\$13.37	\$15.35	\$18.46	\$22.10	\$27.35	
Educational Services	27-2032	Choreographers	90	\$21.78	\$6.53	\$15.70	\$20.78	\$25.24	\$27.60	
Educational Services	27-3091	Interpreters & Translators	20	\$14.66	\$9.44	\$10.64	\$14.99	\$18.16	\$20.53	
Educational Services	29-0000	Healthcare Practitioners & Technical Occupations	660	\$16.12	\$9.02	\$11.13	\$15.12	\$19.12	\$23.83	
Educational Services		Registered Nurses	150	\$16.29	\$11.38	\$14.19	\$16.27	\$19.05	\$21.33	
Educational Services	29-1122	Occupational Therapists	10	\$30.56	\$12.39	\$14.65	\$22.48	\$51.73	\$56.83	
Educational Services	29-1127	Speech-Language Pathologists	140	\$14.33	\$8.25	\$11.17	\$14.95	\$17.13	\$20.08	
Educational Services	31-9099	Healthcare Support Workers, All Other	10	\$17.60	\$11.53	\$12.45	\$14.58	\$25.07	\$27.83	
Educational Services		Protective Service Occupations	580	\$9.90	\$6.03	\$7.06	\$9.04	\$11.43	\$15.79	
Educational Services		First-Line Supervisors/Managers, Protective Service Work	20	\$14.59	\$11.53	\$12.22	\$13.37	\$16.98	\$20.38	
Educational Services		Security Guards	250	\$8.99	\$6.57	\$7.62	\$9.20	\$10.45	\$11.31	
Educational Services		Crossing Guards	130	\$6.87	\$5.57	\$5.95	\$6.58	\$7.83	\$8.81	
Educational Services		Protective Service Workers, All Other	100	\$9.47	\$6.18	\$7.26	\$8.92	\$11.61	\$13.27	
Educational Services	35-1012	First-Line Supervisors/Managers of Food Preparation & Se	130	\$13.19	\$8.80	\$10.70	\$12.78	\$15.74	\$18.89	
Educational Services		Building & Grounds Cleaning & Maintenance Occupations	1,340	\$9.48	\$7.10	\$7.84	\$9.04	\$10.75	\$12.98	
Educational Services		First-Line Supervisors/Managers of Housekeeping & Janita	70	\$11.42	\$7.94	\$9.67	\$11.72	\$13.40	\$14.45	
Educational Services		First-Line Supervisors/Managers of L&scaping, Lawn Serv	30	\$10.76	\$7.29	\$7.82	\$8.84	\$11.42	\$18.52	
Educational Services		Janitors & Cleaners, Except Maids & Housekeeping Clean	1,010	\$9.20	\$7.14	\$7.78	\$8.80	\$10.44	\$12.32	
Educational Services		L&scaping & Groundskeeping Workers	220	\$9.78	\$6.25	\$7.95	\$9.70	\$11.29	\$13.69	
Educational Services		Personal Care & Service Occupations	310	\$7.86	\$5.65	\$6.10	\$6.83	\$8.14	\$14.02	
Educational Services		Child Care Workers	210	\$6.91	\$5.67	\$6.10	\$6.81	\$7.73	\$8.42	
Educational Services		Sales & Related Occupations	120	\$9.04	\$5.65	\$6.11	\$6.88	\$11.86	\$15.54	
Educational Services		Cashiers	80	\$6.86	\$5.57	\$5.90	\$6.45	\$7.06	\$8.49	
Educational Services		Sales & Related Workers, All Other	10	\$14.87	\$9.19	\$11.46	\$13.49	\$19.15	\$22.29	
Educational Services		Office & Administrative Support Occupations	4,460	\$12.13	\$7.81	\$9.51	\$11.59	\$13.90	\$17.25	
Educational Services		First-Line Supervisors/Managers of Office & Administrative	190	\$17.64	\$11.77	\$14.43	\$16.50	\$20.62	\$26.00	
Educational Services		Bookkeeping, Accounting, & Auditing Clerks	330	\$13.34	\$9.34	\$10.46	\$12.47	\$15.28	\$19.45	
Educational Services		Payroll & Timekeeping Clerks	90	\$13.30	\$9.38	\$10.76	\$12.71	\$15.07	\$18.98	
Educational Services		Customer Service Representatives	20	\$12.86	\$9.79	\$11.32	\$12.91	\$14.80	\$16.14	
Educational Services		File Clerks	90	\$8.38	\$6.01	\$6.51	\$7.34	\$10.11	\$12.56	
Educational Services		Library Assistants, Clerical	80	\$9.38	\$7.50	\$8.11	\$9.16	\$10.65	\$11.82	
Lacational Colvidos	10 7121	Library Addictanto, Cicilca	- 00	Ψ5.50	Ψ1.50	Ψ0.11	ψυ. 10	Ψ10.00	Ψ11.02	

	Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Educational Services		Human Resources Assistants, Except Payroll & Timekeep	90	\$12.23	\$9.09	\$10.13	\$12.05	\$14.42	\$16.19	
Educational Services		Receptionists & Information Clerks	220	\$9.87	\$7.40	\$8.39	\$9.84	\$11.15	\$12.91	
Educational Services		Couriers & Messengers	20	\$10.30	\$7.99	\$9.46	\$10.32	\$11.23	\$11.89	
Educational Services		Dispatchers, Except Police, Fire, & Ambulance	40	\$12.59	\$9.46	\$10.50	\$12.53	\$14.71	\$16.36	
Educational Services		Executive Secretaries & Administrative Assistants	870	\$14.29	\$10.53	\$11.82	\$13.35	\$16.09	\$19.77	
Educational Services		Secretaries, Except Legal, Medical, & Executive	550	\$11.53	\$7.89	\$9.30	\$11.05	\$13.45	\$16.33	
Educational Services		Data Entry Keyers	70	\$9.78	\$7.62	\$8.65	\$9.63	\$10.84	\$12.72	
Educational Services		Office Clerks, General	1,040	\$10.57	\$7.23	\$8.85	\$10.39	\$12.41	\$14.14	
Educational Services	47-1011	First-Line Supervisors/Managers of Construction Trades &	30	\$26.19	\$18.16	\$20.49	\$25.64	\$32.12	\$35.39	
Educational Services		Carpenters	20	\$16.36	\$12.26	\$13.81	\$16.24	\$19.37	\$21.17	
Educational Services		Electricians	80	\$21.56	\$15.64	\$17.62	\$20.54	\$25.31	\$30.74	
Educational Services		Plumbers, Pipefitters, & Steamfitters	30	\$16.13	\$11.66	\$13.22	\$15.65	\$17.50	\$23.61	
Educational Services		Installation, Maintenance, & Repair Occupations	780	\$14.55	\$9.27	\$11.41	\$13.77	\$17.30	\$21.46	
Educational Services		First-Line Supervisors/Managers of Mechanics, Installers,	90	\$20.16	\$14.97	\$17.83	\$20.25	\$22.42	\$26.03	
Educational Services		Bus & Truck Mechanics & Diesel Engine Specialists	50	\$14.42	\$11.44	\$12.23	\$13.53	\$16.49	\$19.90	
Educational Services		Heating, Air Conditioning, & Refrigeration Mechanics & Ins	60	\$16.94	\$12.11	\$13.96	\$16.19	\$19.48	\$24.43	
Educational Services		Maintenance & Repair Workers, General	390	\$12.74	\$8.85	\$10.27	\$12.33	\$14.90	\$17.70	
Educational Services	53-0000	Transportation & Material Moving Occupations	690	\$10.77	\$7.43	\$8.23	\$10.37	\$13.00	\$15.63	
Educational Services	53-1031	First-Line Supervisors/Managers of Transportation & Mate	20	\$13.49	\$9.29	\$10.21	\$13.25	\$16.38	\$19.32	
Educational Services		Bus Drivers, School	510	\$10.49	\$7.46	\$8.15	\$9.90	\$12.46	\$15.45	
Health Care & Social Assistance	00-0000	Total all occupations	41,240	\$17.85	\$7.58	\$9.39	\$12.52	\$20.15	\$30.01	
Health Care & Social Assistance	11-0000	Management Occupations	1,790	\$27.98	\$11.58	\$17.27	\$24.42	\$33.51	\$45.55	
Health Care & Social Assistance	11-1011	Chief Executives	100	\$63.08	\$33.30	\$40.39	\$60.63			
Health Care & Social Assistance	11-1021	General & Operations Managers	340	\$31.93	\$11.97	\$22.47	\$29.08	\$35.77	\$48.41	
Health Care & Social Assistance	11-2021	Marketing Managers	10	\$25.02	\$13.75	\$20.38	\$25.81	\$30.35	\$35.43	
Health Care & Social Assistance	11-2031	Public Relations Managers	20	\$24.61	\$10.61	\$20.21	\$25.67	\$28.49	\$35.49	
Health Care & Social Assistance	11-3011	Administrative Services Managers	140	\$20.16	\$8.38	\$11.00	\$16.23	\$22.75	\$36.47	
Health Care & Social Assistance		Computer & Information Systems Managers	30	\$32.64	\$18.89	\$27.45	\$32.82	\$40.24	\$45.22	
Health Care & Social Assistance		Financial Managers	70	\$28.62	\$16.84	\$20.52	\$25.41	\$36.69	\$45.26	
Health Care & Social Assistance		Human Resources Managers	60	\$26.57	\$10.54	\$19.99	\$24.04	\$30.67	\$50.55	
Health Care & Social Assistance	11-9031	Education Administrators, Preschool & Child Care Center/	120	\$13.99	\$8.43	\$9.46	\$13.03	\$17.05	\$21.12	
Health Care & Social Assistance	11-9051	Food Service Managers	20	\$20.11	\$10.98	\$14.18	\$19.31	\$24.54	\$33.30	
Health Care & Social Assistance	11-9111	Medical & Health Services Managers	530	\$29.43	\$15.72	\$21.24	\$27.44	\$35.54	\$44.19	
Health Care & Social Assistance	11-9151	Social & Community Service Managers	310	\$19.71	\$12.38	\$15.53	\$19.18	\$23.06	\$28.42	
Health Care & Social Assistance	11-9199	Managers, All Other	20	\$28.90	\$12.92	\$19.40	\$27.72	\$35.45	\$48.71	
Health Care & Social Assistance	13-0000	Business & Financial Operations Occupations	460	\$17.79	\$11.41	\$13.23	\$16.49	\$21.37	\$27.11	
Health Care & Social Assistance	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	50	\$15.88	\$9.95	\$11.05	\$13.58	\$18.09	\$26.12	
Health Care & Social Assistance	13-1071	Employment, Recruitment, & Placement Specialists	80	\$13.71	\$10.55	\$11.92	\$13.08	\$14.28	\$18.44	
Health Care & Social Assistance		Training & Development Specialists	70	\$15.12	\$8.66	\$12.15	\$13.82	\$17.52	\$24.51	
Health Care & Social Assistance	13-1199	Business Operations Specialists, All Other	60	\$20.68	\$14.35	\$17.99	\$20.71	\$23.09	\$27.48	
Health Care & Social Assistance	13-2011	Accountants & Auditors	180	\$20.11	\$13.67	\$15.67	\$18.85	\$22.87	\$31.65	
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	130	\$21.24	\$14.77	\$17.75	\$20.95	\$24.88	\$27.59	
Health Care & Social Assistance	15-1021	Computer Programmers	20	\$21.96	\$17.99	\$19.68	\$22.50	\$25.50	\$27.29	
Health Care & Social Assistance	15-1041	Computer Support Specialists	30	\$18.49	\$12.34	\$15.06	\$18.55	\$21.28	\$25.37	
Health Care & Social Assistance		Database Administrators	10	\$16.49	\$13.58	\$14.48	\$15.80	\$17.24	\$22.30	
Health Care & Social Assistance	15-1071	Network & Computer Systems Administrators	10	\$22.83	\$15.23	\$16.65	\$19.03	\$21.92		
Health Care & Social Assistance		Life, Physical, & Social Science Occupations	240	\$18.23	\$9.17	\$12.25	\$14.37	\$17.73	\$26.37	
Health Care & Social Assistance		Clinical, Counseling, & School Psychologists	190	\$15.96	\$11.82	\$12.80	\$14.67	\$17.50	\$22.57	

	Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Health Care & Social Assistance		Community & Social Services Occupations	3,100	\$13.24	\$7.11	\$9.65	\$12.49	\$15.72	\$20.02	
Health Care & Social Assistance		Substance Abuse & Behavioral Disorder Counselors	150	\$16.02	\$9.75	\$11.53	\$15.67	\$20.35	\$23.11	
Health Care & Social Assistance		Educational, Vocational, & School Counselors	150	\$13.67	\$8.97	\$12.18	\$13.36	\$14.52	\$19.46	
Health Care & Social Assistance	21-1014	Mental Health Counselors	240	\$17.90	\$11.64	\$12.97	\$14.86	\$17.59	\$26.34	
Health Care & Social Assistance		Rehabilitation Counselors	170	\$14.71	\$8.89	\$11.42	\$12.62	\$14.07	\$20.12	
Health Care & Social Assistance		Child, Family, & School Social Workers	470	\$13.20	\$8.39	\$10.32	\$13.04	\$15.94	\$17.97	
Health Care & Social Assistance		Medical & Public Health Social Workers	210	\$16.43	\$12.37	\$14.00	\$15.97	\$18.76	\$21.35	
Health Care & Social Assistance	21-1023	Mental Health & Substance Abuse Social Workers	160	\$15.53	\$8.42	\$10.82	\$14.54	\$19.06	\$24.34	
Health Care & Social Assistance		Health Educators	80	\$13.01	\$9.21	\$11.21	\$12.79	\$15.13	\$17.93	
Health Care & Social Assistance	21-1093	Social & Human Service Assistants	1,270	\$10.09	\$6.32	\$7.22	\$10.03	\$12.11	\$13.81	
Health Care & Social Assistance	21-9099	All Other Counselors, Social & Religious Workers		\$18.50	\$11.78	\$15.15	\$18.34	\$22.70	\$26.20	
Health Care & Social Assistance	25-0000	Education, Training, & Library Occupations	1,680	\$9.35	\$6.28	\$7.26	\$8.48	\$10.45	\$13.11	
Health Care & Social Assistance	25-2011	Preschool Teachers, Except Special Education	1,070	\$8.53	\$6.08	\$7.01	\$8.09	\$9.66	\$11.74	
Health Care & Social Assistance	25-2012	Kindergarten Teachers, Except Special Education	30							
Health Care & Social Assistance	25-3011	Adult Literacy, Remedial Education, & GED Teachers & In	50	\$11.86	\$6.83	\$9.25	\$10.71	\$14.73	\$17.97	
Health Care & Social Assistance	25-9041	Teacher Assistants	260							
Health Care & Social Assistance	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	50	\$12.02	\$7.40	\$7.91	\$8.75	\$17.63	\$20.21	
Health Care & Social Assistance		Public Relations Specialists	30	\$14.78	\$7.81	\$9.10	\$17.09	\$19.55	\$20.97	
Health Care & Social Assistance	29-0000	Healthcare Practitioners & Technical Occupations	14,110	\$28.21	\$10.54	\$15.14	\$21.38	\$29.21	\$59.24	
Health Care & Social Assistance	29-1011	Chiropractors		\$34.79	\$23.76	\$25.68	\$36.10	\$43.13	\$50.85	
Health Care & Social Assistance	29-1020	Dentists	210	\$81.07	\$46.16	\$57.34				
Health Care & Social Assistance	29-1031	Dietitians & Nutritionists	70	\$17.72	\$12.60	\$14.06	\$17.50	\$20.62	\$22.81	
Health Care & Social Assistance	29-1041	Optometrists		\$26.51	\$13.13	\$18.31	\$20.33	\$39.25	\$50.38	
Health Care & Social Assistance	29-1051	Pharmacists	160	\$38.33	\$31.80	\$36.52	\$39.73	\$43.01	\$45.13	
Health Care & Social Assistance	29-1062	Family & General Practitioners		\$82.66	\$52.38	\$64.58				
Health Care & Social Assistance	29-1064	Obstetricians & Gynecologists		\$81.59	\$38.72	\$60.95				
Health Care & Social Assistance	29-1065	Pediatricians, General		\$65.56	\$42.12	\$49.48	\$58.18			
Health Care & Social Assistance	29-1066	Psychiatrists		\$62.35	\$16.06	\$48.74	\$59.71			
Health Care & Social Assistance	29-1067	Surgeons	120	\$95.14						
Health Care & Social Assistance	29-1069	Physicians & Surgeons, All Other	120	\$93.96						
Health Care & Social Assistance		Physician Assistants	120	\$36.76	\$28.52	\$31.46	\$35.77	\$43.08	\$49.51	
Health Care & Social Assistance	29-1081	Podiatrists		\$46.46	\$29.38	\$31.42	\$34.76	\$46.47		
Health Care & Social Assistance	29-1111	Registered Nurses	5,190	\$24.08	\$15.70	\$20.34	\$23.88	\$27.83	\$33.42	
Health Care & Social Assistance		Audiologists	20	\$21.53	\$11.83	\$13.45	\$21.33	\$26.12	\$31.95	
Health Care & Social Assistance		Occupational Therapists	100	\$27.59	\$19.29	\$23.35	\$26.57	\$31.15	\$36.88	
Health Care & Social Assistance	29-1123	Physical Therapists	320	\$30.07	\$20.85	\$24.41	\$28.47	\$35.26	\$41.58	
Health Care & Social Assistance	29-1124	Radiation Therapists		\$25.89	\$18.20	\$22.37	\$25.50	\$28.88	\$35.61	
Health Care & Social Assistance		Recreational Therapists	40	\$12.60	\$7.53	\$8.32	\$11.25	\$15.90	\$20.61	
Health Care & Social Assistance		Respiratory Therapists	260	\$17.70	\$14.76	\$15.75	\$17.34	\$19.62	\$21.50	
Health Care & Social Assistance	29-1127	Speech-Language Pathologists	50	\$30.01	\$24.51	\$26.65	\$29.99	\$33.89	\$36.61	
Health Care & Social Assistance		Medical & Clinical Laboratory Technologists	280	\$21.30	\$15.99		\$20.99	\$24.47	\$27.28	
Health Care & Social Assistance		Medical & Clinical Laboratory Technicians	640	\$12.97	\$8.89		\$12.95	\$14.84	\$17.20	
Health Care & Social Assistance		Dental Hygienists	240	\$28.98	\$24.12		\$30.32	\$32.82	\$34.32	
Health Care & Social Assistance		Diagnostic Medical Sonographers	90	\$22.59	\$18.45		\$21.26	\$24.42	\$28.82	
Health Care & Social Assistance		Radiologic Technologists & Technicians	690	\$19.86	\$13.93	\$17.28	\$20.31	\$23.21	\$26.24	
Health Care & Social Assistance		Emergency Medical Technicians & Paramedics	290	\$11.30	\$7.47		\$10.09	\$11.54	\$19.23	
Health Care & Social Assistance		Dietetic Technicians	140	\$10.23	\$6.26		\$10.24	\$12.52	\$13.91	
Health Care & Social Assistance		Pharmacy Technicians	290	\$11.86	\$9.57		\$11.66	\$13.44	\$14.52	
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Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Health Care & Social Assistance		Psychiatric Technicians	170	\$11.31	\$9.38	\$10.11	\$11.36	\$12.74	\$13.56
Health Care & Social Assistance		Surgical Technologists	410	\$23.10	\$11.26	\$14.12	\$16.21	\$26.36	\$53.42
Health Care & Social Assistance		Licensed Practical & Licensed Vocational Nurses	1,530	\$16.28	\$12.81	\$14.96	\$16.51	\$17.95	\$19.94
Health Care & Social Assistance		Medical Records & Health Information Technicians	690	\$10.49	\$7.43	\$8.21	\$9.70	\$11.50	\$15.89
Health Care & Social Assistance		Opticians, Dispensing	120	\$10.50	\$8.21	\$9.11	\$9.97	\$10.83	\$14.92
Health Care & Social Assistance		Healthcare Support Occupations	8,850	\$10.80	\$7.67	\$9.02	\$10.26	\$11.80	\$14.83
Health Care & Social Assistance		Home Health Aides	1,530	\$9.73	\$7.66	\$8.58	\$9.79	\$10.70	\$11.26
Health Care & Social Assistance		Nursing Aides, Orderlies, & Attendants	3,310	\$9.68	\$7.39	\$8.71	\$9.78	\$10.81	\$12.03
Health Care & Social Assistance	31-2011	Occupational Therapist Assistants	60	\$17.36	\$7.57	\$14.39	\$18.11	\$22.32	\$25.35
Health Care & Social Assistance	31-2021	Physical Therapist Assistants	190	\$14.88	\$9.34	\$11.24	\$14.65	\$17.53	\$20.88
Health Care & Social Assistance	31-2022	Physical Therapist Aides	240	\$9.97	\$6.01	\$6.93	\$10.05	\$12.38	\$13.90
Health Care & Social Assistance	31-9091	Dental Assistants	630	\$12.10	\$6.79	\$8.75	\$11.97	\$14.63	\$18.68
Health Care & Social Assistance	31-9092	Medical Assistants	2,060	\$11.72	\$8.72	\$9.59	\$10.86	\$13.06	\$16.60
Health Care & Social Assistance	31-9093	Medical Equipment Preparers		\$13.17	\$9.58	\$11.15	\$12.71	\$14.10	\$16.72
Health Care & Social Assistance	31-9094	Medical Transcriptionists	280	\$14.14	\$10.12	\$11.62	\$14.39	\$16.54	\$18.11
Health Care & Social Assistance	31-9095	Pharmacy Aides		\$8.81	\$7.40	\$7.88	\$8.69	\$9.91	\$10.72
Health Care & Social Assistance	33-0000	Protective Service Occupations	170	\$10.81	\$7.84	\$9.33	\$10.63	\$12.52	\$13.90
Health Care & Social Assistance		Security Guards .	90	\$11.14	\$7.90	\$9.74	\$11.21	\$12.97	\$14.11
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	1,180	\$8.34	\$5.86	\$6.61	\$7.86	\$9.64	\$11.87
Health Care & Social Assistance		First-Line Supervisors/Managers of Food Preparation & Se	50	\$13.36	\$9.04	\$10.95	\$13.64	\$15.80	\$17.59
Health Care & Social Assistance		Cooks, Institution & Cafeteria	370	\$9.69	\$6.62	\$7.89	\$9.60	\$11.29	\$13.00
Health Care & Social Assistance		Food Preparation Workers	240	\$7.41	\$5.81	\$6.38	\$7.29	\$8.40	\$9.56
Health Care & Social Assistance		Food Servers, Nonrestaurant	140	\$7.30	\$5.70	\$6.38	\$7.30	\$8.20	\$9.42
Health Care & Social Assistance	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	50	\$7.81	\$5.52	\$5.97	\$6.70	\$10.08	\$11.37
Health Care & Social Assistance		Dishwashers	100	\$6.67	\$5.55	\$5.94	\$6.59	\$7.50	\$8.32
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,100	\$8.57	\$5.91	\$6.85	\$7.99	\$9.27	\$12.52
Health Care & Social Assistance		First-Line Supervisors/Managers of Housekeeping & Janito	60	\$13.58	\$9.04	\$10.66	\$13.02	\$15.93	\$19.53
Health Care & Social Assistance		Janitors & Cleaners, Except Maids & Housekeeping Clean	260	\$8.96	\$6.46	\$7.37	\$8.24	\$9.56	\$12.87
Health Care & Social Assistance		Maids & Housekeeping Cleaners	660	\$7.84	\$5.72	\$6.39	\$7.58	\$8.62	\$10.56
Health Care & Social Assistance		L&scaping & Groundskeeping Workers	90	\$8.33	\$6.76	\$7.48	\$8.23	\$9.04	\$10.42
Health Care & Social Assistance		Personal Care & Service Occupations	2,290	\$8.74	\$6.78	\$7.42	\$8.18	\$9.21	\$11.01
Health Care & Social Assistance		First-Line Supervisors/Managers of Personal Service Worl	100	\$15.83	\$9.56	\$10.55	\$13.54	\$21.93	\$25.31
Health Care & Social Assistance		Child Care Workers	960	\$7.96	\$6.23	\$7.15	\$7.89	\$8.62	\$10.06
Health Care & Social Assistance	39-9021	Personal & Home Care Aides	980	\$8.45	\$7.01	\$7.45	\$8.13	\$8.88	\$10.47
Health Care & Social Assistance	39-9032	Recreation Workers	230	\$9.91	\$7.27	\$7.92	\$8.94	\$10.48	\$13.20
Health Care & Social Assistance	39-9041	Residential Advisors	10	\$8.91	\$7.40	\$7.93	\$8.85	\$10.02	\$10.76
Health Care & Social Assistance		Sales & Related Occupations	40	\$14.96	\$7.21	\$7.70	\$8.50	\$13.36	\$18.10
Health Care & Social Assistance		Cashiers	30	\$8.40	\$7.13	\$7.49	\$8.08	\$8.79	\$10.69
Health Care & Social Assistance		Sales & Related Workers, All Other	10	, -			*	, ,	*
Health Care & Social Assistance		Office & Administrative Support Occupations	5,430	\$12.28	\$7.98	\$9.60	\$11.62	\$14.04	\$17.70
Health Care & Social Assistance		First-Line Supervisors/Managers of Office & Administrative	480	\$16.62	\$10.69	\$13.00	\$16.19	\$19.99	\$22.66
Health Care & Social Assistance		Switchboard Operators, Including Answering Service	160	\$10.23	\$7.78	\$8.94	\$10.16	\$11.67	\$12.96
Health Care & Social Assistance		Bill & Account Collectors	170	\$12.87	\$8.30	\$10.09	\$12.51	\$15.56	\$18.78
Health Care & Social Assistance		Billing & Posting Clerks & Machine Operators	360	\$16.23	\$10.38		\$13.47	\$23.13	\$26.56
Health Care & Social Assistance		Bookkeeping, Accounting, & Auditing Clerks	240	\$13.24	\$9.76	\$11.07	\$13.03	\$15.46	\$17.27
Health Care & Social Assistance		Payroll & Timekeeping Clerks	60	\$13.30		\$11.98	\$13.27	\$14.64	\$16.34
Health Care & Social Assistance		Customer Service Representatives	150	\$10.71	\$9.06	\$9.55	\$10.35	\$11.19	\$13.34
Health Care & Social Assistance		File Clerks	180	\$9.55			\$8.78	\$12.04	\$14.20
Figure & Journal Assistance	TU-TU/ 1	Tilo Olonto	100	ψ9.00	ψ0.32	Ψ1.21	ψ0.70	ψ12.04	ψ14.20

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry									
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Health Care & Social Assistance		Interviewers, Except Eligibility & Loan	200	\$11.17	\$8.00	\$9.02	\$11.17	\$12.90	\$14.73
Health Care & Social Assistance		Human Resources Assistants, Except Payroll & Timekeep	80	\$13.60	\$9.34	\$11.95	\$13.83	\$15.84	\$17.20
Health Care & Social Assistance		Receptionists & Information Clerks	1,180	\$10.94	\$7.86	\$9.35	\$10.83	\$12.72	\$14.07
Health Care & Social Assistance		Couriers & Messengers	10	\$9.94	\$9.01	\$9.45	\$10.19	\$10.93	\$11.37
Health Care & Social Assistance		Production, Planning, & Expediting Clerks	20	\$16.62	\$9.87	\$11.54	\$14.29	\$21.82	\$26.06
Health Care & Social Assistance		Stock Clerks & Order Fillers	70	\$9.90	\$7.55	\$8.53	\$9.87	\$11.11	\$12.67
Health Care & Social Assistance		Executive Secretaries & Administrative Assistants	390	\$13.38	\$9.71	\$11.09	\$12.86	\$15.27	\$17.58
Health Care & Social Assistance		Medical Secretaries	230	\$14.39	\$8.88	\$10.69	\$14.63	\$16.83	\$21.20
Health Care & Social Assistance		Secretaries, Except Legal, Medical, & Executive	330	\$10.31	\$7.49	\$8.66	\$10.32	\$11.84	\$13.54
Health Care & Social Assistance	43-9011	Computer Operators	10	\$14.68	\$11.61	\$12.66	\$14.45	\$16.72	\$18.36
Health Care & Social Assistance	43-9021	Data Entry Keyers	40	\$10.08	\$8.32	\$9.30	\$10.14	\$10.98	\$11.97
Health Care & Social Assistance	43-9022	Word Processors & Typists	20	\$12.66	\$9.55	\$10.42	\$12.23	\$15.17	\$16.87
Health Care & Social Assistance	43-9061	Office Clerks, General	1,010	\$11.03	\$6.74	\$8.53	\$10.75	\$13.01	\$15.93
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	230	\$13.91	\$8.28	\$9.75	\$12.74	\$17.23	\$21.57
Health Care & Social Assistance	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	20	\$21.79	\$18.00	\$19.46	\$21.88	\$25.13	\$27.39
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	180	\$12.31	\$7.99	\$9.28	\$11.41	\$14.78	\$18.13
Health Care & Social Assistance		Production Occupations	180	\$13.44	\$5.92	\$7.14	\$13.07	\$16.92	\$23.28
Health Care & Social Assistance		First-Line Supervisors/Managers of Production & Operating	30	\$22.61	\$14.37	\$15.56	\$17.55	\$31.32	\$33.76
Health Care & Social Assistance		Laundry & Dry-Cleaning Workers	80	\$7.27	\$5.52	\$6.00	\$6.81	\$8.16	\$10.02
Health Care & Social Assistance		Transportation & Material Moving Occupations	190	\$9.00	\$5.75	\$6.45	\$8.05	\$10.39	\$12.81
Health Care & Social Assistance		Bus Drivers, School	60	\$8.90	\$5.97	\$6.83	\$8.85	\$10.76	\$12.54
Health Care & Social Assistance		Truck Drivers, Light or Delivery Services	20	\$10.17	\$7.52	<u> </u>	\$9.91	\$12.39	\$13.45
Health Care & Social Assistance		Taxi Drivers & Chauffeurs		\$8.13	\$6.24	\$7.07	\$7.90	\$9.11	\$10.70
Arts, Entertainment, & Recreation		Total all occupations	4,920	\$12.36	\$6.09	\$7.12	\$9.16	\$14.42	\$22.37
Arts, Entertainment, & Recreation		Management Occupations	140	\$29.26	\$13.51	\$17.58	\$25.16	\$36.82	\$49.93
Arts, Entertainment, & Recreation		General & Operations Managers	60	\$36.62	\$17.21	\$27.52	\$35.03	\$44.35	\$63.66
Arts, Entertainment, & Recreation		Administrative Services Managers	10	\$22.89	\$12.23	\$13.28	\$19.83	\$27.52	\$42.94
Arts, Entertainment, & Recreation		Financial Managers	20	\$26.84	\$19.45	\$20.90	\$22.94	\$28.94	\$33.99
Arts, Entertainment, & Recreation		Food Service Managers	20	\$17.49	\$14.19	\$15.56	\$17.12	\$19.09	\$23.11
Arts, Entertainment, & Recreation		Business & Financial Operations Occupations	60	\$18.81	\$10.43	\$13.04	\$16.19	\$19.74	\$28.17
Arts, Entertainment, & Recreation		Accountants & Auditors	40	\$19.75	\$13.47	\$15.41	\$17.38	\$20.85	\$33.65
Arts, Entertainment, & Recreation		Education, Training, & Library Occupations	80	\$15.70	\$5.98	\$7.93	\$13.83	\$21.19	\$26.78
Arts, Entertainment, & Recreation		Self-Enrichment Education Teachers	30	\$8.79	\$5.49	\$5.89	\$6.55	\$11.26	\$13.33
Arts, Entertainment, & Recreation		Archivists, Curators, & Museum Technicians	50	\$19.83	\$9.44		\$18.74	\$23.59	\$30.00
Arts, Entertainment, & Recreation		Arts, Design, Entertainment, Sports, & Media Occupations	460	\$20.27	\$8.27		\$13.10	\$21.13	\$44.14
Arts, Entertainment, & Recreation		Producers & Directors	20	Ψ20.21	ψ0.27	ψ5.50	ψ10.10	Ψ21.10	ψ-τ. ι -
Arts, Entertainment, & Recreation		Coaches & Scouts	20						
Arts, Entertainment, & Recreation		Protective Service Occupations	130	\$7.77	\$5.67	\$6.25	\$7.24	\$8.41	\$10.64
Arts, Entertainment, & Recreation		Security Guards	120	\$7.14	\$5.63		\$7.02	\$8.09	\$9.10
Arts, Entertainment, & Recreation Arts, Entertainment, & Recreation		Food Preparation & Serving-Related Occupations	750	\$8.06	\$5.72		\$7.02	\$8.86	\$12.04
			730						
Arts, Entertainment, & Recreation		Chefs & Head Cooks	30	\$22.79	\$15.56		\$21.84	\$25.21	\$27.91
Arts, Entertainment, & Recreation		First-Line Supervisors/Managers of Food Preparation & Sc		\$10.96	\$8.99		\$10.94	\$12.41	\$13.34
Arts, Entertainment, & Recreation		Cooks, Restaurant	70	\$10.73	\$7.79	\$9.32	\$10.70	\$12.70	\$13.88
Arts, Entertainment, & Recreation		Cooks, Short Order	30	\$7.90	\$5.91	\$6.78	\$7.71	\$8.88	\$10.61
Arts, Entertainment, & Recreation		Food Preparation Workers	30	\$7.57	\$5.99		\$7.75	\$8.43	\$8.84
Arts, Entertainment, & Recreation		Bartenders	70	\$8.47	\$5.69		\$7.64	\$11.48	\$13.09
Arts, Entertainment, & Recreation		Combined Food Preparation & Serving Workers, Including		\$7.64	\$5.70		\$7.13	\$8.55	\$10.54
Arts, Entertainment, & Recreation	35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee	40	\$7.48	\$5.87	\$6.76	\$7.63	\$8.36	\$8.86

	Pima Count	y 2003 Occupational Employment & H		lage Est			y		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile		Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Arts, Entertainment, & Recreation		Waiters & Waitresses	160	\$6.58	\$5.67	\$5.98	\$6.48	\$7.02	\$7.95
Arts, Entertainment, & Recreation		Dining Room & Cafeteria Attendants & Bartender Helpers	80	\$6.81	\$5.61	\$5.93	\$6.46	\$7.01	\$8.84
Arts, Entertainment, & Recreation		Dishwashers	60	\$6.65	\$5.67	\$6.02	\$6.60	\$7.28	\$8.26
Arts, Entertainment, & Recreation		Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop		\$6.43	\$5.57	\$5.85	\$6.30	\$6.76	\$7.04
Arts, Entertainment, & Recreation		Building & Grounds Cleaning & Maintenance Occupations	660	\$9.85	\$6.88	\$7.59	\$8.67	\$11.28	\$13.66
Arts, Entertainment, & Recreation		First-Line Supervisors/Managers of Housekeeping & Janito	20	\$13.32	\$9.06		\$12.50	\$13.98	\$20.48
Arts, Entertainment, & Recreation	37-1012	First-Line Supervisors/Managers of L&scaping, Lawn Serv	40	\$19.37	\$12.28	\$13.90	\$18.76	\$22.04	\$30.98
Arts, Entertainment, & Recreation		Janitors & Cleaners, Except Maids & Housekeeping Clean	120	\$9.04	\$6.44	\$7.39	\$8.48	\$10.17	\$11.63
Arts, Entertainment, & Recreation	37-3011	L&scaping & Groundskeeping Workers	440	\$9.16	\$6.92	\$7.54	\$8.42	\$10.70	\$12.96
Arts, Entertainment, & Recreation	39-0000	Personal Care & Service Occupations	1,330	\$13.77	\$6.04	\$7.15	\$11.78	\$18.76	\$26.63
Arts, Entertainment, & Recreation	39-1021	First-Line Supervisors/Managers of Personal Service Worl	40	\$15.68	\$9.32	\$10.12	\$15.49	\$20.34	\$25.43
Arts, Entertainment, & Recreation		Amusement & Recreation Attendants	370	\$7.18	\$5.62	\$6.09	\$6.89	\$8.00	\$8.81
Arts, Entertainment, & Recreation	39-3093	Locker Room, Coatroom, & Dressing Room Attendants		\$9.14	\$5.96	\$6.99	\$9.83	\$10.82	\$11.41
Arts, Entertainment, & Recreation	39-9032	Recreation Workers	30	\$18.19	\$6.15	\$9.36	\$15.93	\$30.14	\$33.70
Arts, Entertainment, & Recreation	41-0000	Sales & Related Occupations	430	\$8.62	\$5.72	\$6.28	\$7.37	\$9.10	\$13.63
Arts, Entertainment, & Recreation	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10	\$14.22	\$7.76	\$11.60	\$14.67	\$17.58	\$20.20
Arts, Entertainment, & Recreation	41-2011	Cashiers	230	\$7.21	\$5.65	\$6.06	\$6.74	\$8.03	\$9.52
Arts, Entertainment, & Recreation	41-2031	Retail Salespersons	40	\$8.35	\$6.54		\$8.11	\$9.38	\$10.48
Arts, Entertainment, & Recreation	41-9099	Sales & Related Workers, All Other		\$8.32	\$5.62	\$6.16	\$7.26	\$9.12	\$10.56
Arts, Entertainment, & Recreation	43-0000	Office & Administrative Support Occupations	520	\$9.81	\$6.89	\$7.76	\$8.95	\$10.88	\$14.57
Arts, Entertainment, & Recreation	43-1011	First-Line Supervisors/Managers of Office & Administrative	40	\$15.40	\$9.13	\$11.52	\$16.82	\$19.40	\$20.92
Arts, Entertainment, & Recreation		Bookkeeping, Accounting, & Auditing Clerks	60	\$11.26	\$7.72	\$9.16	\$10.66	\$12.61	\$16.45
Arts, Entertainment, & Recreation		Payroll & Timekeeping Clerks		\$8.73	\$7.05	\$7.40	\$7.98	\$8.56	\$12.94
Arts, Entertainment, & Recreation		Receptionists & Information Clerks	210	\$8.08	\$6.47	\$7.38	\$8.06	\$8.77	\$9.42
Arts, Entertainment, & Recreation		Executive Secretaries & Administrative Assistants	30	\$12.21	\$9.48	\$10.22	\$11.43	\$13.76	\$16.29
Arts, Entertainment, & Recreation	43-9061	Office Clerks, General		\$9.78	\$6.92	\$8.81	\$9.69	\$10.60	\$12.88
Arts, Entertainment, & Recreation	49-0000	Installation, Maintenance, & Repair Occupations	240	\$11.16	\$6.38		\$9.83	\$14.09	\$18.70
Arts, Entertainment, & Recreation		Maintenance & Repair Workers, General	200	\$11.06	\$6.27	\$7.38	\$9.74	\$14.15	\$18.73
Arts, Entertainment, & Recreation		Transportation & Material Moving Occupations	50	\$8.14	\$5.83	\$6.59	\$7.87	\$9.32	\$10.80
Accommodation & Food Services		Total all occupations	32,120	\$8.02	\$5.62	\$6.03	\$6.71	\$8.46	\$12.02
Accommodation & Food Services	11-0000	Management Occupations	1,140	\$22.23	\$11.43	\$14.90	\$19.11	\$26.96	\$35.69
Accommodation & Food Services	11-1021	General & Operations Managers	110	\$38.05	\$16.68	\$20.63	\$32.68	\$56.49	\$67.32
Accommodation & Food Services		Sales Managers	40	\$27.41	\$18.67	\$22.12	\$27.81	\$32.89	\$37.22
Accommodation & Food Services		Administrative Services Managers	20	\$21.06	\$12.53	\$14.35	\$18.12	\$26.88	\$37.90
Accommodation & Food Services		Financial Managers	10	\$29.23	\$18.32	\$23.67	\$26.64	\$31.58	\$50.03
Accommodation & Food Services		Human Resources Managers	20	\$24.88	\$12.79	\$15.12	\$22.17	\$32.72	\$44.06
Accommodation & Food Services		Food Service Managers	750	\$19.33	\$11.32		\$17.68	\$22.77	\$31.90
Accommodation & Food Services		Lodging Managers	110	\$17.29	\$10.00		\$15.59	\$23.88	\$26.98
Accommodation & Food Services		Managers, All Other		\$24.31	\$17.44		\$25.23	\$26.93	\$27.95
Accommodation & Food Services		Business & Financial Operations Occupations	100	\$18.24	\$11.69		\$16.75	\$21.78	\$26.89
Accommodation & Food Services		Meeting & Convention Planners	40	\$20.30	\$13.10		\$20.13	\$24.13	\$28.63
Accommodation & Food Services		Accountants & Auditors	30	\$15.73	\$11.06		\$14.48	\$18.37	\$21.36
Accommodation & Food Services		Arts, Design, Entertainment, Sports, & Media Occupations	40	\$9.74	\$5.87	\$6.74	\$9.06	\$11.72	
Accommodation & Food Services		Announcers	30	\$7.48	\$5.66		\$7.24	\$8.85	\$10.18
Accommodation & Food Services		Protective Service Occupations	310	\$7.72			\$7.25	\$8.56	\$10.62
Accommodation & Food Services		Security Guards	290	\$7.36	\$5.66		\$7.10	\$8.36	
Accommodation & Food Services		Food Preparation & Serving-Related Occupations	24,320	\$7.15	\$5.55		\$6.52	\$7.65	\$10.18
Accommodation & Food Services		Chefs & Head Cooks	120	\$16.48	\$11.14		\$14.47	\$17.65	\$25.08
7.000mmodation a 1 00d 00171063	00 1011	Choic & Floud Cooks	120	Ψ10.40	Ψ11.14	Ψ12.20	Ψ17.71	Ψ17.00	Ψ20.00

	Pima Count	y 2003 Occupational Employment & F		age Est		•	У		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile		Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Accommodation & Food Services		First-Line Supervisors/Managers of Food Preparation & Se	1,650	\$11.08		\$8.73	\$10.52	\$13.18	\$16.09
Accommodation & Food Services	35-2011	Cooks, Fast Food	2,290	\$6.87	\$5.60	\$6.02	\$6.72	\$7.82	\$8.59
Accommodation & Food Services		Cooks, Institution & Cafeteria	210	\$10.19	\$7.39	\$8.01	\$9.35	\$12.01	\$15.00
Accommodation & Food Services	35-2014	Cooks, Restaurant	1,870	\$9.48	\$6.25	\$7.57	\$9.32	\$11.14	\$13.36
Accommodation & Food Services		Cooks, Short Order	260	\$8.19	\$5.59	\$6.13	\$7.61	\$10.27	\$12.25
Accommodation & Food Services		Food Preparation Workers	1,170	\$6.97	\$5.57	\$5.94	\$6.57	\$7.81	\$9.58
Accommodation & Food Services	35-3011	Bartenders	950	\$6.87	\$5.49	\$5.83	\$6.39	\$7.19	\$9.62
Accommodation & Food Services		Combined Food Preparation & Serving Workers, Including	5,200	\$6.35	\$5.55	\$5.85	\$6.33	\$6.81	\$7.45
Accommodation & Food Services		Counter Attendants, Cafeteria, Food Concession, & Coffee	Shop	\$6.19	\$5.36	\$5.66	\$6.15	\$6.63	\$7.57
Accommodation & Food Services	35-3031	Waiters & Waitresses	6,390	\$6.40	\$5.51	\$5.80	\$6.27	\$6.73	\$7.33
Accommodation & Food Services		Food Servers, Nonrestaurant	180	\$6.98	\$5.50	\$5.90	\$6.55	\$7.76	\$9.48
Accommodation & Food Services	35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	1,010	\$6.37	\$5.46	\$5.75	\$6.19	\$6.64	\$7.07
Accommodation & Food Services	35-9021	Dishwashers	1,110	\$6.60	\$5.52	\$5.88	\$6.46	\$7.35	\$8.37
Accommodation & Food Services	35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	1,090	\$6.65	\$5.47	\$5.82	\$6.40	\$7.37	\$8.59
Accommodation & Food Services	37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,190	\$7.61	\$5.73	\$6.23	\$7.05	\$8.37	\$10.37
Accommodation & Food Services		First-Line Supervisors/Managers of Housekeeping & Janita	100	\$11.27	\$8.84	\$9.53	\$10.55	\$12.52	\$14.76
Accommodation & Food Services	37-1012	First-Line Supervisors/Managers of L&scaping, Lawn Servi	ce, & Grour	\$15.70	\$12.70	\$14.28	\$15.50	\$16.75	\$19.84
Accommodation & Food Services		Janitors & Cleaners, Except Maids & Housekeeping Clean	270	\$7.77	\$5.81	\$6.44	\$7.52	\$8.69	\$10.40
Accommodation & Food Services		Maids & Housekeeping Cleaners	1,680	\$7.12	\$5.69	\$6.12	\$6.84	\$7.94	\$8.78
Accommodation & Food Services		L&scaping & Groundskeeping Workers	90	\$8.57	\$6.29	\$7.24	\$8.28	\$9.58	\$11.41
Accommodation & Food Services		Personal Care & Service Occupations	350	\$9.71	\$5.93	\$6.79	\$8.63	\$11.64	\$14.77
Accommodation & Food Services		Baggage Porters & Bellhops	140	\$7.77	\$5.63	\$6.09	\$6.88	\$8.85	\$11.57
Accommodation & Food Services		Concierges	40	\$10.88		\$8.34	\$10.18	\$12.74	\$16.14
Accommodation & Food Services		Sales & Related Occupations		\$7.54	\$5.42	\$5.78	\$6.38	\$7.72	\$10.04
Accommodation & Food Services		Cashiers		\$6.43	\$5.39	\$5.72	\$6.26	\$7.01	\$8.27
Accommodation & Food Services		Office & Administrative Support Occupations	1,490	\$9.76	\$6.15	\$7.35	\$9.29	\$11.16	\$13.84
Accommodation & Food Services		First-Line Supervisors/Managers of Office & Administrative	70	\$16.94	\$9.37	\$10.78	\$13.92	\$21.03	\$28.35
Accommodation & Food Services		Switchboard Operators, Including Answering Service	50	\$9.80	\$7.23	\$7.79	\$8.72	\$11.16	\$13.92
Accommodation & Food Services		Bookkeeping, Accounting, & Auditing Clerks	130	\$11.01	\$8.10	\$9.41	\$10.96	\$12.87	\$14.00
Accommodation & Food Services		Payroll & Timekeeping Clerks	30	\$11.70		\$10.32	\$11.82	\$13.10	\$14.21
Accommodation & Food Services		Hotel, Motel, & Resort Desk Clerks	520	\$8.02	\$5.87	\$6.54	\$7.88	\$9.43	\$10.67
Accommodation & Food Services		Receptionists & Information Clerks	10	\$11.51	\$8.66	\$9.63	\$11.01	\$12.94	\$15.71
Accommodation & Food Services		Reservation & Transportation Ticket Agents & Travel Clerk	60	\$9.95	\$7.28	\$7.95	\$9.30	\$11.15	\$14.24
Accommodation & Food Services		Stock Clerks & Order Fillers	50	\$9.18	\$6.21	\$7.28	\$8.69	\$10.43	\$12.56
Accommodation & Food Services		Executive Secretaries & Administrative Assistants	70	\$12.84	\$9.21	\$11.06	\$13.01	\$14.90	\$16.59
Accommodation & Food Services		Secretaries, Except Legal, Medical, & Executive	60	\$10.74	\$6.28	\$8.89	\$11.14	\$13.08	\$14.49
Accommodation & Food Services		Office Clerks, General	00	\$9.17	\$6.26	\$8.30	\$9.44	\$10.34	\$11.45
Accommodation & Food Services		All Other Secretaries, Administrative Assistants, & Other C	10						\$11.43 \$13.71
		•		\$10.26	\$6.63	\$7.85	\$11.36	\$12.84	
Accommodation & Food Services		Installation, Maintenance, & Repair Occupations	290	\$10.45	\$7.39	\$8.02	\$9.19	\$11.93	\$15.65 \$21.34
Accommodation & Food Services		First-Line Supervisors/Managers of Mechanics, Installers, &		\$14.23	\$9.54	\$10.42	\$12.99	\$18.07	
Accommodation & Food Services		Maintenance & Repair Workers, General	250	\$9.75		\$7.91	\$8.82	\$10.95	\$13.75
Accommodation & Food Services		Production Occupations	230	\$9.13		\$7.36	\$8.23	\$10.76	\$13.34
Accommodation & Food Services	51-3011		110	\$9.37		\$7.48	\$8.45	\$11.93	\$13.29
Accommodation & Food Services		Laundry & Dry-Cleaning Workers	100	\$7.99	\$6.19	\$7.15	\$7.87	\$8.59	\$10.41
Accommodation & Food Services		Transportation & Material Moving Occupations	1,020	\$7.01	\$5.45	\$5.78	\$6.30	\$6.92	\$9.74
Accommodation & Food Services		Driver/Sales Workers	780	\$5.97		\$5.66	\$6.08	\$6.50	
Accommodation & Food Services		Truck Drivers, Light or Delivery Services	50	\$8.91	\$6.54	\$7.34	\$8.58	\$10.04	\$11.48
Accommodation & Food Services	53-6021	Parking Lot Attendants		\$7.39	\$5.58	\$6.04	\$6.81	\$8.71	\$10.29

Pima Coun	ty 2003 Occupational Employment & H		age Est			у		
		Rounded		10th	25th		75th	90th
Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Other Services (except Public Administration 00-0000	Total all occupations	10,800	\$12.97	\$6.24	\$7.60	\$10.27	\$15.88	\$22.17
Other Services (except Public Administration 11-0000	•	570	\$28.86	\$13.28	\$16.88	\$23.98	\$34.50	\$52.22
Other Services (except Public Administration 11-1011	Chief Executives	70	\$50.60	\$25.32	\$30.65	\$45.55	\$61.58	
Other Services (except Public Administration 11-1021	General & Operations Managers	140	\$32.39	\$18.33	\$21.39	\$30.67	\$37.83	\$52.21
Other Services (except Public Administration 11-2011	Advertising & Promotions Managers	20	\$17.88	\$11.98	\$13.20	\$16.56	\$20.57	\$24.83
Other Services (except Public Administration 11-2021	Marketing Managers		\$17.76	\$15.69	\$16.40	\$17.59	\$18.77	\$21.18
Other Services (except Public Administration 11-2022	Sales Managers	20	\$40.86	\$20.21	\$26.18	\$35.79	\$63.04	
Other Services (except Public Administration 11-2031	Public Relations Managers	10	\$26.14	\$13.68	\$15.61	\$25.94	\$29.59	\$43.51
Other Services (except Public Administration 11-3011	Administrative Services Managers	60	\$18.42	\$12.37	\$13.02	\$14.07	\$17.19	\$35.92
Other Services (except Public Administration 11-3031	Financial Managers	30	\$29.92	\$16.95	\$20.49	\$26.09	\$30.15	\$48.96
Other Services (except Public Administration 11-3040	Human Resources Managers	20	\$21.45	\$12.58	\$14.85	\$20.81	\$26.42	\$30.10
Other Services (except Public Administration 11-9061	Funeral Directors		\$19.79	\$13.53	\$14.60	\$16.40	\$25.73	\$31.81
Other Services (except Public Administration 11-9151	Social & Community Service Managers		\$23.98	\$19.54	\$21.11	\$23.70	\$26.71	\$28.57
Other Services (except Public Administration 11-9199	Managers, All Other	20	\$33.28	\$9.66	\$25.61	\$33.01	\$46.27	\$54.92
Other Services (except Public Administration 13-0000		220	\$19.65	\$6.69	\$12.59	\$19.28	\$24.33	\$34.17
Other Services (except Public Administration 13-1051		20	\$24.01	\$14.48	\$17.94	\$21.59	\$26.72	\$40.55
Other Services (except Public Administration 13-1199		100	\$17.69	\$5.88	\$7.44	\$19.61	\$22.63	\$31.48
Other Services (except Public Administration 13-2011		60	\$21.85	\$12.01	\$15.51	\$19.13	\$30.07	\$35.26
Other Services (except Public Administration 15-0000		60	\$20.39	\$12.22	\$14.20	\$18.12	\$25.27	\$29.00
Other Services (except Public Administration 15-1021		10	\$18.24	\$12.17	\$13.76	\$17.23	\$21.46	\$26.93
Other Services (except Public Administration 15-1041	· · · · · · · · · · · · · · · · · · ·	30	\$18.37	\$12.36	\$13.64	\$16.75	\$24.29	\$26.81
Other Services (except Public Administration 19-0000			\$20.57	\$11.96	\$15.31	\$20.20	\$25.33	\$30.16
Other Services (except Public Administration 21-0000			\$12.68	\$6.64	\$7.66	\$11.46	\$17.28	\$21.43
Other Services (except Public Administration 23-0000			\$20.36	\$11.74	\$12.96	\$16.81	\$30.42	\$33.81
Other Services (except Public Administration 25-0000		160	\$9.14	\$5.79	\$6.45	\$8.07	\$11.43	\$13.43
Other Services (except Public Administration 25-3021		80	\$7.08	\$5.62	\$6.00	\$6.64	\$7.68	\$8.84
	Arts, Design, Entertainment, Sports, & Media Occupations	00	\$9.80	\$5.58	\$6.01	\$6.71	\$11.52	\$17.45
Other Services (except Public Administration 27-3031		20	\$18.81	\$11.91	\$14.43	\$16.68	\$19.64	\$22.03
Other Services (except Public Administration 31-0000	· · · · · · · · · · · · · · · · · · ·	50	\$13.36	\$7.29	\$8.71	\$12.61	\$14.09	\$22.40
Other Services (except Public Administration 33-0000		140	\$7.97	\$6.04	\$7.17	\$7.97	\$8.77	\$10.29
Other Services (except Public Administration 33-9032		120	\$8.26	\$6.68	\$7.47	\$8.17	\$8.91	\$10.51
Other Services (except Public Administration 35-9032		340	\$7.33	\$5.61	\$6.06	\$6.84	\$8.34	\$9.10
Other Services (except Public Administration 35-0000		340	\$9.23	\$6.78	\$7.79	\$8.82	\$10.55	\$12.48
Other Services (except Public Administration 35-2014	·		\$6.04	\$5.35	\$5.64	\$6.07	\$6.50	\$6.84
Other Services (except Public Administration 35-3011		50	\$6.04	\$5.48	\$5.77	\$6.18	\$6.60	\$6.86
Other Services (except 1 ublic Administration 35-3031 Other Services (except Public Administration 35-9021		30	\$6.89		\$5.77	\$6.53	\$7.37	\$9.72
	Building & Grounds Cleaning & Maintenance Occupations		\$9.21	\$5.61 \$6.44	\$7.53	\$8.77	\$10.52	\$12.42
	First-Line Supervisors/Managers of Housekeeping & Janite	10	\$11.93	\$9.32	\$11.42	\$12.44	\$13.40	\$12.42 \$13.98
	First-Line Supervisors/Managers of L&scaping, Lawn Servi- Janitors & Cleaners, Except Maids & Housekeeping Clean		\$11.53	\$9.61	\$10.02	\$10.70	\$11.38	\$11.78 \$11.09
		130	\$7.53	\$5.86	\$6.32	\$7.08	\$8.26	
Other Services (except Public Administration 37-3011		1 200	\$9.42	\$6.85	\$7.83	\$8.91	\$10.57	\$12.80
Other Services (except Public Administration 39-0000		1,390	\$10.30	\$5.97	\$6.65	\$8.64	\$12.61	\$16.77
	First-Line Supervisors/Managers of Personal Service Work	70	\$15.70	\$11.84	\$13.74	\$15.76	\$17.45	\$19.56
Other Services (except Public Administration 39-2021		100	\$9.23	\$6.12	\$7.30	\$8.93	\$10.40	\$13.55
Other Services (except Public Administration 39-5011		200	\$10.87	\$7.81	\$9.06	\$10.14	\$11.97	\$15.16
Other Services (except Public Administration 39-5012		620	\$10.05	\$6.02	\$6.77	\$8.77	\$13.01	\$16.15
Other Services (except Public Administration 39-5092			\$6.98	\$5.82	\$6.13	\$6.65	\$7.16	\$8.71
Other Services (except Public Administration 39-5094	Skin Care Specialists		\$23.47	\$9.78	\$14.11	\$23.33	\$34.94	\$40.68

Pima County 2003 Occupational Employment & Hourly Wage Estimates by Industry								
		Rounded		10th	25th		75th	90th
Occ		Employ-	Mean	Percentile		Median	Percentile	Percentile
Industry Cod	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Other Services (except Public Administration 41-00	00 Sales & Related Occupations	730	\$10.58	\$6.44	\$7.54	\$8.64	\$11.09	\$18.50
Other Services (except Public Administration 41-10	1 First-Line Supervisors/Managers of Retail Sales Workers	30	\$15.63	\$7.56	\$9.02	\$11.06	\$19.01	\$37.04
Other Services (except Public Administration 41-10	2 First-Line Supervisors/Managers of Non-Retail Sales Work	60	\$13.74	\$7.98	\$8.99	\$10.87	\$17.38	\$22.52
Other Services (except Public Administration 41-20	1 Cashiers		\$7.58	\$5.79	\$6.56	\$7.54	\$8.35	\$9.43
Other Services (except Public Administration 41-20	21 Counter & Rental Clerks	190	\$8.46	\$5.98	\$6.90	\$8.29	\$9.65	\$11.42
Other Services (except Public Administration 41-20	2 Parts Salespersons	30	\$12.86	\$8.55	\$9.50	\$11.71	\$15.42	\$19.56
Other Services (except Public Administration 41-20	1 Retail Salespersons	40	\$8.08	\$5.99	\$6.98	\$7.89	\$8.77	\$10.00
Other Services (except Public Administration 43-00	O Office & Administrative Support Occupations	1,600	\$11.39	\$6.36	\$8.25	\$10.49	\$13.41	\$17.48
Other Services (except Public Administration 43-10	1 First-Line Supervisors/Managers of Office & Administrative	140	\$17.34	\$10.34	\$12.18	\$15.55	\$23.39	\$26.91
Other Services (except Public Administration 43-20	1 Switchboard Operators, Including Answering Service	10	\$9.87	\$7.63	\$8.36	\$9.72	\$11.38	\$12.75
Other Services (except Public Administration 43-30	1 Billing & Posting Clerks & Machine Operators	30	\$11.78	\$9.82	\$10.93	\$11.91	\$12.93	\$13.58
Other Services (except Public Administration 43-30	Bookkeeping, Accounting, & Auditing Clerks	230	\$11.75	\$7.21	\$9.03	\$11.55	\$13.38	\$17.89
Other Services (except Public Administration 43-40	1 Customer Service Representatives	180	\$10.66	\$6.85	\$9.57	\$10.63	\$11.77	\$14.39
Other Services (except Public Administration 43-41	1 Human Resources Assistants, Except Payroll & Timekeepi	ng	\$12.77	\$8.90	\$10.11	\$11.60	\$16.16	\$17.90
Other Services (except Public Administration 43-41	1 Receptionists & Information Clerks	260	\$7.63	\$5.56	\$6.04	\$6.98	\$9.25	\$10.58
Other Services (except Public Administration 43-50	1 Shipping, Receiving, & Traffic Clerks	30	\$12.81	\$8.29	\$9.46	\$11.46	\$14.28	\$20.85
Other Services (except Public Administration 43-50	1 Stock Clerks & Order Fillers	10	\$10.64	\$7.72	\$8.52	\$10.08	\$12.73	\$14.86
Other Services (except Public Administration 43-60	1 Executive Secretaries & Administrative Assistants	220	\$14.82	\$9.73	\$11.09	\$13.77	\$17.12	\$23.35
Other Services (except Public Administration 43-60	4 Secretaries, Except Legal, Medical, & Executive	240	\$9.88	\$7.33	\$8.05	\$9.11	\$11.17	\$14.02
Other Services (except Public Administration 43-90	of Office Clerks, General	140	\$9.54	\$6.00	\$6.69	\$8.08	\$10.53	\$14.69
Other Services (except Public Administratior 47-00	00 Construction & Extraction Occupations	50	\$15.09	\$10.20	\$12.39	\$14.61	\$17.14	\$19.54
	00 Installation, Maintenance, & Repair Occupations	2,090	\$17.61	\$9.27	\$11.81	\$15.93	\$20.57	\$27.08
the state of the s	1 First-Line Supervisors/Managers of Mechanics, Installers,	280	\$23.44	\$12.22	\$13.64	\$19.75	\$25.79	\$49.45
Other Services (except Public Administration 49-30	21 Automotive Body & Related Repairers	300	\$22.10	\$14.20	\$15.48	\$17.91	\$26.84	\$38.17
Other Services (except Public Administration 49-30			\$13.24	\$8.87	\$10.54	\$13.61	\$16.33	\$17.69
Other Services (except Public Administration 49-30	3 Automotive Service Technicians & Mechanics	970	\$16.43	\$9.78	\$12.17	\$16.52	\$20.05	\$22.87
Other Services (except Public Administration 49-90	1 Heating, Air Conditioning, & Refrigeration Mechanics & Ins	tallers	\$12.61	\$9.32	\$9.91	\$10.91	\$14.78	\$19.56
Other Services (except Public Administration 49-90		80	\$10.87	\$7.74	\$8.90	\$10.04	\$11.36	\$16.40
Other Services (except Public Administration 49-90	8 HelpersInstallation, Maintenance, & Repair Workers	100	\$7.82	\$5.81	\$6.36	\$7.34	\$9.23	\$10.51
Other Services (except Public Administratior 51-00		1,300	\$10.42	\$5.92	\$6.97	\$8.38	\$12.10	\$19.32
	1 First-Line Supervisors/Managers of Production & Operating	100	\$13.20	\$8.05	\$8.88	\$11.08	\$17.08	\$21.18
Other Services (except Public Administratior 51-40	1 Machinists		\$18.80	\$17.22	\$17.96	\$19.19	\$20.42	\$21.16
Other Services (except Public Administratior 51-41	21 Welders, Cutters, Solderers, & Brazers	30	\$14.97	\$12.04	\$13.10	\$14.47	\$16.50	\$19.27
Other Services (except Public Administratior 51-60	1 Laundry & Dry-Cleaning Workers	360	\$7.04	\$5.46	\$5.85	\$6.49	\$8.08	\$10.07
Other Services (except Public Administratior 51-60		110	\$7.70	\$5.68	\$6.11	\$6.84	\$8.17	\$12.94
Other Services (except Public Administratior 51-60	1 Sewing Machine Operators		\$7.78	\$5.85	\$6.72	\$7.91	\$8.86	\$9.94
Other Services (except Public Administratior 51-91	2 Painters, Transportation Equipment	10	\$18.32	\$12.43	\$14.16	\$15.95	\$19.37	\$32.90
Other Services (except Public Administratior 51-91	2 Photographic Processing Machine Operators		\$9.26	\$7.67	\$8.12	\$8.86	\$10.21	\$11.55
Other Services (except Public Administratior 53-00	0 1	780	\$8.44	\$5.80	\$6.40	\$7.46	\$9.26	\$12.53
	21 First-Line Supervisors/Managers of Helpers, Laborers, & N	30	\$11.39	\$9.39	\$10.01	\$11.18	\$12.77	\$13.98
	31 First-Line Supervisors/Managers of Transportation & Mate	20	\$18.39	\$7.62		\$18.85	\$21.76	\$33.91
Other Services (except Public Administratior 53-30		50	\$11.36	\$7.82		\$10.41	\$14.64	\$16.98
Other Services (except Public Administratior 53-30			\$8.08	\$7.07	\$7.44	\$8.00	\$8.60	\$9.73
Other Services (except Public Administration 53-70		450	\$7.18	\$5.66		\$6.71	\$7.78	\$9.45
	2 Laborers & Freight, Stock, & Material Movers, H&	40	\$9.40	\$7.91	\$8.65	\$9.31	\$10.18	\$10.71
	0 Total all occupations	32,260	\$18.59	\$9.92		\$16.70	\$22.59	\$29.79
	0 Management Occupations	1,500	\$31.71	\$17.81	\$21.97	\$29.63	\$39.32	\$50.97
	1 Chief Executives	70	\$48.67	\$28.80		\$50.04	\$56.75	\$69.09
T dono / diffinition dutori	1 Office Excodution	10	Ψ-10.07	Ψ20.00	Ψ00.01	Ψ30.04	Ψ00.70	Ψ00.00

Public Administration 11-3040 Human Resources Managers 50 \$21.83 \$25.38 \$30.17 \$36.76 \$49.10		Pima Count	y 2003 Occupational Employment & H	lourly W	age Est	imates <i>b</i>	y Industi	y		
Industry Code										
Public Administration 11-1021 General & Operations Managers 140 \$37.04 \$24.55 \$28.70 \$33.36 \$43.07 \$56.49 Public Administration 11-3021 Computer & Information Systems Managers 50 \$33.41 \$19.16 \$22.46 \$32.22 \$40.02 \$53.33 Public Administration 11-3031 Financial Managers 90 \$32.25 \$18.84 \$24.18 \$32.93 \$40.72 \$49.69 Public Administration 11-3031 Financial Managers 90 \$32.25 \$18.84 \$24.18 \$32.93 \$40.72 \$49.69 Public Administration 11-3040 Human Resources Managers 90 \$32.25 \$18.84 \$24.18 \$32.93 \$40.72 \$49.69 Public Administration 11-3040 Human Resources Managers 90 \$32.25 \$18.84 \$24.18 \$32.93 \$40.72 \$49.69 Public Administration 11-3041 Purchasing Managers 90 \$32.40 \$27.30 \$27.40 \$17.35 \$19.45 \$25.86 \$30.17 \$36.75 \$49.10 Public Administration 11-9021 Construction Managers 40 \$31.86 \$19.08 \$23.09 \$29.79 \$42.19 \$50.38 Public Administration 11-9021 Construction Managers 150 \$33.22 \$28.07 \$32.93 \$37.87 \$42.20 \$51.65 \$10.00 \$40.00										
Public Administration 11-3021 Computer & Information Systems Managers 50 \$33.41 \$19.16 \$22.64 \$32.22 \$49.32 \$32.32 Public Administration 11-3031 Financial Managers 90 \$32.85 \$18.84 \$24.18 \$32.93 \$40.72 \$49.80 Public Administration 11-3040 Human Resources Managers 90 \$32.85 \$18.84 \$24.18 \$32.93 \$40.72 \$49.80 Public Administration 11-3040 Human Resources Managers 30 \$27.40 \$17.35 \$19.34 \$25.86 \$32.93 \$41.72 \$40.80 Public Administration 11-3071 Transportation, Storage, & Distribution Managers 30 \$27.40 \$17.35 \$19.34 \$25.86 \$32.93 \$41.49 \$42.19 \$50.38 Public Administration 11-3071 Transportation, Storage, & Distribution Managers 40 \$31.86 \$19.80 \$23.09 \$23.93 \$37.87 \$42.19 \$50.38 Public Administration 11-9021 Construction Managers 50 \$32.82 \$28.07 \$32.93 \$37.87 \$42.69 \$51.08 Public Administration 11-9014 Engineering Managers 50 \$32.93 \$34.12 \$17.79 \$22.91 \$30.41 \$45.82 \$53.51 Public Administration 11-9111 Medical & Health Services Managers 10 \$32.23 \$20.73 \$20.73 \$32.91 \$30.41 \$45.82 \$53.51 Public Administration 11-9121 Natural Sciences Managers 10 \$32.23 \$20.73 \$20.73 \$32.73 \$30.40 \$42.09 \$51.61 Public Administration 11-9141 Property, Real Estate, & Community Service Managers 10 \$32.32 \$22.52 \$12.18 \$30.41 \$45.82 \$53.51 Public Administration 11-9199 Managers, All Other 10-9100 Managers, All Other 10-	Industry			ment*	Wage*	Wage		Wage	Wage	
Public Administration 11-3021 Computer & Information Systems Managers 50 \$33.41 \$19.16 \$22.46 \$32.22 \$40.20 \$53.35	Public Administration							\$33.96		
Public Administration	Public Administration			30		\$5.59				
Public Administration 11-3040 Hurnan Resources Managers 50 \$31.85 \$21.83 \$25.38 \$30.17 \$36.76 \$49.10	Public Administration			50	\$33.41	\$19.16		\$32.22		\$53.33
Public Administration 11-3061 Purchasing Managers 30 \$27.40 \$11.735 \$19.34 \$25.86 \$32.93 \$41.49 Public Administration 11-3071 Transportation, Storage, & Distribution Managers 20 \$21.51 \$15.06 \$18.45 \$21.25 \$22.40 \$27.39 Public Administration 11-9021 Construction Managers 50 \$33.32 \$28.07 \$32.23 \$37.87 \$42.69 \$51.56 \$18.46 \$21.25 \$22.40 \$27.39 \$27.39 Public Administration 11-9111 Medical & Health Services Managers 50 \$33.23 \$28.07 \$32.23 \$37.87 \$42.69 \$51.56 \$18.64 \$47.79 \$22.21 \$30.41 \$45.82 \$53.51 \$24.60 \$51.51 \$47.79 \$22.21 \$30.41 \$45.82 \$53.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.51 \$49.00 \$51.50 \$49.00 \$51.50 \$49.00 \$51.50 \$49.00	Public Administration									\$49.69
Public Administration 11-9071 Transportation, Storage, & Distribution Managers 40 \$31.86 \$19.08 \$22.09 \$22.79 \$42.19 \$50.38 Public Administration 11-9021 Construction Managers 50 \$38.32 \$28.07 \$32.93 \$37.87 \$42.69 \$51.65 Public Administration 11-9041 Engineering Managers 150 \$34.12 \$17.79 \$22.91 \$30.41 \$45.82 \$35.55 Public Administration 11-9111 Medical & Health Services Managers 150 \$34.12 \$17.79 \$22.91 \$30.41 \$45.82 \$35.55 Public Administration 11-9121 Natural Sciences Managers 150 \$34.12 \$17.79 \$22.91 \$30.41 \$45.82 \$35.55 Public Administration 11-9121 Natural Sciences Managers 10 \$32.23 \$22.63 \$20.73 \$29.37 \$34.08 \$42.09 \$51.61 Public Administration 11-9141 Property, Real Estate, & Community Association Manager 10 \$32.23 \$22.63 \$22.65 \$26.64 \$32.71 \$39.55 \$44.69 \$51.61 Public Administration 11-9151 Social & Community Service Managers 250 \$23.69 \$15.21 \$18.77 \$21.47 \$27.01 \$37.38 Public Administration 11-9199 Managers, All Other 200.00 Public Administration 11-9199 Managers, All Other 200.00 Public Administration 13-0000 Business & Financial Operations Occupations 2,010 \$22.22 \$14.06 \$16.98 \$21.20 \$26.70 \$32.88 Public Administration 13-1041 Compliance Officers, Except Apriculture, Construction, He 210 \$21.59 \$14.80 \$16.77 \$20.37 \$26.27 \$31.64 Public Administration 13-1041 Compliance Officers, Except Apriculture, Construction, He 210 \$21.59 \$14.80 \$16.77 \$20.37 \$25.27 \$31.61 Public Administration 13-1111 Management Analysts 240 \$24.22 \$15.61 \$18.80 \$22.88 \$22.88 \$22.88 \$22.88 \$22.88 \$22.88 \$22.80 \$22.8	Public Administration		· · · · · · · · · · · · · · · · · · ·	50	\$31.85	\$21.83	\$25.38	\$30.17	\$36.75	\$49.10
Public Administration 11-9021 Construction Managers 20 \$21.51 \$15.06 \$18.45 \$21.25 \$24.40 \$27.39	Public Administration									\$41.49
Public Administration	Public Administration			40		\$19.08		\$29.79		
Public Administration			•							
Public Administration 11-9121 Natural Sciences Managers 40 \$35,23 \$20,73 \$29,37 \$34,08 \$42,09 \$51,61										<u> </u>
Public Administration	Public Administration			150	\$34.12	\$17.79	\$22.91	\$30.41		
Public Administration	Public Administration			40			\$29.37			
Public Administration 11-9199 Managers, All Other 360 \$32.03 \$19.42 \$23.77 \$30.79 \$39.46 \$47.07 \$20.00 \$20.	Public Administration	11-9141	Property, Real Estate, & Community Association Manager					•		
Public Administration 13-0000 Susiness & Financial Operations Occupations 2,010 \$22.22 \$14.06 \$16.98 \$21.20 \$26.70 \$32.88 Public Administration 13-1024 Compliance Officers, Except Agriculture, Construction, He 210 \$21.59 \$14.60 \$16.77 \$20.37 \$25.27 \$31.61 Public Administration 13-1073 Training & Development Specialists 130 \$16.65 \$11.08 \$12.30 \$14.87 \$19.76 \$25.85 \$19.1073 \$14.00 \$16.05 \$11.08 \$12.30 \$14.87 \$19.76 \$25.85 \$19.108 \$12.00 \$14.87 \$19.76 \$25.85 \$19.108 \$12.00 \$14.87 \$19.76 \$25.85 \$19.108 \$12.00 \$14.87 \$19.76 \$25.85 \$19.108 \$12.00 \$14.88 \$18.80 \$23.60 \$29.17 \$34.19 \$19.108 \$12.00 \$14.88 \$18.80 \$23.60 \$29.17 \$34.19 \$19.108 \$20.00	Public Administration								\$27.01	\$37.38
Public Administration 13-1023 Purchasing Agents, Except Wholesale, Retail, & Farm Pro 110 \$23.57 \$15.32 \$18.26 \$22.28 \$27.46 \$35.41 Public Administration 13-1041 Compliance Officers, Except Agriculture, Construction, He 210 \$21.59 \$14.60 \$16.77 \$20.37 \$25.27 \$31.61 Public Administration 13-1073 Training & Development Specialists 130 \$16.65 \$11.08 \$12.30 \$14.87 \$19.76 \$25.85 Public Administration 13-1111 Management Analysts 240 \$24.22 \$15.61 \$18.80 \$23.60 \$29.17 \$34.19 Public Administration 13-1119 Business Operations Specialists, All Other 560 \$25.12 \$16.20 \$16.20 \$19.62 \$24.52 \$30.41 \$35.00 \$20.50 \$20.17 \$34.19 Public Administration 13-2031 Budget Analysts 60 \$22.74 \$17.03 \$18.84 \$22.04 \$26.22 \$26.20 \$20.04 \$26.20 \$20.04	Public Administration			360				\$30.79		
Public Administration 13-1041 Compliance Officers, Except Agriculture, Construction, He 210 \$21.59 \$14.60 \$16.77 \$20.37 \$25.27 \$31.51	Public Administration			2,010	\$22.22	\$14.06	\$16.98	\$21.20	\$26.70	
Public Administration	Public Administration			110		\$15.32	\$18.26			\$35.41
Public Administration 13-1111 Management Analysts 240 \$24.22 \$15.61 \$18.80 \$23.60 \$29.17 \$34.19 Public Administration 13-1199 Business Operations Specialists, All Other 560 \$25.12 \$16.20 \$19.62 \$24.52 \$30.41 \$35.05 \$20.00 \$25.012 \$16.20 \$19.62 \$24.52 \$30.41 \$35.05 \$20.00 \$25.012 \$16.20 \$19.62 \$24.52 \$30.41 \$35.05 \$20.00 \$25.012 \$20.00 \$20	Public Administration			210	\$21.59	\$14.60	\$16.77		\$25.27	\$31.61
Public Administration 13-1199 Business Operations Specialists, All Other 560 \$25.12 \$16.20 \$19.62 \$24.52 \$30.41 \$35.05	Public Administration	13-1073	Training & Development Specialists	130	\$16.65	\$11.08	\$12.30	\$14.87	\$19.76	\$25.85
Public Administration 13-2011 Accountants & Auditors 320 \$19.53 \$12.80 \$14.88 \$18.95 \$22.85 \$27.96 Public Administration 13-2031 Budget Analysts 60 \$22.74 \$17.03 \$18.94 \$22.04 \$26.02 \$31.14 \$20.04 \$26.02 \$31.14 \$20.04 \$26.02 \$31.14 \$20.04 \$26.02 \$31.14 \$20.04 \$26.07 \$32.86 \$31.64 \$32.36 \$31.64 \$33.31 \$23.86 \$31.64 \$33.31 \$23.86 \$31.64 \$33.31 \$23.86 \$31.64 \$33.31 \$23.86 \$31.64 \$33.31 \$23.86 \$31.64 \$33.35 \$28.84 \$33.31 \$28.51 \$33.65 \$28.64 \$33.53 \$28.64 \$33.53 \$28.51 \$33.65 \$28.64 \$33.53 \$28.64 \$33.53 \$28.64 \$33.53 \$28.64 \$33.64 \$33.53 \$28.64 \$33.64 \$33.53 \$28.64 \$33.6	Public Administration			240	\$24.22	\$15.61	\$18.80	\$23.60	\$29.17	\$34.19
Public Administration 13-2031 Budget Analysts 60 \$22.74 \$17.03 \$18.94 \$22.04 \$26.02 \$31.14 Public Administration 15-0000 Computer & Mathematical Occupations 460 \$23.86 \$15.64 \$19.17 \$23.60 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.31 \$23.86 \$33.86 \$33.82 \$23.81 \$23.31 \$	Public Administration	13-1199	Business Operations Specialists, All Other	560	\$25.12	\$16.20	\$19.62	\$24.52	\$30.41	\$35.05
Public Administration 15-0000 Computer & Mathematical Occupations 460 \$23.86 \$15.64 \$19.17 \$23.60 \$28.64 \$33.31 Public Administration 15-1051 Computer Systems Analysts 190 \$26.07 \$19.70 \$22.35 \$25.83 \$30.16 \$33.53 Public Administration 15-1071 Network & Computer Systems Administrators 40 \$24.59 \$16.05 \$19.10 \$24.05 \$30.08 \$34.22 Public Administration 15-1081 Network Systems & Data Communications Analysts 10 \$23.31 \$17.22 \$19.06 \$21.83 \$28.51 \$32.21 Public Administration 17-1011 Architecture & Engineering Occupations 770 \$23.66 \$14.15 \$17.74 \$22.46 \$29.09 \$36.00 Public Administration 17-1012 Löscape Architects 10 \$27.93 \$23.41 \$25.31 \$29.28 \$32.13 \$33.42 Public Administration 17-2022 Surveyors 70 \$20.88 \$16.01 \$18.11 \$20.16 \$23.25	Public Administration	13-2011	Accountants & Auditors	320	\$19.53	\$12.80	\$14.88	\$18.95	\$22.85	\$27.96
Public Administration 15-1051 Computer Systems Analysts 190 \$26.07 \$19.70 \$22.35 \$25.83 \$30.16 \$33.53 Public Administration 15-1071 Network & Computer Systems & Administrators 40 \$24.59 \$16.05 \$19.10 \$24.05 \$30.08 \$34.22 Public Administration 15-1081 Network Systems & Data Communications Analysts 10 \$23.31 \$17.22 \$19.06 \$21.83 \$28.51 \$32.21 Public Administration 17-0000 Architecture & Engineering Occupations 770 \$23.66 \$14.15 \$17.74 \$22.46 \$29.09 \$36.00 Public Administration 17-1011 Architects, Except L&scape & Naval 20 \$28.75 \$23.99 \$26.51 \$29.28 \$32.13 \$33.84 Public Administration 17-1012 L&scape Architects 10 \$27.93 \$23.41 \$25.31 \$28.08 \$31.36 \$33.24 Public Administration 17-1022 Surveyors 70 \$20.88 \$16.01 \$18.11 \$20.16 \$23.25 \$27.63 Public Administration 17-2051 Civil Engineers 110 \$28.03 \$19.99 \$23.81 \$28.37 \$32.51 \$35.51 Public Administration 19-2001 Environmental Scientists & Specialists, Including Health \$22.72 \$14.94 \$17.69 \$27.75 \$35.14 Public Administration 19-2041 Environmental Scientists & Specialists, Including Health \$22.27 \$14.94 \$17.69 \$21.62 \$28.77 \$32.84 Public Administration 19-2041 Environmental Scientists & Specialists, Including Health \$22.27 \$14.94 \$17.69 \$21.62 \$28.77 \$32.84 Public Administration 19-3099 Social Scientists & Related Workers, All Other 80 \$26.07 \$17.62 \$21.64 \$26.98 \$32.62 \$38.26 Public Administration 19-3099 Social Scientists & Related Workers, All Other 110 \$21.29 \$12.19 \$15.88 \$21.46 \$25.59 \$31.20 Public Administration 21-1001 Mental Health Counselors \$14.67 \$9.40 \$10.23 \$13.87 \$17.85 \$22.94 Public Administration 21-1003 Mental Health Eductors \$15.95 \$10.68 \$12.51 \$14.75 \$11.89 \$22.36 Public Administration 21-1091 Health Eductors \$15.502 \$20.55	Public Administration	13-2031	Budget Analysts	60	\$22.74	\$17.03	\$18.94	\$22.04	\$26.02	\$31.14
Public Administration 15-1071 Network & Computer Systems Administrators 40 \$24.59 \$16.05 \$19.10 \$24.05 \$30.08 \$34.22 Public Administration 15-1081 Network Systems & Data Communications Analysts 10 \$23.31 \$17.22 \$19.06 \$21.83 \$28.51 \$32.21 Public Administration 17-0000 Architecture & Engineering Occupations 770 \$23.66 \$14.15 \$17.74 \$22.46 \$29.09 \$36.00 Public Administration 17-1011 Architects, Except L&scape & Naval 20 \$28.75 \$23.99 \$26.51 \$29.28 \$32.13 \$33.84 Public Administration 17-1012 L&scape Architects 10 \$27.93 \$23.41 \$25.31 \$28.08 \$31.36 \$33.42 Public Administration 17-2025 Surveyors 70 \$20.88 \$16.01 \$18.11 \$20.16 \$23.25 \$27.63 Public Administration 17-2051 Civil Engineers 110 \$22.03 \$19.28 \$21.64 \$21.64 \$21.64 \$21.64 </td <td>Public Administration</td> <td>15-0000</td> <td>Computer & Mathematical Occupations</td> <td>460</td> <td>\$23.86</td> <td>\$15.64</td> <td>\$19.17</td> <td>\$23.60</td> <td>\$28.64</td> <td>\$33.31</td>	Public Administration	15-0000	Computer & Mathematical Occupations	460	\$23.86	\$15.64	\$19.17	\$23.60	\$28.64	\$33.31
Public Administration 15-1081 Network Systems & Data Communications Analysts 10 \$23.31 \$17.22 \$19.06 \$21.83 \$28.51 \$32.21 Public Administration 17-0000 Architecture & Engineering Occupations 770 \$23.66 \$14.15 \$17.74 \$22.46 \$29.09 \$36.00 Public Administration 17-1011 Architects, Except L&scape & Naval 20 \$28.75 \$23.99 \$26.51 \$29.28 \$32.13 \$33.84 Public Administration 17-1012 L&scape Architects 10 \$27.93 \$23.41 \$25.31 \$28.08 \$31.36 \$33.42 Public Administration 17-1022 Surveyors 70 \$20.88 \$16.01 \$18.11 \$20.16 \$23.25 \$27.63 Public Administration 17-2051 Civil Engineers 110 \$28.03 \$19.99 \$23.81 \$28.37 \$32.51 \$35.51 Public Administration 19-0000 Life, Physical, & Social Science Occupations 810 \$23.00 \$12.86 \$16.74 \$21.96 \$27.75 \$35.	Public Administration	15-1051	Computer Systems Analysts	190	\$26.07	\$19.70	\$22.35	\$25.83	\$30.16	\$33.53
Public Administration 17-0000 Architecture & Engineering Occupations 770 \$23.66 \$14.15 \$17.74 \$22.46 \$29.09 \$36.00 Public Administration 17-1011 Architects, Except L&scape & Naval 20 \$28.75 \$23.99 \$26.51 \$29.28 \$32.13 \$33.84 Public Administration 17-1012 L&scape Architects 10 \$27.93 \$23.41 \$25.31 \$28.08 \$31.36 \$33.42 Public Administration 17-1022 Surveyors 70 \$20.88 \$16.01 \$18.11 \$20.16 \$23.25 \$27.63 Public Administration 17-2051 Civil Engineers 110 \$28.03 \$19.99 \$23.81 \$28.27 \$32.55 \$27.63 \$11.1 \$20.16 \$23.25 \$27.63 \$20.43 \$23.81 \$28.37 \$32.51 \$35.51 \$35.51 \$20.43 \$12.86 \$16.74 \$21.96 \$27.75 \$35.14 \$20.43 \$24.40 \$17.69 \$21.62 \$28.77 \$32.84 \$22.75 \$25.40 \$17.69 \$2	Public Administration	15-1071	Network & Computer Systems Administrators	40	\$24.59	\$16.05	\$19.10	\$24.05	\$30.08	\$34.22
Public Administration 17-1011 Architects, Except L&scape & Naval 20 \$28.75 \$23.99 \$26.51 \$29.28 \$32.13 \$33.84 Public Administration 17-1012 L&scape Architects 10 \$27.93 \$23.41 \$25.31 \$28.08 \$31.36 \$33.42 Public Administration 17-1022 Surveyors 70 \$20.88 \$16.01 \$18.11 \$20.16 \$23.25 \$27.63 Public Administration 17-2051 Civil Engineers 110 \$28.03 \$19.99 \$23.81 \$28.37 \$32.51 \$35.51 Public Administration 19-0000 Life, Physical, & Social Science Occupations 810 \$20.00 \$12.86 \$16.74 \$21.96 \$27.75 \$35.51 Public Administration 19-2041 Environmental Scientists & Specialists, Including Health \$22.272 \$14.94 \$17.69 \$22.87 \$21.62 \$28.77 \$32.84 Public Administration 19-3051 Urban & Regional Planners 60 \$22.40 \$14.92 \$18.52 \$22.28 \$25.89 \$28	Public Administration	15-1081	Network Systems & Data Communications Analysts	10	\$23.31	\$17.22	\$19.06	\$21.83	\$28.51	\$32.21
Public Administration 17-1012 L&scape Architects 10 \$27.93 \$23.41 \$25.31 \$28.08 \$31.36 \$33.42 Public Administration 17-1022 Surveyors 70 \$20.88 \$16.01 \$18.11 \$20.16 \$23.25 \$27.63 Public Administration 17-2051 Civil Engineers 110 \$28.03 \$19.99 \$23.81 \$28.37 \$32.51 \$35.51 Public Administration 19-2004 Environmental Scientists & Specialists, Including Health \$23.00 \$12.86 \$16.74 \$21.96 \$27.75 \$35.14 Public Administration 19-2041 Environmental Scientists & Specialists, Including Health \$22.00 \$12.86 \$16.74 \$21.62 \$28.77 \$32.84 Public Administration 19-2043 Hydrologists 70 \$25.63 \$17.26 \$20.43 \$24.31 \$29.48 \$37.16 Public Administration 19-3051 Urban & Regional Planners 60 \$22.40 \$14.92 \$18.52 \$22.28 \$25.89 \$28.10 Public Administr	Public Administration			770	\$23.66	\$14.15	\$17.74	\$22.46	\$29.09	\$36.00
Public Administration 17-1022 Surveyors 70 \$20.88 \$16.01 \$18.11 \$20.16 \$23.25 \$27.63 Public Administration 17-2051 Civil Engineers 110 \$28.03 \$19.99 \$23.81 \$28.37 \$32.51 \$35.51 Public Administration 19-0000 Life, Physical, & Social Science Occupations 810 \$23.00 \$12.86 \$16.74 \$21.96 \$27.75 \$35.14 Public Administration 19-2041 Environmental Scientists & Specialists, Including Health \$22.72 \$14.94 \$17.69 \$21.62 \$28.77 \$32.84 Public Administration 19-2043 Hydrologists 70 \$25.63 \$17.26 \$20.43 \$24.31 \$29.48 \$37.16 Public Administration 19-3095 Social Scientists & Related Workers, All Other 80 \$26.71 \$17.62 \$21.64 \$26.98 \$32.62 Public Administration 19-4099 Life, Physical, & Social Science Technicians, All Other 110 \$21.29 \$11.90 \$15.88 \$21.46 \$25.59 \$31.20	Public Administration	17-1011	Architects, Except L&scape & Naval	20	\$28.75	\$23.99	\$26.51	\$29.28	\$32.13	\$33.84
Public Administration 17-2051 Civil Engineers 110 \$28.03 \$19.99 \$23.81 \$28.37 \$32.51 \$35.51 Public Administration 19-0000 Life, Physical, & Social Science Occupations 810 \$23.00 \$12.86 \$16.74 \$21.96 \$27.75 \$35.14 Public Administration 19-2041 Environmental Scientists & Specialists, Including Health \$22.72 \$14.94 \$17.69 \$21.62 \$28.77 \$32.84 Public Administration 19-2043 Hydrologists 70 \$25.63 \$17.26 \$20.43 \$24.31 \$29.48 \$37.16 Public Administration 19-3051 Urban & Regional Planners 60 \$22.40 \$14.92 \$18.52 \$22.28 \$25.89 \$28.10 Public Administration 19-3099 Social Scientists & Related Workers, All Other 80 \$26.71 \$17.62 \$21.64 \$26.98 \$32.62 \$38.26 Public Administration 19-4099 Life, Physical, & Social Science Technicians, All Other 110 \$21.29 \$12.19 \$15.88 \$21.46 \$25.59 \$31.20 Public Administration 21-0000 Co	Public Administration	17-1012	L&scape Architects	10	\$27.93	\$23.41	\$25.31	\$28.08	\$31.36	\$33.42
Public Administration 19-0000 Life, Physical, & Social Science Occupations 810 \$23.00 \$12.86 \$16.74 \$21.96 \$27.75 \$35.14 Public Administration 19-2041 Environmental Scientists & Specialists, Including Health \$22.72 \$14.94 \$17.69 \$21.62 \$28.77 \$32.84 Public Administration 19-2043 Hydrologists 70 \$25.63 \$17.26 \$20.43 \$24.31 \$29.48 \$37.16 Public Administration 19-3051 Urban & Regional Planners 60 \$22.40 \$14.92 \$18.52 \$22.28 \$25.89 \$28.10 Public Administration 19-3099 Social Scientists & Related Workers, All Other 80 \$26.71 \$17.62 \$21.64 \$26.98 \$32.62 \$38.26 Public Administration 19-4099 Life, Physical, & Social Science Technicians, All Other 110 \$21.29 \$12.19 \$15.88 \$21.46 \$25.59 \$31.20 Public Administration 21-0000 Community & Social Services Occupations 1,580 \$16.77 \$11.30 \$13.64 <	Public Administration	17-1022	Surveyors	70	\$20.88	\$16.01	\$18.11	\$20.16	\$23.25	\$27.63
Public Administration 19-2041 Environmental Scientists & Specialists, Including Health \$22.72 \$14.94 \$17.69 \$21.62 \$28.77 \$32.84 Public Administration 19-2043 Hydrologists 70 \$25.63 \$17.26 \$20.43 \$24.31 \$29.48 \$37.16 Public Administration 19-3051 Urban & Regional Planners 60 \$22.40 \$14.92 \$18.52 \$22.28 \$25.89 \$28.10 Public Administration 19-3099 Social Scientists & Related Workers, All Other 80 \$26.71 \$17.62 \$21.64 \$26.98 \$32.62 \$38.26 Public Administration 19-4099 Life, Physical, & Social Science Technicians, All Other 110 \$21.29 \$12.19 \$15.88 \$21.46 \$25.59 \$31.20 Public Administration 21-0000 Community & Social Services Occupations 1,580 \$16.77 \$11.30 \$13.64 \$16.05 \$19.63 \$22.86 Public Administration 21-1014 Mental Health Counselors \$15.95 \$10.68 \$12.51 \$14.75 \$18.96	Public Administration	17-2051	Civil Engineers	110	\$28.03	\$19.99	\$23.81	\$28.37	\$32.51	\$35.51
Public Administration 19-2043 Hydrologists 70 \$25.63 \$17.26 \$20.43 \$24.31 \$29.48 \$37.16 Public Administration 19-3051 Urban & Regional Planners 60 \$22.40 \$14.92 \$18.52 \$22.28 \$25.89 \$28.10 Public Administration 19-3099 Social Scientists & Related Workers, All Other 80 \$26.71 \$17.62 \$21.64 \$26.98 \$32.62 \$38.26 Public Administration 19-4099 Life, Physical, & Social Science Technicians, All Other 110 \$21.29 \$12.19 \$15.88 \$21.46 \$25.59 \$31.20 Public Administration 21-0000 Community & Social Services Occupations 1,580 \$16.77 \$11.30 \$13.64 \$16.05 \$19.63 \$22.86 Public Administration 21-1014 Mental Health Counselors \$14.67 \$9.40 \$10.23 \$13.87 \$17.85 \$22.91 Public Administration 21-1023 Mental Health & Substance Abuse Social Workers \$15.95 \$10.68 \$12.51 \$14.75 \$18.96 \$	Public Administration	19-0000	Life, Physical, & Social Science Occupations	810	\$23.00	\$12.86	\$16.74	\$21.96		\$35.14
Public Administration 19-3051 Urban & Regional Planners 60 \$22.40 \$14.92 \$18.52 \$22.28 \$25.89 \$28.10 Public Administration 19-3099 Social Scientists & Related Workers, All Other 80 \$26.71 \$17.62 \$21.64 \$26.98 \$32.62 \$38.26 Public Administration 19-4099 Life, Physical, & Social Science Technicians, All Other 110 \$21.29 \$12.19 \$15.88 \$21.46 \$25.59 \$31.20 Public Administration 21-0000 Community & Social Services Occupations 1,580 \$16.77 \$11.30 \$13.64 \$16.05 \$19.63 \$22.86 Public Administration 21-1014 Mental Health Counselors \$14.67 \$9.40 \$10.23 \$13.87 \$17.85 \$22.91 Public Administration 21-1023 Mental Health & Substance Abuse Social Workers \$15.95 \$10.68 \$12.51 \$14.75 \$18.96 \$22.36 Public Administration 21-1091 Health Educators \$20.75 \$12.95 \$15.52 \$20.54 \$23.58 \$27.58 <	Public Administration	19-2041	Environmental Scientists & Specialists, Including Health		\$22.72	\$14.94	\$17.69	\$21.62	\$28.77	\$32.84
Public Administration 19-3099 Social Scientists & Related Workers, All Other 80 \$26.71 \$17.62 \$21.64 \$26.98 \$32.62 \$38.26 Public Administration 19-4099 Life, Physical, & Social Science Technicians, All Other 110 \$21.29 \$12.19 \$15.88 \$21.46 \$25.59 \$31.20 Public Administration 21-0000 Community & Social Services Occupations 1,580 \$16.77 \$11.30 \$13.64 \$16.05 \$19.63 \$22.86 Public Administration 21-1014 Mental Health Counselors \$14.67 \$9.40 \$10.23 \$13.87 \$17.85 \$22.91 Public Administration 21-1023 Mental Health & Substance Abuse Social Workers \$15.95 \$10.68 \$12.51 \$14.75 \$18.96 \$22.36 Public Administration 21-1091 Health Educators \$20.75 \$12.95 \$15.52 \$20.54 \$23.58 \$27.58	Public Administration	19-2043	Hydrologists	70	\$25.63	\$17.26	\$20.43	\$24.31	\$29.48	\$37.16
Public Administration 19-4099 Life, Physical, & Social Science Technicians, All Other 110 \$21.29 \$12.19 \$15.88 \$21.46 \$25.59 \$31.20 Public Administration 21-0000 Community & Social Services Occupations 1,580 \$16.77 \$11.30 \$13.64 \$16.05 \$19.63 \$22.86 Public Administration 21-1014 Mental Health Counselors \$14.67 \$9.40 \$10.23 \$13.87 \$17.85 \$22.91 Public Administration 21-1023 Mental Health & Substance Abuse Social Workers \$15.95 \$10.68 \$12.51 \$14.75 \$18.96 \$22.36 Public Administration 21-1091 Health Educators \$20.75 \$12.95 \$15.52 \$20.54 \$23.58 \$27.58	Public Administration			60	\$22.40	\$14.92	\$18.52	\$22.28	\$25.89	\$28.10
Public Administration 21-0000 Community & Social Services Occupations 1,580 \$16.77 \$11.30 \$13.64 \$16.05 \$19.63 \$22.86 Public Administration 21-1014 Mental Health Counselors \$14.67 \$9.40 \$10.23 \$13.87 \$17.85 \$22.91 Public Administration 21-1023 Mental Health & Substance Abuse Social Workers \$15.95 \$10.68 \$12.51 \$14.75 \$18.96 \$22.36 Public Administration 21-1091 Health Educators \$20.75 \$12.95 \$15.52 \$20.54 \$23.58 \$27.58	Public Administration	19-3099	Social Scientists & Related Workers, All Other	80	\$26.71	\$17.62	\$21.64	\$26.98	\$32.62	\$38.26
Public Administration 21-1014 Mental Health Counselors \$14.67 \$9.40 \$10.23 \$13.87 \$17.85 \$22.91 Public Administration 21-1023 Mental Health & Substance Abuse Social Workers \$15.95 \$10.68 \$12.51 \$14.75 \$18.96 \$22.36 Public Administration 21-1091 Health Educators \$20.75 \$12.95 \$15.52 \$20.54 \$23.58 \$27.58	Public Administration	19-4099	Life, Physical, & Social Science Technicians, All Other	110	\$21.29	\$12.19	\$15.88	\$21.46	\$25.59	\$31.20
Public Administration 21-1023 Mental Health & Substance Abuse Social Workers \$15.95 \$10.68 \$12.51 \$14.75 \$18.96 \$22.36 Public Administration 21-1091 Health Educators \$20.75 \$12.95 \$15.52 \$20.54 \$23.58 \$27.58	Public Administration	21-0000	Community & Social Services Occupations	1,580	\$16.77	\$11.30	\$13.64	\$16.05	\$19.63	\$22.86
Public Administration 21-1091 Health Educators \$20.75 \$12.95 \$15.52 \$20.54 \$23.58 \$27.58										
	Public Administration	21-1023	Mental Health & Substance Abuse Social Workers		\$15.95	\$10.68	\$12.51	\$14.75	\$18.96	\$22.36
Public Administration 23-1011 Lawyers 400 \$33.93 \$21.29 \$25.62 \$32.21 \$41.29 \$52.03	Public Administration	21-1091	Health Educators		\$20.75	\$12.95	\$15.52	\$20.54	\$23.58	\$27.58
	Public Administration	23-1011	Lawyers	400	\$33.93	\$21.29	\$25.62	\$32.21	\$41.29	\$52.03
Public Administration 23-9099 All Other Legal & Related Workers 70 \$18.89 \$13.92 \$15.79 \$18.68 \$21.49 \$25.28	Public Administration	23-9099	All Other Legal & Related Workers	70	\$18.89	\$13.92	\$15.79	\$18.68	\$21.49	\$25.28
	Public Administration	25-0000	Education, Training, & Library Occupations	650						\$27.42
Public Administration 25-3999 All Other Teachers, Primary, Secondary, & Adult 90	Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult	90						
	Public Administration			180	\$19.12	\$9.61	\$14.91	\$19.48	\$23.75	\$27.21
	Public Administration									\$30.76
										\$42.19

Public Administration	F	Pima Count	y 2003 Occupational Employment & H	lourly W	age Est	imates <i>b</i>	y Industr	У		
Public Administration 20-1020 Dontists 10 34-45 35.57 35.37 35.03 51.56 55.54 57.03 59.105 59.10				Rounded		T 1			75th	
Public Administration 29-1020 Dentitiss 40 \$44.82 \$35.07 \$45.03 \$51.56 \$55.46 \$27.05 Public Administration 29-1051 Pharmacists 50 \$13.07 \$15.03 \$22.05 \$24.65 \$27.05 Public Administration 29-1051 Pharmacists 50 \$33.72 \$15.83 \$20.97 \$37.67 \$40.03 \$42.85 Public Administration 29-1122 Occupational Therapits 10 \$24.87 \$13.00 \$20.05 \$27.05 \$33.72 \$40.03 \$42.85 Public Administration 29-1122 Occupational Therapits 10 \$24.87 \$13.00 \$20.05 \$27.05 \$33.10 \$33.31 \$34.27 Public Administration 29-1129 Health Diagnosing & Treating Practitioners, All Other 20 \$29.43 \$12.92 \$14.93 \$22.15 \$27.16 \$85.79 Public Administration 29-129 Health Diagnosing & Treating Practitioners, All Other 20 \$29.43 \$12.92 \$14.93 \$22.15 \$27.16 \$85.79 Public Administration 29-2061 Lienseed Practical & Lienseed Vocational Nurses 21 \$15.90 \$13.22 \$14.51 \$15.88 \$17.30 \$17.25 Public Administration 29-2061 Lienseed Practical & Lienseed Vocational Nurses 21 \$15.90 \$13.22 \$14.51 \$15.88 \$17.30 \$19.24 Public Administration 31-1001 Hame Health Aides 31.90 \$10.25 \$12.91 \$13.90 \$10.15 \$12.25 \$14.90 \$12.25		Occ.		Employ-	Mean	Percentile		Median		
Public Administration 29-1031 Dielatians & Nutritionists 50 \$19.96 \$19.96 \$19.36 \$12.33 \$12.35 \$2.36 \$24.46 \$27.05 Public Administration 29-1111 Registered Nurses 70 \$33.72 \$16.83 \$2.78 \$2.99 \$2.91 \$34.28 Public Administration 29-1122 Comparison Threspiets 10 \$25.48 7 \$13.90 \$20.06 \$2.99 \$2.91 \$3.35 \$1.90 \$2.00 \$2.99 \$2.91 \$3.35 \$1.90 \$2.00 \$2.90 \$2.90 \$3.35 \$1.90 \$2.00 \$2.90 \$3.35 \$1.90 \$2.00 \$3.90 \$3.35 \$1.90 \$2.00 \$3.90 \$3.35 \$1.90 \$2.00 \$3.90 \$3.35 \$1.90 \$3.90 \$3.90 \$3.90 \$3.35 \$1.90 \$3.90		Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration 29-101 Pharmacists 70 \$33.72 \$16.83 \$29.97 \$37.67 \$40.93 \$34.28 \$1.90 \$34.67 \$1.90 \$2.00 \$34.67 \$31.90 \$20.00 \$32.48 \$2.91 \$32.31 \$34.28	Public Administration	29-1020	Dentists	10	\$44.82	\$35.07	\$38.70	\$45.03	\$51.56	\$55.40
Public Administration 29-1112 Registered Nurses 530 \$25,87 \$10.02 \$22.08 \$24.99 \$29.13 \$34.29 Public Administration 29-1123 Physical Therapists 10 \$24.87 \$13.09 \$20.53 \$20.29 \$20.20	Public Administration	29-1031	Dietitians & Nutritionists	50	\$19.96	\$12.33	\$14.57	\$20.65	\$24.46	\$27.05
Public Administration 29-1122 Occupational Therapiets 29-1123 Physical Therapiets 29-1127 Speech-Language Pathologists 20-25-37 320-29 323-25 320-63 33-30 33-35 Public Administration 29-1172 Speech-Language Pathologists 10 \$24.6 \$3-8.6 \$14.10 \$27.25 \$3-33.04 \$3-31.6 \$2-1172 \$2-1172 Speech-Language Pathologists 10 \$24.6 \$3-8.6 \$14.10 \$27.25 \$3-33.04 \$3-31.6 \$2-1172	Public Administration	29-1051	Pharmacists	70	\$33.72	\$15.83	\$29.97	\$37.67	\$40.93	\$42.88
Public Administration 29-1173 Physical Therapists 20 \$25,37 \$20,29 \$23,23 \$25,72 \$29,16 \$32,23 Public Administration 29-1179 Health Diagnosing & Treating Practitioners, All Other 20 \$29,43 \$12,92 \$14,93 \$22,15 \$27,16 \$66,79 Public Administration 29-204 Radiologic Technologists & Technolo	Public Administration	29-1111	Registered Nurses	530	\$25.87	\$19.02	\$22.08	\$24.99	\$29.13	\$34.29
Public Administration 29-1127 Speech-Language Parthologists 10 \$24.62 \$9.86 \$14.10 \$27.25 \$33.04 \$88.67 Public Administration 29-1094 Radiologic Technologists & Tec	Public Administration	29-1122	Occupational Therapists	10	\$24.87	\$13.90	\$20.53	\$27.08	\$31.09	\$33.51
Public Administration 29-1199 Health Diagnosing & Treating Practitioners, All Other 20 529.43 \$12.92 \$14.93 \$22.15 \$27.16 \$66.79 Public Administration 29-2061 Licensed Vicational Nurses 210 \$15.90 \$13.22 \$13.53 \$15.88 \$17.30 \$19.34 Public Administration 31-0001 Healthare Support Occupations 630 \$13.31 \$13.25 \$13.25 \$14.51 \$15.88 \$17.30 \$19.34 Public Administration 31-1001 Home Health Aides \$3.35 \$5.94 \$10.05 \$12.89 \$14.85 \$13.83 \$17.72 \$14.65 \$14.93 \$10.05 \$12.99 Public Administration 31-909 Healthcare Support Morkers, All Other 210 \$12.81 \$19.19 \$10.15 \$12.29 \$15.25 \$17.46 Public Administration 33-909 Healthcare Support Morkers, All Other 210 \$12.81 \$19.19 \$10.15 \$12.29 \$15.25 \$17.46 Public Administration 33-000 Protective Service Occupations 6.86 \$19.03 \$11.28 \$14.29 \$17.73 \$21.00 \$22.14 \$17.73 \$21.00 \$22.14 \$17.74 \$14.65 \$10.00 \$12.81 \$19.19 \$10.15 \$12.29 \$15.25 \$17.46 \$10.00 \$10.	Public Administration			20	\$25.37	\$20.29	\$23.23	\$25.72	\$29.16	\$32.93
Public Administration 29-204 Radiologic Technologists & Technicians 40 \$15.94 \$15.28 \$17.23 \$19.16 \$21.29 \$25.30 Public Administration 29-2061 Licensed Practical & Licensed Vocational Nurses 21 \$15.90 \$15.20 \$13.31 \$8.94 \$10.38 \$12.45 \$14.36 \$17.37 \$19.34 \$17.37 \$19.34 \$17.37 \$19.34 \$17.37 \$19.34 \$17.37 \$19.34 \$17.37 \$19.34 \$17.37 \$19.34 \$17.37 \$19.34 \$17.37 \$19.34 \$17.34	Public Administration			10	\$24.62	\$9.86	\$14.10	\$27.25	\$33.04	\$38.16
Public Administration 29-2061 Licensed Protatical & Licensed Vocational Nurses 210 \$15.90 \$15.90 \$15.91 \$15.88 \$17.30 \$19.34 \$17.30 \$19.45 \$14.55 \$14.65 \$16.04 \$17.25 \$17.36 \$17.37 \$17.30	Public Administration	29-1199	Health Diagnosing & Treating Practitioners, All Other	20	\$29.43	\$12.92	\$14.93	\$22.15	\$27.16	\$66.79
Public Administration	Public Administration	29-2034	Radiologic Technologists & Technicians	40	\$19.54	\$15.28	\$17.23	\$19.16	\$21.29	\$25.30
Public Administration 31-1911 Home Health Aides \$8.35 \$5.94 \$6.44 \$7.28 \$8.85 \$12.99 Public Administration 31-999 Dental Assistants 40 \$14.35 \$11.60 \$16.04 \$16.84 \$1.04	Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	210	\$15.90	\$13.22	\$14.51	\$15.88	\$17.30	\$19.34
Public Administration	Public Administration	31-0000	Healthcare Support Occupations	630	\$13.31	\$8.94	\$10.38	\$12.45	\$14.38	\$17.37
Public Administration 31-9099 Healthcare Support Workers, All Other 210 \$12.81 \$8.19 \$10.15 \$12.29 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$17.46 \$12.90 \$15.25 \$12.45 \$12.90 \$12	Public Administration				\$8.35	\$5.94	\$6.44	\$7.28	\$8.85	\$12.99
Public Administration 33-0000 Protective Service Occupations 6.560 \$19.03 \$11.28 \$14.29 \$17.73 \$23.10 \$28.21	Public Administration	31-9091	Dental Assistants	40	\$14.35	\$11.60	\$12.97	\$14.65	\$16.04	\$16.88
Public Administration 33-0000 Protective Service Occupations 6.560 \$19.03 \$11.28 \$14.29 \$17.73 \$23.10 \$28.21	Public Administration	31-9099	Healthcare Support Workers, All Other	210	\$12.81	\$9.19	\$10.15	\$12.29	\$15.25	\$17.46
Public Administration 33-1012 First-Line Supervisors/Managers of Police & Detectives 260 \$31.23 \$19.13 \$23.39 \$29.85 \$38.99 \$47.05	Public Administration			6,560		\$11.28				\$28.21
Public Administration 33-1021 First-Line Supervisors/Managers of Fire Fighting & Preven 90 \$28.32 \$18.87 \$21.25 \$25.39 \$32.06 \$48.65 Public Administration 33-1091 First-Line Supervisors/Managers of Prior Engineers 450 \$29.66 \$19.28 \$22.20 \$25.79 \$39.12 \$42.82 \$16.57 \$19.42 \$21.41 \$10.00 \$2								·		· · · · · · · · · · · · · · · · · · ·
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Public Administration 33-9031 Gaming Surveillance Officers & Gaming Investigators 130 \$12.50 \$9.15 \$10.10 \$11.78 \$13.73 \$16.75 Public Administration 33-9032 Security Guards 230 \$11.09 \$8.90 \$9.52 \$10.54 \$12.53 \$14.66 Public Administration 35-9000 Food Preparation & Serving-Related Occupations 540 \$10.21 \$6.03 \$7.24 \$9.57 \$12.37 \$15.58 Public Administration 35-9000 Food Preparation & Serving-Related Occupations 540 \$10.21 \$6.03 \$7.24 \$9.57 \$12.37 \$15.58 Public Administration 35-1011 Chefs & Head Cooks 10 \$22.69 \$15.19 \$21.62 \$23.277 \$25.88 \$27.14 Public Administration 35-1012 First-Line Supervisors/Managers of Food Preparation & \$6 \$20 \$15.09 \$11.62 \$12.71 \$14.65 \$16.64 \$20.11 Public Administration 35-2012 Cooks, institution & Carleteria 140 \$11.59 \$8.94 \$9.72 \$11.12 \$13.12 \$15.36 Public Administration 35-2021 Food Preparation Workers \$9.17 \$6.50 \$7.41 \$8.54 \$510.12 \$11.51 Public Administration 37-2001 Combined Food Preparation & Serving Workers, Including 120 \$9.34 \$5.62 \$6.21 \$8.00 \$12.36 \$13.52 Public Administration 37-2001 Suliding & Grounds Cleaning & Maintenance Occupations 650 \$11.72 \$7.73 \$8.97 \$11.17 \$13.37 \$16.75 Public Administration 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clean 480 \$10.74 \$7.52 \$8.51 \$10.41 \$12.50 \$14.08 Public Administration 37-2011 Gaming Supervisors 110 \$17.12 \$12.23 \$13.34 \$14.62 \$12.30 \$13.80 \$17.00 Public Administration 41-2001 Sales & Related Occupations 60.90 \$14.72 \$8.00 \$9.96 \$12.13 \$13.80 \$17.00 Public Administration 43-000 Office & Administrative Support Occupations 60.90 \$14.49 \$9.65 \$11.31 \$12.32 \$13.34 \$14.68 Public Administration 43-000 Office & Administrative Support Occupations 60.90 \$14.58 \$10.80 \$11.81 \$10.90 \$11.81 \$10.90 \$11.81 \$10.90 \$11.81 \$			· · · · · · · · · · · · · · · · · · ·							
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Public Administration 43-3051 Payroll & Timekeeping Clerks 20 \$14.58 \$10.82 \$12.06 \$14.60 \$16.86 \$19.63 Public Administration 43-3061 Procurement Clerks 60 \$15.11 \$11.30 \$12.87 \$15.20 \$17.68 \$19.97 Public Administration 43-4161 Human Resources Assistants, Except Payroll & Timekeep 60 \$14.06 \$10.40 \$11.99 \$13.97 \$16.17 \$18.33 Public Administration 43-4171 Receptionists & Information Clerks 50 \$10.71 \$8.57 \$9.20 \$10.24 \$12.01 \$14.37 Public Administration 43-4999 All Other Financial, Information, & Record Clerks 560 \$16.19 \$9.65 \$11.42 \$14.10 \$18.66 \$26.00 Public Administration 43-5021 Couriers & Messengers 10 \$12.68 \$8.71 \$9.45 \$10.73 \$15.70 \$20.51 Public Administration 43-5031 Police, Fire, & Ambulance Dispatchers 120 \$12.91 \$8.43 \$10.51 \$12.99 \$15.39 \$17.19		43-2011	Switchboard Operators, Including Answering Service	20	\$10.86	\$9.11	\$9.75	\$10.80	\$12.03	
Public Administration 43-3061 Procurement Clerks 60 \$15.11 \$11.30 \$12.87 \$15.20 \$17.68 \$19.97 Public Administration 43-4161 Human Resources Assistants, Except Payroll & Timekeep 60 \$14.06 \$10.40 \$11.99 \$13.97 \$16.17 \$18.33 Public Administration 43-4171 Receptionists & Information Clerks 50 \$10.71 \$8.57 \$9.20 \$10.24 \$12.01 \$14.37 Public Administration 43-4999 All Other Financial, Information, & Record Clerks 560 \$16.19 \$9.65 \$11.42 \$14.10 \$18.66 \$26.00 Public Administration 43-5021 Couriers & Messengers 10 \$12.68 \$8.71 \$9.45 \$10.73 \$15.70 \$20.51 Public Administration 43-5031 Police, Fire, & Ambulance Dispatchers 120 \$12.91 \$8.43 \$10.51 \$12.99 \$15.39 \$17.19	Public Administration			140		\$10.39		\$12.96		
Public Administration 43-4161 Human Resources Assistants, Except Payroll & Timekeep 60 \$14.06 \$10.40 \$11.99 \$13.97 \$16.17 \$18.33 Public Administration 43-4171 Receptionists & Information Clerks 50 \$10.71 \$8.57 \$9.20 \$10.24 \$12.01 \$14.37 Public Administration 43-4999 All Other Financial, Information, & Record Clerks 560 \$16.19 \$9.65 \$11.42 \$14.10 \$18.66 \$26.00 Public Administration 43-5021 Couriers & Messengers 10 \$12.68 \$8.71 \$9.45 \$10.73 \$15.70 \$20.51 Public Administration 43-5031 Police, Fire, & Ambulance Dispatchers 120 \$12.91 \$8.43 \$10.51 \$12.99 \$15.39 \$17.19	Public Administration							\$14.60		
Public Administration 43-4171 Receptionists & Information Clerks 50 \$10.71 \$8.57 \$9.20 \$10.24 \$12.01 \$14.37 Public Administration 43-4999 All Other Financial, Information, & Record Clerks 560 \$16.19 \$9.65 \$11.42 \$14.10 \$18.66 \$26.00 Public Administration 43-5021 Couriers & Messengers 10 \$12.68 \$8.71 \$9.45 \$10.73 \$15.70 \$20.51 Public Administration 43-5031 Police, Fire, & Ambulance Dispatchers 120 \$12.91 \$8.43 \$10.51 \$12.99 \$15.39 \$17.19	Public Administration			60	\$15.11	\$11.30	\$12.87	\$15.20	\$17.68	
Public Administration 43-4999 All Other Financial, Information, & Record Clerks 560 \$16.19 \$9.65 \$11.42 \$14.10 \$18.66 \$26.00 Public Administration 43-5021 Couriers & Messengers 10 \$12.68 \$8.71 \$9.45 \$10.73 \$15.70 \$20.51 Public Administration 43-5031 Police, Fire, & Ambulance Dispatchers 120 \$12.91 \$8.43 \$10.51 \$12.99 \$15.39 \$17.19	Public Administration									
Public Administration 43-5021 Couriers & Messengers 10 \$12.68 \$8.71 \$9.45 \$10.73 \$15.70 \$20.51 Public Administration 43-5031 Police, Fire, & Ambulance Dispatchers 120 \$12.91 \$8.43 \$10.51 \$12.99 \$15.39 \$17.19	Public Administration	43-4171	Receptionists & Information Clerks	50	\$10.71	\$8.57	\$9.20	\$10.24	\$12.01	\$14.37
Public Administration 43-5021 Couriers & Messengers 10 \$12.68 \$8.71 \$9.45 \$10.73 \$15.70 \$20.51 Public Administration 43-5031 Police, Fire, & Ambulance Dispatchers 120 \$12.91 \$8.43 \$10.51 \$12.99 \$15.39 \$17.19	Public Administration	43-4999	All Other Financial, Information, & Record Clerks	560	\$16.19	\$9.65	\$11.42	\$14.10	\$18.66	\$26.00
Public Administration 43-5031 Police, Fire, & Ambulance Dispatchers 120 \$12.91 \$8.43 \$10.51 \$12.99 \$15.39	Public Administration			10	\$12.68	\$8.71		\$10.73	\$15.70	\$20.51
	Public Administration									
. 40.10 . 10.00 TO 0001 0.000 010110 W 10.00 W	Public Administration			110	\$14.23		\$11.66	\$14.04	\$16.33	\$19.52

Pima	Count	y 2003 Occupational Employment & F	lourly W	/age Est	imates <i>b</i>	y Industr	У		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration	43-6014	Secretaries, Except Legal, Medical, & Executive	660	\$13.21	\$9.67	\$11.13	\$12.98	\$15.13	\$17.10
Public Administration	43-9021	Data Entry Keyers	70	\$12.42	\$9.78	\$11.02	\$12.22	\$13.34	\$14.67
Public Administration	43-9051	Mail Clerks & Mail Machine Operators, Except Postal Serv	50	\$11.83	\$8.46	\$9.32	\$10.83	\$13.29	\$16.86
Public Administration	43-9061	Office Clerks, General	330	\$11.81	\$9.20	\$10.21	\$11.65	\$13.29	\$15.17
Public Administration	43-9071	Office Machine Operators, Except Computer		\$11.67	\$6.35	\$7.36	\$12.07	\$14.62	\$16.51
Public Administration	47-0000	Construction & Extraction Occupations	1,270	\$17.40	\$11.91	\$14.44	\$17.07	\$20.53	\$23.96
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	120	\$21.49	\$15.76	\$18.12	\$21.08	\$24.64	\$27.29
Public Administration	47-2031	Carpenters	60	\$18.90	\$16.00	\$17.61	\$19.17	\$20.73	\$22.02
Public Administration	47-2111	Electricians	120	\$20.44	\$15.19	\$17.51	\$20.72	\$23.92	\$26.05
Public Administration	47-2141	Painters, Construction & Maintenance	20	\$18.10	\$14.55	\$16.06	\$18.36	\$20.25	\$21.39
Public Administration	47-2152	Plumbers, Pipefitters, & Steamfitters	20	\$18.15	\$14.42	\$15.94	\$18.22	\$20.44	\$22.00
Public Administration	47-4011	Construction & Building Inspectors	190	\$20.26	\$15.06	\$17.28	\$19.98	\$22.92	\$26.35
Public Administration	47-4051	Highway Maintenance Workers	110	\$12.87	\$9.94	\$11.13	\$12.47	\$14.49	\$16.64
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	1,710	\$20.46	\$14.38	\$17.51	\$20.57	\$24.07	\$26.45
Public Administration	49-1011	First-Line Supervisors/Managers of Mechanics, Installers,	180	\$25.46	\$17.83	\$22.29	\$26.13	\$30.18	\$32.77
Public Administration	49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Ins	30	\$20.83	\$15.89	\$18.21	\$20.97	\$24.10	\$26.04
Public Administration	49-9042	Maintenance & Repair Workers, General	230	\$17.43	\$10.88	\$14.25	\$17.72	\$20.61	\$23.39
Public Administration	51-0000	Production Occupations	350	\$20.57	\$13.17	\$16.61	\$20.21	\$24.61	\$28.60
Public Administration	51-1011	First-Line Supervisors/Managers of Production & Operating	40	\$26.60	\$19.54	\$22.79	\$25.99	\$30.60	\$36.04
Public Administration	53-0000	Transportation & Material Moving Occupations	810	\$19.33	\$9.06	\$10.62	\$14.98	\$21.33	\$42.22
Public Administration	53-1031	First-Line Supervisors/Managers of Transportation & Mate	40	\$37.23	\$17.28	\$25.31	\$39.50	\$48.39	\$54.93
Public Administration	53-3033	Truck Drivers, Light or Delivery Services	20	\$11.27	\$8.92	\$9.56	\$10.46	\$12.70	\$15.94
Public Administration	53-7062	Laborers & Freight, Stock, & Material Movers, H&		\$8.63	\$6.10	\$6.76	\$7.95	\$10.24	\$12.76

Data based on 4th Quarter 2003 reference period.

Note: Tucson MSA, Arizona see Pima County, Arizona -- Yuma MSA, Arizona see Yuma County, Arizona

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, November 2004.

^{*} See Technical Notes for additional information. Blank cell means data not available or not releasable.